

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Minutes

March 9, 2021

The meeting of the Personnel, Affirmative Action and Labor Committee of the Board of Trustees was held via Zoom. The meeting was called to order by Trustee Jackson 5:55 p.m.

Committee Members Present: Wanda Jackson, Chair  
John Durso  
George Siberón  
Ed Powers

Also in Attendance: John DeGrace, Linda Green, Sophia Costanzo  
President Williams, Dean Kornbluth, Academic Affairs

1. Approval of Minutes

Trustee Jackson requested a motion to approve the minutes of February 9, 2021. Trustee Siberón moved the motion; seconded by Trustee Durso. Motion carried 4-0.

2. Trustee Jackson introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees hereby approves that in recognition of distinguished and meritorious service to Nassau Community College, and upon the recommendation of the president of Nassau Community College, the following named retired faculty members of Nassau Community College, who retired after attaining the academic rank of professor or associate professor, are hereby granted the permanent academic title of professor emeritus with all the privileges and rights accruing thereto.

Michael Boyle	Professor	Theatre & Dance	Retired 2/25/21
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Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Powers made the motion; seconded by Trustee Durso. Motion carried 4-0.

3. Trustee Jackson introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees, hereby approves that pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the college-wide promotion and tenure committee and the college administration, the faculty members named herein are hereby granted promotion and/or tenure at Nassau Community College effective September 1, 2021.

**Tenure & Promotion to Assistant Professor**

<u>Name</u>	<u>Department</u>
Rakhi Agarwal	Chemistry
Valerie Fasanello	Critical Reading & Academic Advancement
Joanne Gabrus	Nursing

Deirdre Gibson	Hospitality Business
James Mantegna	Library
Adrienne Nocella	Physical Sciences
Ryan Patane	Music
Michael Zito	Physical Sciences

**Promotion to Administrative Assistant III**

<u>Name</u>	<u>Department</u>
Andrea Warmbrand	Financial Aid

**Tenure and Promotion to Administrative Assistant II**

<u>Name</u>	<u>Department</u>
Kalvin Chin	Academic Advisement

**Tenure and Promotion to Technical Assistant II**

<u>Name</u>	<u>Department</u>
Christine Lawrence	Art

**Promotion to Technologist III**

<u>Name</u>	<u>Department</u>
Savelios Aslanidis	Nursing
Deneen Cook	Information Technology Services

**Tenure and Promotion to Technologist II**

<u>Name</u>	<u>Department</u>
Sherly Chacko	Information Technology Services
Nikoleta Naparstek	Allied Health Science

**Tenure – P3**

<u>Name</u>	<u>Department</u>
Shawn Novatt	Media

**Tenure – P1**

<u>Name</u>	<u>Department</u>
John Melo	Informational Technology Services

Trustee Jackson asked if there were any comments. There being none, a motion was requested to forward the resolution to the full Board of Trustees for approval. Trustee Powers made the motion; seconded by Trustee Durso. Motion carried 4-0.

Trustee Jackson asked if there were any other items for the Committee to consider. There being none, the meeting adjourned at 5:58 p.m.

Respectfully submitted,

Anne E. Brandi  
 Anne E. Brandi  
 Secretary to the President and  
 the Board of Trustees