

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Board of Trustees Policy & Planning Committee Meeting Minutes

November 12, 2019

The meeting of the Policy & Planning Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Weiss at 5:22 p.m.

Committee Members Present: Kathy Weiss, Chair
John Durso (added ad hoc)
Wanda Jackson (added ad hoc)
Bridget Russell
Jorge Gardyn (ex-officio)

Committee Members Absent: John DeGrace, Donna Tuman

Also in Attendance: Linda Green, Ed Powers, George Siberón
President Williams, Donna Haugen

1. Chair Weiss requested a motion to approve the minutes of January 8, 2019. Trustee Jackson moved the motion. Trustee Siberón seconded the motion. Motion carried 5-0.
2. Discussion of Amended Policy 2200 Sexual Harassment and Sexual Violence

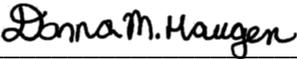
Chair Weiss introduced the policy first by complimenting Donna Haugen and Alla Brodsky for the Summary of revisions to the policy which helped to understand the changes to the policy. Donna Haugen stated and explained the two major revisions required by law or SUNY policy, 1) Unlawful dissemination of an intimate image was added to definition of "Sexual harassment" in order to be aligned with NYS Penal Law §245.15, as well as the addition of Appendix D to explain what Distribution of Nonconsensual Pornography is; and 2) Consensual Relationships section was expanded based on a directive from SUNY. The prior Policy discouraged consensual relationships but there was nothing that prohibited it. The current policy revision prohibits such relationships where there is a supervisory, evaluative or other institutional relationship creating an authority imbalance. Other changes were to ease of implementing the policy; 1. Dean of Students, Deputy Title IX Coordinator revision allows the Dean of Students' Office to act as the investigative officer in instances where a complaint of Sexual Harassment is made by a student against another student; and 2. Language was added to the Complaint Form section to allow complaints to be filed online where the reporting individual is only enrolled in online courses and therefore does not come to the Campus, and the alleged harassment has taken place online. She also stated that there were format changes to make the policy more efficient. Ms. Haugen asked the committee if they had any questions, there being none, Chair Weiss read the following resolution:

RESOLVED, that the Board of Trustees Policy & Planning Committee herewith affirmatively recommends and refers Policy 2200: Sexual Harassment and Sexual Violence as amended to the Full Board for a first reading and discussion at its Board meeting scheduled for December 10, 2019, and that the same be subsequently incorporated into the policy manual of the Board of Trustees of Nassau Community College after the second reading by the Board of Trustees and the passing of the amendment by the Board of Trustees.

Chair Weiss asked if there were any comments. There being none, Chair Weiss requested a motion to forward this resolution to the Board of Trustees for approval. Trustee Jackson made the motion; seconded by Trustee Durso. Motion carried 5-0.

Chair Weiss asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:27 p.m.

Respectfully submitted,



Donna Haugen
General Counsel