

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

May 15, 2025

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held in the College Center Building Room 252-253. The meeting was called to order by Trustee DeGrace at 5:18 p.m.

Committee Members Present: John DeGrace, Chair, appointed ad hoc
Lynne D'Agostino, appointed ad hoc
Donna Tuman, appointed ad hoc
Jorge Gardyn (ex-officio)

Committee Members Absent: Wanda Jackson
John Durso
George Siberón

Also in Attendance: Elliot Conway, Donna Tuman and Jordon Groom
CAO Conzatti, VP Alvarez-Ortiz, Finance Consultant Paulson

1. Approval of Minutes

Trustee DeGrace requested a motion to approve the minutes of October 8, 2025. Trustee Gardyn moved the motion; seconded by Trustee D'Agostino. Motion carried 4-0.

2. Trustee DeGrace introduced the following resolution for discussion:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees hereby approves pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the Sabbatical Committee and the College administration, the following named faculty members are granted sabbatical leave as indicated during the 2025/2026 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the College.

One Half-Year Sabbaticals – Fall 2025

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Christine Faraday	Library	Professor	1/2009	None
Joseph Pilaro	English	Associate Professor	1/2011	Fall 2018
Francesco Pupa	Art	Professor	9/2008	None
Elisa Salvi	Accounting/Business Administration	Professor	9/2007	None
Jolie Zangari	Accounting/Business Administration	Assistant Professor	9/2019	None

One Half-Year Sabbaticals – Spring 2026

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Robert Costello	Accounting/Business Administration	Professor	9/1999	Fall 2009
Amanda Favia	Art	Associate Professor	9/2013	None
Darshna Katwala	English	Professor	8/2005	None
Paul Rosa	English	Professor	9/2001	Fall 2014
Cara Tuzzolino-Werben	English	Technical Assistant	9/2010	None

Full-Year Sabbaticals – 2025/2026

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Jeanne Golan	Art	Professor	9/1997	2003-04 2010-11 2017-18
Kristin LeVeness	English	Professor	9/2001	2017-18
Carolyn Monastra	Art	Professor	2005	2011-12 2018-19

Trustee D’Agostino asked if a column could be added indicating the nature of the work the faculty member will be working on during their sabbatical.

Trustee DeGrace asked if there were any other comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Tuman made the motion; seconded by Trustee D’Agostino. Motion carried 4-0.

3. Trustee DeGrace introduced the following resolution for discussion:

RESOLVED, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees hereby authorizes and approves a onetime honorarium of \$5000 to Professor Ricardo Santos as the recipient of the SUNY Distinguished Teaching Professorship Award.

Trustee DeGrace asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee D’Agostino made the motion; seconded by Trustee Gardyn. Motion carried 4-0.

Trustee DeGrace asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:25 p.m.

Respectfully submitted,

Anne E. Brandi

Anne E. Brandi
Secretary to the President and
the Board of Trustees