

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

**Personnel, Affirmative Action and Labor Committee Agenda**

**June 10, 2025**

**Committee Members**

Wanda Jackson, Chair  
John DeGrace  
John Durso George Siberón  
Jorge Gardyn, Ex-officio

Erik Paulson, Consultant/Finance & Administration and Genette Alvarez-Ortiz, VP Academic Affairs

1. Approval of the Minutes May 15, 2025?

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

2. Promotion and Tenure

The Collective Bargaining Agreement with the NCCFT, covering full-time College faculty, provides for the granting of tenure after a probationary period and sets forth the criteria and procedures for faculty promotions upon the favorable recommendation of the College-Wide Promotion & Tenure Committee. The College-Wide Promotion & Tenure Committee has reviewed all the applicants for promotion and/or tenure and has sent its recommendations to the CAO. The CAO is now recommending that the Board of Trustees grant promotion and tenure to the faculty members named herein below.

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration, the faculty members named herein be granted promotion and/or tenure at Nassau Community College effective September 1, 2025.

**Tenure & Promotion to Assistant Professor**

**Name**

**Department**

Dawn Harris	Humanities, Fine, and Performing Arts
Sarah Monahan	Allied Health Sciences

**Promotion to Technical Assistant III**

**Name**

**Department**

Rachael Dioguardi	Business and Professional Studies
Christine Lawrence	Humanities, Fine, and Performing Arts

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

## 3. Promotion to Associate &amp; Full Professor

The Collective Bargaining Agreement with the NCCFT, covering full-time College faculty, sets forth the criteria and procedures for faculty promotions upon the favorable recommendation of the College-Wide Promotion and Tenure Committee. The College-Wide Promotion and Tenure Committee has reviewed all promotion applications and has sent its recommendations to the CAO. The CAO is now recommending to the Board of Trustees, pursuant to the terms of said collective bargaining agreement that the Board of Trustees promote the faculty members named herein below.

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the College-Wide Promotion and Tenure Committee and the College administration that the faculty members named herein be promoted to the title and position as indicated herein, effective September 1, 2025.

**Promotion to Associate Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>
Valerie Fasanello	English
Slavka Kleger	Allied Health Sciences
James Mantegna	Library
Adrienne Nocella	Science, Technology, Engineering, & Mathematics
Ryan Patane	Humanities, Fine and Performing Arts
Michael Zito	Science, Technology, Engineering, & Mathematics
Marc Zucker	Science, Technology, Engineering, & Mathematics

**Promotion to Full Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>
Silvia Albanese	Humanities, Fine and Performing Arts
Stephen Bamidele Ogumah	Humanities, Fine and Performing Arts
Dolisha Jones	Allied Health Sciences

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_