

Personnel, Affirmative Action and Labor Committee

December 8, 2015

Edward Powers, Chair
John DeGrace
Wanda Jackson
Donna Haugen, College Liaison
Jorge Gardyn, Ex-officio

All Board Members are invited to participate.

AGENDA

1. Approval of the November 10, 2015 Minutes
2. AFA - MOA

1. Approval of the November 8, 2015 Minutes

Chair: Do I have a motion to approve the minutes of November 8, 2015?

Trustee: _____ I make a motion that the minutes be approved.

Chair: Do I have a second? Seconded by Trustee _____

Chair: Is there any discussion? If not, all in favor say "aye," all opposed say, "nay." Any abstentions?

Motion carried – For _____ Against _____ Abstain.

2. AFA - Memorandum of Agreement

WHEREAS, THE COLLEGE AND THE AFA ARE PARTIES TO A MEMORANDUM OF AGREEMENT DATED MAY 26, 2015 WHICH AGREEMENT HAS BEEN RATIFIED BY THE AFA, THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE, LEGISLATURE OF THE COUNTY OF NASSAU, AND WHICH MEMORANDUM OF AGREEMENT WILL BE EMBODIED IN A COLLECTIVE BARGAINING CONTRACT FOR THE TERM OF OCTOBER 1, 2010 TO SEPTEMBER 30, 2018, AND

WHEREAS, A DISPUTE HAS ARISEN BETWEEN THE PARTIES WITH RESPECT TO THE PROVISION OF RELEASE TIME FOR OFFICERS AND DESIGNEES OF THE AFA, WHICH THE COLLEGE CEASED PROVIDING ON OR ABOUT JANUARY 2014, AND

WHEREAS, THE PARTIES ARE DESIROUS OF RESOLVING THEIR DISPUTE RATHER THAN ENGAGING IN LITIGATION OF THEIR RESPECTIVE CLAIMS, THEREBY AVOIDING THE PAYMENT OF COUNSEL FEES, AND

WHEREAS, THE PARTIES HAVE MEMORIALIZED THEIR AGREEMENT TO PAYMENT OF RELEASE TIME FOR OFFICERS AND DESIGNEES OF THE AFA IN A MEMORANDUM OF AGREEMENT DATED NOVEMBER 17, 2015,

NOW THEREFORE, BE IT RESOLVED, THAT THE BOARD OF TRUSTEES OF THE COLLEGE HEREWITH RATIFIES AND APPROVES THE MEMORANDUM OF AGREEMENT HEREINABOVE REFERENCED

Chair: Do I have a motion to consider this item?

Trustee: [] _____ I make a motion.

Chair: Do I have a second. Seconded by **Trustee** [] _____.

Chair: Is there any discussion? All in favor say "aye," all opposed say "nay." Any abstentions?

Motion carried – For: [] _____ Against: [] _____ Abstain: [] _____

Chair: Is there a motion to adjourn?

Trustee _____ I make a motion to adjourn.

Trustee _____ I second the motion.

Motion carried – For _____ Against _____ Abstain _____