July 16, 2020

Dear Students, Faculty & Staff,

Last week we notified you that our Fall 2020 plans were approved by SUNY and that the College will be operating with a reduced number of people on Campus in order to meet social distancing requirements and decrease the risk of the spread of disease.

We are living in unique and uncertain times. None of us can know what the future holds for sure, but at Nassau Community College, we know this – we are going to continue to provide our students with a high-quality education and a full College experience in Fall 2020.

Our Reinventing Task Force is working diligently and as promised last week we have additional information to share on what Fall 2020 will look like at NCC.

- The Fall 2020 website here outlines additional information on both academic programs and other College operations for the Fall. It also includes a link to access the full Fall 2020 plan submitted and approved by SUNY.

- In addition, we are currently developing a Guide for Returning to the Workplace for employees and a Return to Campus Guide for Students that provides in-depth information on all safety measures and procedures that must be followed while on-campus. These will be provided to you shortly. Please continue to check your emails and the Fall 2020 website for updates.

As we mentioned last week, all courses that can be instructed remotely or online will be provided in this format while those courses that have critical components that require face-to-face instruction will be conducted on-campus following safety guidelines. Please understand that whether on Campus or remote, a few things are certain:

- **Health and Safety:** NCC holds as paramount the health, safety and welfare of every member of our community.

- **Change is Constant:** The COVID-19 situation is ever-evolving and none of us – including Nassau Community College – can guarantee a COVID-19-free environment. This is simply not feasible. It would be disingenuous to suggest otherwise.

- **Minimizing Risk:** Taking steps to minimize the risk of COVID-19 infections (or any other spread of disease) at NCC is a shared responsibility. Every member of our community – including you – must do their part. This means adhering to national, state, and local health guidelines and requirements, and adhering to those measures NCC deems safe and appropriate for its Campus. Specific details will be provided in the Guide for Returning to the Workplace and the Return to Campus Guide and include such precautions as: social distancing, wearing face masks/coverings, using other PPE, not reporting to class or work if sick, and isolating and quarantining when required. You must agree to take all such precautions not just for yourself, but for the safety of others, and because doing so is consistent with the spirit of Nassau Community College.

- **Transparency:** The College is adhering to national, state, and local health guidelines and requirements. Please understand that while guidelines and requirements are being followed, returning to the physical Campus of Nassau Community College presents a risk that you may contract COVID-19. We certainly do not wish this on anyone, and we are taking recommended steps to mitigate this risk, but we cannot categorically guarantee this will not happen. By coming onto Campus, you understand that this is possible. Again, we want to be transparent with everyone.

We are looking forward to a productive, positive and successful Fall 2020 at NCC and I know we will all work together to maintain the health and safety of our community because we are Nassau Strong!

Regards,

Jermaine F. Williams, Ed.D.
President – Nassau Community College