

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Agenda

April 17, 2023

Call of the roll for attendance for the purpose of establishing a quorum:

Committee Members

Wanda Jackson, Chair

John Durso

Ronald Rosenberg

George Siberón

Jorge Gardyn, Ex-officio

Omar Mayyasi and Genette Alvarez-Ortiz, Acting VP Academic Affairs

1. Approval of November 8, 2022 Minutes

For: _____ Against: _____ Abstain: _____

2. Sabbaticals

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for ten (10) full-year at half-pay and fourteen (14) half-year at full-pay sabbatical leaves during the 2023/2024 academic year for full-time College faculty. The CBA imposes a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College.

The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2023/2024 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named.

The Vice President for Academic Affairs and the President have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

RESOLVED, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval pursuant to the terms of the faculty Collective Bargaining Agreement, and upon the recommendation of the Sabbatical Committee and the College administration, the following named faculty members be granted sabbatical leave as indicated during the 2023/2024 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the College.

One Half-Year Sabbaticals – Fall 2023

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Consuelo Arias	World Languages & Cultures	Associate Professor	9/1997	Spring 2017
Valerie Fasanello	English	Assistant Professor	9/2015	None
Heather Huntington	MAT/CSC/ITE	Professor	9/2007	AY 2013-2014

One Half-Year Sabbaticals – Spring 2024

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Thomas Emmerson	Art	Professor	9/2003	Spring 2017
Donna M. Hope	Marketing, Retailing, FBM, Fashion & Interior Design	Professor	9/2005	Spring 2015
Emily Hegarty	English	Professor	9/1998	Fall 2007

For: _____ Against: _____ Abstain: _____