

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of June 12, 2018

For the six hundred and seventeenth meeting of the Board of Trustees on Tuesday, June 12, 2018, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:00 p.m. and 6:15 p.m. on the 11th floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes:) to discuss matters relating to negotiations involving the NCCFT; and 2) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:30 p.m. on the 11th floor of the Administration Tower.

Salute to the Flag.

1. Approval of Minutes

- a. Approval of the January 9, 2018 Minutes. For: _____ Against: _____ Abstain: _____
- b. Approval of the March 27, 2018 Minutes. For: _____ Against: _____ Abstain: _____
- c. Approval of the May 8, 2018 Minutes. For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Finance and Capital Committee

2. Expenditure

RESOLVED, THAT UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE PENDING COLLEGE PROCUREMENT AGREEMENT WITH BEST CLIMATE CORPORATION IN THE AMOUNT OF \$1,400,000 AS REQUESTED BY THE VICE PRESIDENT OF FACILITIES MANAGEMENT IS APPROVED. **(FUNDING SOURCE: OPERATING BUDGET/CAPITAL)**

For: _____ Against: _____ Abstain: _____

3. Donation

WHEREAS, BARNES AND NOBLE BOOKSTORE HAS OFFERED TO DONATE SURPLUS SUPPLIES OF PAPER, RULERS, SCISSORS, AND MUSLIN FABRIC TO THE MARKETING, RETAILING, FASHION BUYING MERCHANDISING, INTERIOR AND FASHION DESIGN DEPARTMENT OF NASSAU COMMUNITY COLLEGE, AND;

WHEREAS, THE ESTIMATED VALUE OF THE DONATION IS \$2,749.85; AND

WHEREAS, THE DEPARTMENT HAS DETERMINED THAT THIS DONATION WILL ENRICH THE LEARNING PROCESS FOR THE STUDENTS WHO TAKE COURSES OFFERED BY THE DEPARTMENT, AND GREATLY APPRECIATES THE DONATION.

RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ACCEPTS THE DONATION OF SUPPLIES FROM BARNES AND NOBLE BOOKSTORE.

For: _____ Against: _____ Abstain: _____

4. **Minimum Wage Increase**

WHEREAS, THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES IS \$11.00 PER HOUR FOR ON- AND OFF-CAMPUS EMPLOYMENT; AND

WHEREAS, THE FEDERAL MINIMUM WAGE IS \$7.25 PER HOUR EFFECTIVE JULY 24, 2009, PURSUANT TO THE FEDERAL MINIMUM WAGE PROVISIONS CONTAINED IN THE FAIR LABOR STANDARDS ACT (FLSA); AND

WHEREAS, STATES ALSO HAVE MINIMUM WAGE LAWS, WHERE SOME STATE LAWS PROVIDE GREATER EMPLOYEE PROTECTIONS; AND

WHEREAS, NY STATE MINIMUM WAGE WILL INCREASE ON DECEMBER 31, 2018 FROM \$11.00 TO \$12.00; AND

WHEREAS, EMPLOYERS MUST COMPLY WITH BOTH LAWS; AND

WHEREAS, A STUDENT MUST BE PAID AT LEAST THE FEDERAL MINIMUM WAGE UNDER THE FEDERAL WORK STUDY PROGRAM AS REQUIRED BY 34 CFR 675.24(B), AND UNDER 34 CFR 675.20(C), THE STUDENT’S WORK MUST ALSO BE GOVERNED BY EMPLOYMENT CONDITIONS INCLUDING PAY, THAT ARE APPROPRIATE IN TERMS OF, AMONG OTHER THINGS, THE APPLICABLE FEDERAL, STATE, OR LOCAL LAW; AND

WHEREAS, GOVERNMENT INSTITUTIONS ARE NOT SUBJECT TO THE PROVISIONS OF THE STATE’S MINIMUM WAGE ACT, PURSUANT TO THE STATE REGULATION 12 NYCPR SECTION 142-2.14(B); AND

WHEREAS, NASSAU COMMUNITY COLLEGE IS COMMITTED TO PROVIDE OPPORTUNITIES AT COMPETITIVE RATES TO NASSAU COMMUNITY COLLEGE STUDENTS PARTICIPATING IN THE FEDERAL WORK STUDY PROGRAM OR EMPLOYED AS STUDENT AIDES; AND

BE IT RESOLVED, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES AUTHORIZES THE INCREASE IN THE HOURLY RATE OF PAY FOR NASSAU COMMUNITY COLLEGE STUDENT AIDES AND FEDERAL WORK STUDY EMPLOYEES FROM \$11.00 TO \$12.00 EFFECTIVE DECEMBER 31, 2018 FOR ON- AND OFF-CAMPUS EMPLOYMENT.

For: _____ Against: _____ Abstain: _____

5. Discussion of Second Read of Policy 2400: Anti-Bullying and Anti-Stalking

6. Discussion of Second Read of Policy 7100: Use of College Facilities

Additional resolutions may be forthcoming as the result of the deliberations of the Standing Committees of the Board of Trustees.

President’s Report