SUNY Sexual Violence Prevention (SVP) Campus Climate Survey Report

Nassau Community College

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The campus climate survey administered this year was intended to gather information about the rate of incidents of sexual violence and knowledge of policies and resources.   By law, every SUNY campus is required to participate in this survey project. This report includes an Executive Summary that may be used for public websites or other campus publications. As per policy 'Results will be published on the campus website providing no personally identifiable information shall be shared'   Details and recommendations are also included in this report

http://system.suny.edu/sexual-violence-prevention-workgroup/policies/campus-climate/

Executive Summary

On 3/22/2017 12:00:00 AM - 4/11/2017 11:59:00 PM our campus conducted the Campus Climate Survey. After approval from NCC's IRB committee, the Survey was administered to students, faculty and staff.

By SUNY policy this uniform survey ascertains faculty and staff awareness of policies and resources, and student experience with and knowledge of reporting and college adjudicatory processes for sexual harassment, including sexual violence and other related crimes.

Results indicated that faculty and staff are generally aware of the policies and laws, and resources.   There is an indication that more information, outreach and follow-up is needed to provide awareness and up to date information to faculty and staff.

Students indicated they were not generally aware of the policies and laws, and resources. There is an indication that more information, outreach and follow-up is needed to provide up awareness and up to date information to the students.

Of the 830 total faculty, staff and students who responded 33.94% knew of the Title IX Coordinators role on campus.

The Title IX Coordinator of Nassau Community College, has reviewed all results and will hold a meeting with the Sexual Harassment Committee to review specific results and to further detail recommendations based on the findings.

If you have any questions about the survey, please contact:

Dr. Craig J. Wright, Associate Vice President, Chief Diversity Officer, Equity, Inclusion, Affirmative Action, Title IX Coordinator at Craig.wright@ncc.edu or Ms. Aurora Workman, Assistant Director at Aurora.Workman@ncc.edu

Background

Describe what your institution hopes to gain from administering this survey. Consider discussing perceptions of the campus community, resource availability, and extent of the issue and incidence of sexual assault on your campus. Consider how this data connects to other initiatives, goals, or related reports undertaken by your campus.

This SUNY Campus climate survey is an important tool for Nassau Community College (NCC) in the battle against sexual assault on campus. By administering this survey, NCC gains to learn about the success of the efforts to educate and combat sexual violence in the lives of the members of the NCC campus community.

Please include the following information (you may display this information as a table):

Number of faculty	Number of Staff	Number of Students
1,018	1,430	21,255
Response rate for faculty	Response rate for staff	Response rate for students
131	61	635

- *Whether the demographics were representative of our campus* YES
- *Acknowledgements that respondents are all 18 years or older* YES
- *If you oversample, please note whom? And Why?*

Describe the logistics of the administration. Include timeframe. Explain who had access to the data and how the data was collected (i.e., online with use of Campus Labs as a 3rd party platform). If there is any data or populations that you decided to exclude from your analysis (e.g., sample size could potentially reveal respondents), please explain the reasoning. Indicate whether the sample size was generated by the campus or by Campus Labs.

The data was collected online with use of Campus Labs as a 3rd party platform. The sample size was generated by the campus. The population selected were all full-time faculty, staff, administrators and part-time staff with job title as Security Officers. The survey was also sent to full-time and part-time students enrolled in spring 2017 excluding students - under age 18; in continuing education program; high school enrichment; senior observers; visiting.

Results

Discuss the results. The following are thematic areas that could be discussed. Questions that refer to this theme are indicated next to each theme. (f/s) indicates the faculty/staff survey; (s) indicates the student survey)

The Title IX Coordinator's role

The roles of a Title IX Coordinator in regards to sex discrimination/sexual assaults/sexual misconduct is understood by approximately 22% of the faculty/staff respondents.
Most students recorded that incidents that had occurred were perpetrated by acquaintances or former dating partners.

Approximately 97.78% of the faculty/staff respondents knows the campus has policies and procedures specifically addressing sexual assault.

Campus policies and procedures addressing sexual assault; Faculty/staff Responses

12-Faculty/staff understands the difference between college disciplinary process and criminal justice system.
13-Faculty/staff knows someone who is incapacitated cannot provide consent.
14-Faculty/staff are familiar with the policy for alcohol and/or drug use amnesty in reporting sexual violence cases.
15-Faculty/staff 10.90% of those respondents know the Title IX Coordinator is whom a victim/survivor or witness can formally disclose a sexual assault on campus.
16- Approximately 22% of the faculty/staff respondents knows the roles of a Title IX Coordinator in regards to sex discrimination/sexual assaults/sexual misconduct.
17- Approximately 56.29% of the faculty/staff respondents know how to find the Title IX Coordinator.
18- Approximately 8.24% of the faculty/staff respondents is aware that the Title IX Coordinator Has the availability of Sexual and Interpersonal Violence Resources.
19- Approximately 88.62% of the faculty/staff respondents reported during the last year, NO student had disclosed to them that they were a victim of an unwanted sexual experience (including sexual assault), domestic violence, dating violence, or stalking, regardless of where such incident is reported to have occurred.
20- Approximately 28.57% of the faculty/staff respondents reported for the most recent disclosed incident, they did report the disclosure to the Title IX Coordinator, Campus Police/Public Safety, Student Affairs, or another office on campus.
        -Interesting enough 50.00% Preferred not to respond.

Campus policies and procedures addressing sexual assault; Student Responses

1-6 Approximately 64.44% of the student respondents knows the campus has policies and procedures specifically addressing sexual assault.

13-Approximately 7.49% of the student respondents know the Title IX Coordinator
 Is whom a victim/survivor or witness can formally disclose a sexual assault on campus.
14- Approximately 50.73% of the student respondents do not know what are the roles of a Title IX Coordinator in regards to sex discrimination/sexual assault/sexual misconduct.
15- Approximately 74.64% of the student respondents do not know how to find the Title IX Coordinator.
16- Approximately 6.06% of the student respondents is aware that the Title IX Coordinator has the availability of Sexual and Interpersonal Violence Resources.
17- Approximately 74.23% of the student respondents reported during the last year, they have NOT experienced unwanted sexual comments, sexual slurs, or demeaning jokes.
18- Approximately 94.48% of the student respondents reported during the last year, that they are NOT aware of someone viewing them sexual activity or nakedness without their consent, or taking pictures or recordings without their consent.

19- Approximately 83.54% of the student respondents reported during the last year, they have NOT received unwanted sexually suggestive digital communications, either words or images or both, including emails, texts, social media communications, or in letters or other written communications.

20- Approximately 86.77% of the student respondents reported during the last year, NO ONE fondled, kissed, or rubbed up against the private areas of their body without consent for that activity or attempted.

21- Approximately 92.52% of the student respondents during the last year, NO ONE has fondled, kissed, or rubbed up against the private areas of their body without consent for that activity. Completed.

22- Approximately 93.81% of the student respondents reported during the last year, NO ONE has removed any of their clothes even without consent for that activity or has attempted.

23- Approximately 93.75% of the student respondents reported during the last year, NO ONE has removed some of their clothes without consent for that activity. Completed.

24- Approximately 93.21% of the student respondents reported during the last year, NO ONE has performed oral sex on them or forced them to perform oral sex without consent for that activity. Attempted.

29/30- Approximately 63.89% of the student respondents for the most recent incident, the person was NOT affiliated with the campus community.

How and where to report sexual violence as a victim/survivor or witness? Faculty/staff Responses

-Approximately 20% of the faculty/staff respondents knows:
       The definition of sexual assault
       How to report a sexual assault
       Where to go to get help if you or someone you know is sexually assaulted
       To whom one can speak confidentially about a sexual assault
       Policies prohibiting sexual assault

-Approximately 63.13% of the faculty/staff respondents reported being aware of the distinction between confidentiality and privacy before this survey.

-Approximately 44.44% of the faculty/staff respondents strongly agrees: If a student were sexually assaulted, they know how to advise them on where to get help on campus.

--Approximately 38.89% of the faculty/staff respondents agrees: If a student were sexually assaulted, they know how to advise them on where to get help on campus.

How and where to report sexual violence as a victim/survivor or witness? **Students Responses**

-Approximately 16.66% of the student respondents knows where to report:
       Sexual assault
       Sexual harassment
       Domestic violence
       Dating violence
       Stalking
       I do not know how to report any of the above.

Discussion and next steps

The survey results reflect a general challenge in communicating sexual violence resource information to the campus community. Also, a concise instructional guide needs to be distributed to students, faculty and staff in response to the role of the Title IX coordinator and notifying the Title IX coordinator in regards to sex discrimination/sexual assaults/sexual misconduct.

Furthermore, more time is needed to dedicate a more comprehensive data analysis for NCC.

Explain how your campus intends to address challenges. Identify individuals or departments who will be tasked with the responsibility to take next steps. Are there any additional questions that have gone unanswered by the Survey that you intend to investigate within the 2 year window? Do any of the planned action steps connect back to existing campus initiatives, goals, or strategies?

NCC will continue to educate all new and current students, as well as faculty and staff; using a variety of best practices aimed at educating the entire college community in a way that decreases violence and maintaining a culture where sexual assault and acts of violence are not tolerated.

Using the SUNY Student Onboarding and Ongoing Education Guide:

Methods of training and educating students may include, but are not limited to:

- President's welcome messaging;
- Peer theater and peer educational programs;
- Online training;
- Social media outreach;
- First-year seminars and transitional courses;
- Course syllabi;
- Faculty teach-ins;
- Institution-wide reading programs;
- Posters, bulletin boards, and other targeted print and email materials;
- Programming surrounding large recurring campus events;
- Partnering with neighboring SUNY and non-SUNY colleges to offer training and education;
- Partnering with State and local community organizations that provide outreach, support, crisis intervention, counseling and other resources to victims/survivors of crimes to offer training and education. Partnerships can also be used to educate community organizations about the resources and remedies available on campus for students and employees seeking services; and
- Outreach and partnering with local business those attract students to advertise and educate about these policies.

<center>**Appendix A**</center>

About Campus Labs:

The Campus Labs® platform offers integrated software and cloud-based assessment tools for higher education. The corporate mission is focused on empowering and transforming colleges and universities through strategic data insights. Campus Labs is headquartered in Buffalo, New York. Specific to the SUNY Sexual Violence Prevention (SVP) Campus Climate Survey, Campus Labs is providing the technology to administer the survey and analyze the collected data. Campus Labs has also provided consultation in the form of two consultants whose role is to advise SUNY representatives on the logistics and administration of the survey.

Data Security:

Campus Labs is committed to maintaining the highest standards in data security. To protect information used in internet transactions (e.g. online surveys, data reports), Campus Labs uses the following security techniques and procedures:

- Secure login access (username and password) is required to access all data reports
- Information is exchanged via Secure Socket Layer (SSL) that uses 128-bit encryption
- Information requests must pass through multiple hardware and software security firewalls
- Campus Labs' data center is monitored 24/7 and access is restricted to authorized parties with validated key cards
- Data is backed up every hour internally
- Data is backed up every night to a centralized backup system, with offsite backups in the event of catastrophe.
- Campus representatives will have access to all data for their campus only.
- SUNY Administrators will have access to the data of all participating campuses
- Respondent identifiers are hidden from the SUNY and campus representatives administering the SVP Campus Climate Survey. At no time will SUNY or campus representatives be able to see respondent identifiers linked to individual's responses.

Appendix B

SUNY Policy

SUNY Policies on Sexual Violence Prevention and Response http://system.suny.edu/sexual-violence-prevention-workgroup/policies/ and http://system.suny.edu/sexual-violence-prevention-workgroup/policies/response/

SUNY Policies http://system.suny.edu/compliance/topics/sexual-violence-prevention/

Campus Resources and Best Practices http://system.suny.edu/university-life/sexual-assault-prevention/

Sexual Assault and Violence Response Resources https://www.suny.edu/violence-response/ with resources on or off campus by location, campus, city.