



DRUG-FREE SCHOOLS AND CAMPUSES REGULATIONS

Nassau Community College is committed to providing a safe and healthy environment for the entire campus community. Our goal is to strictly enforce and educate the campus community by adhering to the policy of the State University of New York (SUNY) to comply with the Federal Anti-Drug Abuse Act of 1988 and the Drug-Free Schools and Communities (Campuses) Act of 1989. The Drug-Free Workplace Act and the Drug-Free Campuses Act Amendments require Nassau Community College to adopt and put into effect a program to prevent the unlawful manufacture, sale, distribution, dispensation, possession or use of illegal drugs and alcohol consumption by students and employees on Nassau Community College property, or at Nassau Community College activities or events, and to offer an anti-drug and alcohol abuse program.

These federal regulations also require Nassau Community College to distribute annually to each student and employee information and educational resources regarding:

- Standards of conduct
- Legal Sanctions
- Health risks
- Drug and Alcohol Programs and Informational Resources
- Disciplinary Sanctions
- Summary of Federal Drug Law
- Summary of State Alcohol Law

Standards of Conduct

NASSAU COMMUNITY COLLEGE STRICTLY FORBIDS THE UNLAWFUL MANUFACTURE, SALE, DISTRIBUTION, DISPENSATION, POSSESSION, OR USE OF ILLICIT DRUGS. ALCOHOL IS PROHIBITED ON NASSAU COMMUNITY COLLEGE PROPERTY OR AS PART OF ITS ACTIVITIES.

This prohibition also applies to student-sponsored social activities or professional meetings attended by employees that the campus authorizes and/or use any campus resources. Sale, use, possession or distribution of prohibited drugs or controlled substances, or loitering with intent to engage in these activities, is prohibited in Nassau Community College buildings or grounds and at Nassau Community College-sponsored events.

The term "drug" covers all controlled substances as defined in Section 220.00 of the New York State Penal Law and the Marijuana Reform Act of 1977.

An employee or student employee convicted of any violation of the criminal drug statutes for activities in or on property owned or controlled by Nassau Community College or at activities sponsored by Nassau Community College must notify the Office of Human Resources of the conviction, in writing, within five calendar days of conviction.

Legal Sanctions

Descriptions of the applicable legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol (for students and employees) may be accessed by links below.

[NYS Penal Law: Controlled Substances Offenses, Offenses Involving Marijuana and Criminal Diversion of Prescription Medications and Prescriptions](#)

[A description of the applicable legal sanctions under New York State law for the unlawful possession, use or distribution of illicit drugs and alcohol](#)

Health Risks

Nassau Community College is committed to supporting an environment which fosters academic success and continual learning as well as the health and well-being of the members of its community. The use and/or abuse of illegal drugs and alcohol carry possible health risks to the individual user as well as the campus community and community at large. Health risks associated with use and abuse may include damage to major organs such as the brain, heart, lungs and liver as well as medical problems such as high blood pressure, cancer, heart attack, or stroke. The use and abuse of drugs and alcohol may result in unwanted pregnancy, sexually transmitted infections, unwanted sexual activity, poor academic performance or failure, and physical and mental dependence are also possible health risks associated with use and abuse. The use of alcohol during pregnancy may cause injury to the fetus or Fetal Alcohol Syndrome. Users of needles for the use of drugs such as heroin or crack carry the risk of spreading HIV and Hepatitis from the sharing of those needles. Additional health risks exist for driving under the influence of alcohol or other substances (including those prescribed by a provider) and may result in criminal charges, driving related injuries, and fatalities. Addiction is another very serious health risk associated with the use of alcohol or other substances. Addiction is a primary, progressive, chronic and potentially fatal disease.

Some common signs and symptoms of addiction may include:

- Drinking or using substances for the relief of withdrawal symptoms
- Increased tolerance or reverse tolerance (drug sensitization)
- Feeling guilt, shame or remorse (as a result of behavior while under the influence of alcohol or other drugs)
- Anxiety, depression, or other mental health diagnosis
- Concern from family and/or friends about drinking or drug use
- Decline in work performance or loss of interest in hobbies and daily activities
- Inability to remember what happened when drinking (blackouts)
- Financial difficulties including making sacrifices for the purchase of drugs
- Having problems with the law through increasingly risky behaviors and impaired judgment
- Denial or not being aware that a problem exists
- Much time dedicated to the use of a substance (obsession)
- Use that continues despite known health problems that have developed from use

Drug and Alcohol Programs and Resources

Nassau Community College Public Safety

Public Safety from campus – 27111

Public Safety off campus- 516-572-7111

In case of an emergency always call 911

Nassau County Employee Assistance Program (EAP) 516-571-7000

The Nassau County Employee Assistance Program is a free and confidential counseling program available to College employees and their families.

Nassau County Treatment Intake Placement Services (TIPS) 516-572-5555 (ask for placement unit or to speak to a counselor).

NYS Office of Alcoholism and Substance Abuse Services

<http://www.oasas.ny.gov>

Need help? Looking for a treatment provider or treatment facility? If you or someone you care about needs help contact 1-877-8-HOPENY (1-877-846-7369)

Additional Resources & Hotlines:

- <https://www.nassaucountyny.gov/3378/Nassau-County-Overdose-Prevention>
- <https://www.cdc.gov/alcohol/pdfs/alcoholyourhealth.pdf>
- Start Your Recovery, StartYourRecovery.org
- CAGE Questionnaire, A Screening Test for Alcohol Dependence, <https://counsellingresource.com/quizzes/drug-testing/alcohol-cage/>
- College Drinking- Changing the Culture, <https://www.collegedrinkingprevention.gov/>
- National Institute on Alcohol Abuse and Alcoholism, <https://www.niaaa.nih.gov/alcohol-health>
- National Helpline for Substance Abuse Referral Services 1-866-684-6303
- NYS AIDS Hotline 1-800-541-AIDS (2437), en Espanol 1-800-344-7432
- NYS AIDS Counseling & Testing (free and anonymous) 1-800-828-0064
- NYS Alcohol and Substance Abuse Hotline 1-800-522-5353
- National Clearinghouse for Alcohol and Drug Info 1-800-SAY-NO-TO (729-6686)
- Referral Services 1-877-726-4727
- Poison Control Info 1-800-336-6997

Disciplinary Sanctions

Offenders are subject to college discipline, up to and including dismissal from the college or termination of employment, and referral for prosecution, independent of action taken by the civil authorities.

Summary of Federal Drug Law

Federal Trafficking Penalties for Schedules I, II, III, IV, and V (except Marijuana)				
Schedule	Substance/Quantity	Penalty	Substance/Quantity	Penalty
II	Cocaine 500-4999 grams mixture	First Offense: Not less than 5 yrs. and not more than 40 yrs. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$5 million if an individual, \$25 million if not an individual. Second Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$8 million if an individual, \$50 million if not an individual.	Cocaine 5 kilograms or more mixture	First Offense: Not less than 10 yrs. and not more than life. If death or serious bodily injury, not less than 20 yrs. or more than life. Fine of not more than \$10 million if an individual, \$50 million if not an individual. Second Offense: Not less than 20 yrs. and not more than life. If death or serious bodily injury, life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual. 2 or More Prior Offenses: Life imprisonment. Fine of not more than \$20 million if an individual, \$75 million if not an individual.
II	Cocaine Base 28-279 grams mixture		Cocaine Base 280 grams or more mixture	
IV	Fentanyl 40-399 grams mixture		Fentanyl 400 grams or more mixture	
I	Fentanyl Analogue 10-99 grams mixture		Fentanyl Analogue 100 grams or more mixture	
I	Heroin 100-999 grams mixture		Heroin 1 kilogram or more mixture	
I	LSD 1-9 grams mixture		LSD 10 grams or more mixture	
II	Methamphetamine 5-49 grams pure or 50-499 grams mixture		Methamphetamine 50 grams or more pure or 500 grams or more mixture	
II	PCP 10-99 grams pure or 100-999 grams mixture		PCP 100 grams or more pure or 1 kilogram or more mixture	
Substance/Quantity		Penalty		
Any Amount Of Other Schedule I & II Substances		First Offense: Not more that 20 yrs. If death or serious bodily injury, not less than 20 yrs. or more than Life. Fine \$1 million if an individual, \$5 million if not an individual. Second Offense: Not more than 30 yrs. If death or serious bodily injury, life imprisonment. Fine \$2 million if an individual, \$10 million if not an individual.		
Any Drug Product Containing Gamma Hydroxybutyric Acid		First Offense: Not more than 10 yrs. If death or serious bodily injury, not more that 15 yrs. Fine not more than \$500,000 if an individual, \$2.5 million if not an individual. Second Offense: Not more than 20 yrs. If death or serious injury, not more than 30 yrs. Fine not more than \$1 million if an individual, \$5 million if not an individual.		
Flunitrazepam (Schedule IV) 1 Gram				
Any Amount Of Other Schedule III Drugs		First Offense: Not more than 5 yrs. Fine not more than \$250,000 if an individual, \$1 million if not an individual. Second Offense: Not more than 10 yrs. Fine not more than \$500,000 if an individual, \$2 million if other than an individual.		
Any Amount Of All Other Schedule IV Drugs (other than one gram or more of Flunitrazepam)		First Offense: Not more than 1 yr. Fine not more than \$100,000 if an individual, \$250,000 if not an individual. Second Offense: Not more than 4 yrs. Fine not more than \$200,000 if an individual, \$500,000 if not an individual.		

Summary of State Alcohol Law

<u>NYS ABC Law</u> Special Provisions Relating to Liquor	Specifics	Sentence
§ 65-a. Procuring alcoholic beverages for persons under the age of 21 years	Any person who misrepresents the age of a person under the age of 21 years for inducing the sale of any alcoholic beverage, as defined in the <u>alcoholic beverage control law</u> , to such person.	A fine of not more than \$200, or imprisonment up to five days, or both.
§ 65-b. Offense for one under age of 21 years to purchase or attempt to purchase an alcoholic beverage through fraudulent means.	No person under the age of 21 years shall present or offer to any licensee, or to the agent or employee of such licensee, any written evidence of age, which is false, fraudulent, or not actually his own, for the purpose of purchasing or attempting to purchase any alcoholic beverage.	<p>1st violation: a fine of not more than \$100 and/or up to 30 hours of community service. Also may order completion of an alcohol awareness program.</p> <p>2nd violation: a fine of \$50 to \$350 and/or up to 60 hours of community service. Also shall order completion of an alcohol awareness program if not previously completed.</p> <p>3rd and subsequent violations: a fine of \$50 to \$750 and/or up to 90 hours of community service, shall order evaluation by an appropriate agency to determine whether the person suffers from the disease of alcoholism or alcohol abuse. Payment for such evaluation shall be made by such person. If person elects to participate in recommended treatment, the court shall order that payment of such fine and community service be suspended pending the completion of such treatment.</p> <p>In addition to these penalties, the court may suspend such person's license to drive a motor vehicle and the privilege of an unlicensed person of obtaining such license: 1st violation: a three month suspension; 2nd violation: a six month suspension; 3rd or subsequent violation: a one year suspension or until the holder reaches the age of 21, whichever is the greater period.</p>
§ 65-c. Unlawful possession of an alcoholic beverage with the intent to consume by persons under the age of 21 years.	No person under the age of 21 years shall possess any alcoholic beverage with the intent to consume such beverage.	A fine up to \$50 and/or completion of an alcohol awareness program and/or up to 30 hours of community service.