

NASSAU COMMUNITY COLLEGE
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

April 17, 2018

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Powers at 6:45 p.m.

Committee Members Present: Edward Powers, Chair
John DeGrace, (appointed ad hoc)
Linda Green
Thérèse Russell, (appointed ad hoc)
Donna Tuman, (appointed ad hoc)
Kathy Weiss, (appointed ad hoc)
Jorge Gardyn (ex-officio)

Committee Members Absent: Wanda Jackson

Also in Attendance: President Keen, Interim VP Collins,
VP Muscarella, Donna Haugen, General Counsel

1. The minutes of January 9, 2018 were not approved, as there were not enough Board members present who attended the January meeting.
2. Chair Powers requested a motion to approve the minutes of February 13, 2018. Trustee Green moved the motion; seconded by Trustee Weiss. Motion carried 6-0.
3. The Minutes of March 27, 2018 were not approved, as there were not enough committee members present who attended the March meeting.
4. Chair Powers introduced the following resolution for Board approval:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT PURSUANT TO THE TERMS OF THE FACULTY COLLECTIVE BARGAINING AGREEMENT, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY PROMOTED TO THE TITLE AND POSITION AS INDICATED HEREIN, EFFECTIVE SEPTEMBER 1, 2018.

Promotion to Full Professor

<u>Name</u>	<u>Department</u>
Emily Hegarty	English
Dean Karras	Health, Phy Ed & Rec
Thomas Re	Math/Comp Sci/IT

Promotion to Associate Professor

<u>Name</u>	<u>Department</u>
Maryann Capone	Accounting/Business Administration
Andrew DeJoseph	Accounting/Business Administration
Rosemary DeRiso	Economics and Finance
Dean Holzmann	Legal Studies
Christine Marchese	Accounting/Business Administration
Salvatore Masi	Allied Health Sciences
Elizabeth Hynes-Musnisky	Reading and Basic Education
David Nugent	Accounting/Business Administration
Heidi O’Connell	Marketing/Retailing/Fashion Design
Laura O’Connell	Communications
Stephen B. Ogumah	Communications
David Pecan	English
Karen Santini	Allied Health Sciences
Paul Sheehan	Music
Randall Spinks	English
JoAnne Thacker	Math/Comp Sci/IT
Lisa Tine	Allied Health Sciences

Chair Powers asked if there were any questions. Dr. Collins gave a brief explanation on the procedures and guidelines of faculty promotions at NCC, as per the NCCFT contract. Chair Powers requested a motion to recommend the foregoing resolution to the full Board for approval. Trustee Green made the motion; seconded by Trustee Weiss. Motion carried 6-0.

Chair Gardyn made a motion to suspend the Personnel, Affirmative Action and Labor Committee meeting pursuant to Article X of the Board’s Rules of Procedure to open the Board of Trustees meeting in order to enter into Executive session. Chair Powers seconded the motion. Motion carried 6-0.

Meeting resumed at 8:20 p.m.

5. The following resolution was presented to the committee:

RESOLVED, THAT THE BOARD OF TRUSTEES OF NASSAU COMMUNITY COLLEGE, HAVING REVIEWED A CERTAIN SETTLEMENT AGREEMENT CONCERNING A NON-INSTRUCTIONAL EMPLOYEE IN EXECUTIVE SESSION, HEREBY APPROVES THE TERMS OF THE SETTLEMENT AGREEMENT.

Chair Powers asked if there were any comments. There being none, Chair Powers requested a motion to recommend the foregoing resolution to the Board of Trustees for approval. Trustee Weiss made the motion; seconded by Trustee Green. Motion carried 6-0.

6. The following resolution was presented to the committee:

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 AND §6310 PERMIT COMMUNITY COLLEGES TO GRANT PEACE OFFICER STATUS TO APPROPRIATELY TRAINED PERSONNEL, AND

WHEREAS, NEW YORK STATE EDUCATION LAW §6306 5-A(B) PERMITS COMMUNITY COLLEGES TO ESTABLISH QUALIFICATIONS THAT THE DESIGNATION OF A CAMPUS SECURITY OFFICER AS A PEACE OFFICER SHALL BE BASED ON, AND

WHEREAS, IN JANUARY 2017 THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPROVED QUALIFICATIONS FOR A CAMPUS SECURITY OFFICER TO BE DESIGNATED AS A PEACE OFFICER, AND

WHEREAS, PUBLIC SAFETY OFFICERS MIGUEL OTERO, JULIO PEREZ, CHARLES DITTMAR AND JUSTIN BOLOBANIC HAVE ALL MET THE QUALIFICATIONS APPROVED BY THE BOARD OF TRUSTEES, NOW THEREFORE BE IT

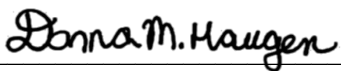
RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES THE APPOINTMENT OF MIGUEL OTERO, JULIO PEREZ, CHARLES DITTMAR AND JUSTIN BOLOBANIC AS PEACE OFFICERS EFFECTIVE APRIL 9, 2018, AND BE IT

FURTHER RESOLVED, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY AUTHORIZES PRESIDENT W. HUBERT KEEN TO ENTER INTO ANY AND ALL AGREEMENTS NECESSARY TO IMPLEMENT THIS RESOLUTION.

Chair Powers asked if there were any comments. There being none, Chair Powers requested a motion to recommend the foregoing resolution to the Board of Trustees for approval. Trustee Weiss made the motion; seconded by Trustee Green. Motion carried 6-0.

Chair Powers asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 8:25 p.m.

Respectfully submitted,



Donna Haugen, General Counsel