

NASSAU COMMUNITY COLLEGE  
Garden City, New York 11530

Personnel, Affirmative Action and Labor Committee Agenda

February 9, 2021

Meeting opened at \_\_\_\_\_ p.m.

Call of the roll for attendance for the purpose of establishing a quorum:

Committee Members  
Wanda Jackson, Chair  
John Durso  
Edward Powers  
George Siberón  
Jorge Gardyn, Ex-officio  
Mark Lausch, VP Academic Affairs

1. Approval of January 12, 2021 Minutes
2. Sabbaticals

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for ten (10) full-year at half-pay and fourteen (14) half-year at full-pay sabbatical leaves during the 2021/2022 academic year for full-time College faculty. The CBA imposes a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College.

The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2021/2022 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named.

The Vice President for Academic Affairs and the President have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

**RESOLVED**, that the Personnel, Affirmative Action & Labor Committee herewith affirmatively recommends and refers to the full Board of Trustees for approval the following named faculty members be granted sabbatical leave as indicated during the 2021/2022 academic year to pursue appropriate educational or professional activities to enhance their professional competence and/or service to the College.

**One Half-Year Sabbaticals – Fall 2021**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Savelios Aslanidis	Nursing	Technologist II	9/2012	None
Zhanshu Liu	English	Full Professor	9/1996	Spring 2014
Marcia McNair	English	Associate Professor	9/1995	Fall 2009

**One Half-Year Sabbaticals – Spring 2022**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Florence Boodakinan	English	Full Professor	9/2001	Fall 2008 & Spring 2015
Sabrina Davis	English	Assistant Professor	9/2009	None
Dina Ledwith	Critical Reading & Academic Advisement	Assistant Professor	9/2015	None
William Moeck	English	Full Professor	9/2001	Spring 2008 & Full 2014-2015
Brian Murphy	English	Assistant Professor	9/2011	None

**Full-Year Sabbaticals – 2021/2022**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
M. Delores de Manuel-Kraus	English	Full Professor	9/1996	Full year 2013-2014

For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_