CONVENTIONAL TYPE
CONSERVATIVE ORIENTATION PERSON
AND ENVIRONMENT DESCRIPTIONS

ILLUSTRATIVE OCCUPATIONS

Accountant
Auditor
Bank Teller
Bookkeeper
Budget Officer
Business Teacher
Cashier
Certified Public Accountant
Computer Operator
Court Reporter
Credit Analyst
Data Processing Worker
Finance Expert
Keypunch Operator
Legal Secretary
Proofreader
Receptionist
Religious Affairs Clerk
Reservations Agent
Secretary
Stenographer
Telephone Operator
Time Study Analyst
Typist

Personality Characteristics

Persons of this orientation tend to be precise, organized, and work well in structured situations. They feel most comfortable with precise language and situations where accurate accounting is valued. They perceive themselves as conforming, orderly, and having clerical and numerical ability. The value business and economic achievement, material possessions, and status. They identify with people who are strong leaders. Individuals of this orientation tend to be found in occupations related to accounting, business, computational, secretarial and clerical vocations.

Work Environment Preferences

Individuals of this orientation prefer to be involved in activities such as keeping data ordered, keeping records, filing and reproducing materials, operating business and data processing machines. This environment:

1. stimulates people to engage in activities such as recording and organizing data records.
2. encourages people to see themselves as orderly, and as having clerical competencies.
3. encourages competencies and achievements.
4. rewards people for the display of values; such as money, dependability, conformity.

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