

# Personnel, Affirmative Action and Labor Committee

February 9, 2016

Edward Powers, Chair  
John DeGrace  
Wanda Jackson

Donna Haugen, College Liaison

Jorge Gardyn, Ex-officio

**All Board Members are invited to participate.**

## AGENDA

1. **Approval of the January 12, 2016 Minutes**
2. **Sabbaticals**

1. Approval of the January 12, 2016 Minutes

Chair: Do I have a motion to approve the minutes of January 12, 2016?

Trustee: \_\_\_\_\_ I make a motion that the minutes be approved.

Chair: Do I have a second?           Seconded by Trustee \_\_\_\_\_

Chair: Is there any discussion? If not, all in favor say "aye," all opposed say, "nay." Any abstentions?

Motion carried – For \_\_\_\_\_ Against \_\_\_\_\_ Abstain.

2. **Sabbaticals introduced by \_\_\_\_\_.**

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for ten (10) full-year at half-pay and fourteen (14) half-year at full-pay sabbatical leaves during the 2016-2017 academic year for full-time College faculty. The CBA imposes

a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College. The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2016-2017 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named. The Executive Vice President and the President have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

**RESOLVED**, THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2016-2017 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

**One Half-Year Sabbaticals – Fall 2016**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt.Date</u>	<u>Previous Sabbatical</u>
Ellen Botkin	Math	Associate Professor	9/2002	None
Claudia Cage	Art	Associate Professor	9/2005	None
Gregory Lehenbauer	Physical Sciences	Professor	9/1997	None
Maureen Palmieri	Art	Professor	9/2001	Fall 2009

**One Half-Year Sabbaticals – Spring 2017**

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt.Date</u>	<u>Previous Sabbatical</u>
Consuelo Arias	Foreign Languages	Associate Professor	9/1997	Spring 2010
Thomas Emmerson	Art	Associate Professor	9/2003	None
Janet Farrell-Leontiou	Communications	Associate Professor	9/1995	Spring 2009
Virginia Hromulak	English	Associate Professor	9/2001	Fall 2009
David Pecan	English	Assistant Professor	9/2008	None
Christopher Poulos	History/Poli Sci/Geo	Assistant Professor	9/2003	None
Ann Tabachnikov	English	Assistant Professor	9/2007	None

**Chair:** Do I have a motion to consider this item?

**Trustee:** \_\_\_\_\_ I make a motion.

**Chair:** Do I have a second. Seconded by **Trustee** \_\_\_\_\_.

**Chair:** Is there any discussion? All in favor say "aye," all opposed say "nay." Any abstentions?

Motion carried – For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

**Chair:** Are there any other items for the Committee's consideration? If there are none, is there a motion to adjourn?

Chair: Is there a motion to adjourn?

Trustee \_\_\_\_\_ I make a motion to adjourn.

Trustee \_\_\_\_\_ I second the motion.

Motion carried – For \_\_\_\_\_ Against \_\_\_\_\_ Abstain

Meeting adjourned at \_\_\_\_\_ p.m.