

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Agenda

May 15, 2025

Committee Members

Wanda Jackson, Chair

John DeGrace

John Durso

George Siberón

Jorge Gardyn, Ex-officio

Erik Paulson, Finance Consultant and Genette Alvarez-Ortiz, VP Academic Affairs

1. Approval of the Minutes of October 8, 2024

For: _____ Against: _____ Abstain: _____

2. Sabbaticals

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for seven (7) full-year at half-pay and ten (10) half-year at full-pay sabbatical leaves during the 2025/2026 academic year for full-time College faculty. The CBA imposes a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College.

The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2025/2026 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named.

The Vice President for Academic Affairs and the Chief Administrative Officer have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

RESOLVED, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the Sabbatical Committee and the College administration, the following named faculty members be granted sabbatical leave as indicated during the 2025/2026 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the College.

One Half-Year Sabbaticals – Fall 2025

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Christine Faraday	Library	Professor	1/2009	None
Joseph Pilaro	English	Associate Professor	1/2011	Fall 2018
Francesco Pupa	Art	Professor	9/2008	None
Elisa Salvi	Accounting/Business Administration	Professor	9/2007	None
Jolie Zangari	Accounting/Business Administration	Assistant Professor	9/2019	None

One Half-Year Sabbaticals – Spring 2026

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Robert Costello	Accounting/Business Administration	Professor	9/1999	Fall 2009
Amanda Favia	Art	Associate Professor	9/2013	None

Darshna Katwala	English	Professor	8/2005	None
Paul Rosa	English	Professor	9/2001	Fall 2014
Cara Tuzzolino-Werben	English	Technical Assistant	9/2010	None

Full-Year Sabbaticals – 2025/2026

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Jeanne Golan	Art	Professor	9/1997	2003-04; 2010-11; 2017-18
Kristin LeVeness	English	Professor	9/2001	2017-18
Carolyn Monastra	Art	Professor	2005	2011-12; 2018-19

Recommendation to Full Board for approval:

For: _____Against: _____Abstain: _____

3. SUNY Distinguished Teaching Professorship Awardy

RESOLVED, that the Personnel, Affirmative Action & Labor Committee hereby recommends the approval and authorization by the full Board of Trustees for a onetime honorarium of \$5000 to Professor Ricardo Santos as the recipient of the SUNY Distinguished Teaching Professorship Award.

Recommendation to Full Board for approval:

For: _____Against: _____Abstain: _____