

Nassau Community College 2017 Proposed Budget

September 1, 2016 - August 31, 2017

Prepared by: Finance/Budget

May, 2016



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TO:

Board of Trustees

FROM:

Inna Reznik

Vice President Finance

RE:

Fiscal Year 2017 Budget (9/1/2016 to 8/31/2017)

DATE:

May 4, 2016

The Fiscal Year 2017 Nassau Community College Budget provides the resources to continue offering a high quality education for our students at a reasonable price. It also allows us to move forward with several initiatives despite the continued financial adversity we are all facing and remain one of the most affordable higher education institutions on Long Island and the City of New York.

The proposed Fiscal Year 2017 Budget is \$211,672,134 – it is the second consecutive annual budget with a decrease in expenses. There is a decrease of \$2,006,529 or 0.94% compared to the FY 2016 adopted budget and \$4,908,866 or 2.27% compared to the FY 2015 adopted budget.

A line by line itemized budget detail for the upcoming College year will be posted on the Nassau Community College website in the next couple of days. This memo elaborates on key elements of the budget:

- (1) No increases in County's property tax, (2) an increase in State Aid of \$100 annually, (3) an increase in tuition of \$334 annually, as well as increase in Technology fees of \$60 annually.
- No budgeted use of Fund Balance.
- Expenses are decreasing primarily due to budgeted Salary decreases as a result of retirement incentives as well as decreases in discretionary spending in Contractual expenses and Utility costs.
- There is an increase of \$100 per semester in the Applied Music Fee, this fee is only charged to those students that take special (small up to four students) personalized tutoring classes.

<u>Expenses and Revenues</u>—Details are included in the line by line itemized budget that will be posted on the Nassau Community College website.

Expenses:

Total Expenses are budgeted to decrease compared to the fiscal year 2016 adopted budget. Budgeted savings from attrition due to the fiscal year 2016 retirements net of increases due to contractual

obligations will result in an approximately \$2.0 million positive variance as compared to Fiscal Year 2016 Expense Budget.

Fringe benefit expense increases are caused primarily by the Health Insurance premium increase assumptions.

Revenues:

State Base Aid has increased \$100 per year per full-time equivalent student (FTE). The rate is currently \$2,597 per FTE and will increase to \$2,697 per FTE commencing September 1, 2016. The new Budget to Budget change in State Aid Revenue is a decrease of \$148,284 - while the unit FTE rate increase is \$100 or 3.85% in the upcoming year, the total State Aid amount is negatively impacted by declining enrollment.

The <u>Tuition</u> rate increase is proposed at \$334 per year or \$167 per semester. Currently, the annual rate is \$4,534 and the increase would bring it to \$4,868 annually or \$2,434 per semester, which is generally in line with Suffolk County Community College, City University of New York (CUNY) colleges and lower than any other higher education institution on Long Island.

<u>Fund Balance</u>: In fiscal years 2014 and 2015 adopted budgets, NCC had relied on the use of fund balance. In fiscal year 2016 there is an anticipated further unbudgeted use of fund balance, due to enrollment decline of over 5% compared to a budgeted 2% enrollment decrease. This will result in projected August 31, 2016 Fund Balance to be less than \$7.0 million or 4% of operating budget as mandated by the NCC BOT Fund Balance Policy.

Enrollment is projected in the upcoming budget to decrease by 5% from the current year.

County Property Taxes

The fiscal year 2016-2017 Budget does not assume any increase in the County property tax allocated to the College. Fiscal year 2016-2017 marks the <u>eighth year</u> in which there is no increase in funding from the County.

Summary:

The fiscal year 2016-2017 NCC Budget will allow the College to continue to provide high standard of academic excellence and an opportunity of a high quality and affordable education to the community.

FY 2017 Proposed Budget Budget Highlights

The items listed below are the major revenue and expense drivers for the 2017 budget.

Revenues:

State Aid

- Base State Aid is calculated as a function of total <u>Full Time Equivalent Students (FTE)</u> from the prior fiscal Year and the State Aid Rate.
- The State Aid Rate for 2017 is set at \$2,697 per FTE. An increase of \$100 or 3.85% over the prior year. Although this is an increase, the rate is only \$22 higher than it was in the 2007-08 fiscal year, nine years earlier.
- The projected FTE enrollment for FY 2017 is 16,023.8. This includes an anticipated decrease of 5% from the 2016 projected FTE number. The 2016 budget included a calculated 2% decrease in FTE's from the then projected 2015 FTE number. The 2016 projected FTE number is currently anticipated to be approximately 5.96% less than the actual 2015 FTE number.
- SUNY allows us to reduce the negative impact of declining enrollment on State Aid by applying a rule that sets the funded FTE level at the higher of: The prior years' FTE enrollment or a weighted average comprised of 50% of the prior year level, 30% of two years prior level and 20% of three years prior. Under the 50/30/20 rule Nassau's funded FTE's in 2017 will be 17,489.9.
- In 2016 we budgeted State Aid on a projected 18,147.8 FTE's (Under the 50/30/20 rule) for a total base aid amount of \$47,129,790, Adding Categorical aid of \$350,003 and Rental Aid of \$443,502 added to a total budgeted State Aid for 2016 of \$47,923,295.
- In 2017 the projected FTE's (Under the 50/30/20 rule) is 17,489.9 for a total base aid amount of \$47,170,267. Adding Categorical aid of \$220,257 and Rental Aid of \$384,487 adds to a total of \$47,775,011.

State Aid	
Base Aid	\$ 47,170,267.00
Categorical Aid	220,257.00
Rental Aid	384,487.00
	47,775,011.00

FY 2017 Proposed Budget Budget Highlights

State Aid - Continued

- The Budget to Budget change in State Aid Revenue is a reduction \$148,284, or 0.31%. While the unit FTE rate increase is \$100 or 3.85% in the upcoming year, the State Aid amount is also impacted by declining enrollment.
- State Aid for FY 2017 is projected to be \$47,775,011, approximately 22.57% of all operating revenue sources.

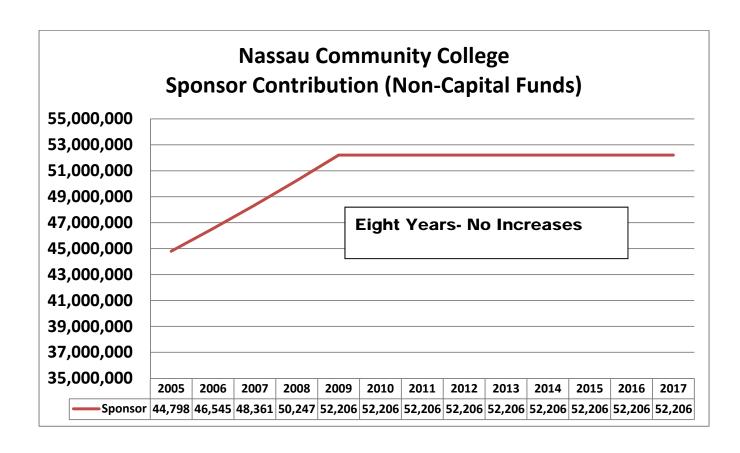
Year	State Aid Rate	State Aid \$ Change	State Aid % Change
2007	2,525	175	7.45%
2008	2,675	150	5.94%
2009	2,675	0	0.00%
2010	2,545	(130)	-4.86%
2011	2,260	(285)	-11.20%
2012	2,122	(138)	-6.11%
2013	2,272	150	7.07%
2014	2,422	150	6.60%
2015	2,497	75	3.10%
2016	2,597	100	4.00%
2017	2,697	100	3.85%

FY 2017 Proposed Budget Budget Highlights

Revenues:

Sponsor Share – County Share – Local property taxes.

- Revenue Sponsor Share (Local property taxes) remains at \$52,206,883 for FY 2017. This represents approximately 24.66% of all operating revenue sources.
- The Fiscal Year 2016-2017 budget does not assume any increase in the County property tax allocated to the College. Fiscal Year 2016-2017 would mark the eighth year in which there would be no increase in the County property tax allocated to the College.
- The College remains very grateful for the ongoing level of support that the County has
 provided for the College's capital projects and looks forward to submission of the
 County's Capital Budget Ordinance and County's Capital Plans and the inclusion of
 College projects in those proposals.



FY 2017 Proposed Budget Budget Highlights

Revenues:

Student Revenue

- The Administration of NCC is recommending full-time tuition rate of \$4,868 for the 2017 academic year. This is an increase of \$334 (7.37%) over the current rate of \$4,534. They are also proposing a \$60 annual increase in the Technology Fee.
- The full-time tuition rate at Suffolk Community College is currently \$4,570 for the 2016 academic year. That is \$36 higher than Nassau Community College is currently charging. Suffolk Community College is proposing a \$200 tuition increase in 2017 that will result in Suffolk Community College's tuition rate to be \$4,770. They are also proposing a \$90 increase in their Technology Fee and \$8 in other fees, for a total annual increase of \$298. They are proposing these increases in a year within which they are also anticipating a 2% increase in the contribution they are getting from their Sponsor.
- Nassau Community College has always maintained a level of tuition that has been very affordable. Student Tuition is the primary revenue source out of the three revenue sources and historically has been burdened when other revenue sources fail to fulfill their obligations to the College.
- Although there is a continued concern on the level of tuition, tuition is the only controllable source of revenue in the three partner funding model. When adjusted for the cost of living in the area, NCC tuition is considered among the most affordable tuition of all 30 Community Colleges in NYS.
- Our Budgeted Student Tuition Revenue for FY 2016 is \$86,528,479. Our Projected actual Student Revenue for FY 2016 is \$83,381,200, a shortfall of \$3,147,279 (3.63% decrease). This is in line with enrollment decreases that occurred since the 2016 budget was crafted.
- FY 2017 Student Revenue estimated for budget purposes is based on our Projection for 2016. It is then adjusted for the projected change in enrollment from the Projected FY 2017 enrollment.

Nassau Community College FY 2017 Proposed Budget Budget Highlights

Student Tuition- Continued

Tuition Revenue Projection

Budgeted 2016 Student Revenues				\$ 86,528,479
Projected 2016 Student Revenues				83,381,200
Impact of Enrollment Decrease				
Projected FY 2016 FTE Enrollment	16,866			
Projected FY 2017 FTE Enrollment	16,023			
Impact	(843)	-5.00%		(4,169,060)
			Subtotal	79,212,140
Impact of Tuition Increase				
FY2016 Tuition	4,534			
FY2017 Tuition	4,868			
Impact	334	7.37%		5,835,213
Projected 2016 Student Revenues				85,047,353
Increase from PROJECTED FY 2016 to P	rojected 2017		1,666,153	2.00%
Increase from BUDGETED FY 2016 to Pi	rojected 2017		(1,481,126)	-1.71%

Historical Annual Tuition Rates

	Tuition	Tuition	Tuition
Year	Rate	\$ Change	% Change
2008	3,434	124	3.75%
2009	3,552	118	3.44%
2010	3,622	70	1.97%
2011	3,732	110	3.04%
2012	3,990	258	6.91%
2013	3,990	0	0.00%
2014	4,088	98	2.46%
2015	4,234	146	3.57%
2016	4,534	300	7.09%
2017	4,868	334	7.37%

FY 2017 Proposed Budget Budget Highlights

Revenues:

Fund Balance

• It is important that the College maintains some minimum level of Unreserved, Unrestricted Fund Balance. The College Board of Trustees has adopted a policy that set Unreserved, Unrestricted Fund Balance minimum level at 4% of the prior year's operating budget, which approximated \$8,550,000. This is less than Government/Municipal/SUNY recommendations of 5-15%.

Balance as of 8/3	1/2014- All Unreser	ved Funds	9,723,179			
	<u>2015</u>	Sept 1, 2014 thru Aug 31, 2015				
	Fund balance bud	lgeted and used in 2015	(2,473,000)			
	(2,473,000) 1,475,419					
		Subtotal- 8/31/2015	8,725,598			
	2016	Sept 1, 2015 thru Aug 31, 2016				
	Fund balance budgeted and used in 2016					
	Projected Results	(1,733,954)				
Projected Unrese	erved Fund Balance	8/31/2016	6,991,644			

- The projected unreserved fund balance at the end of Fiscal 2016 is below the fund balance minimum set by the policy. The Board Policy has a provision to restore the fund balance when this occurs.
- Nassau Community College is not planning to budget Fund Balance as a revenue source in FY 2017.

FY 2017 Proposed Budget Budget Highlights

Fund Balance - Continued

 Prior to FY 2010 Nassau Community College had rarely budgeted Fund Balance as a revenue source to fund operations. From FY 2010 through FY 2015 Nassau Community College has budgeted Fund Balance as a revenue source every year. The budgeted use of Fund Balance combined with the annual results of operations over that period has caused the unreserved fund balance to fall below the minimum fund balance target set by the Board of Trustees.

	Fund Balance			
	Budgeted as	Results of	Net Usage of	Fund Balance
Year	Revenue	Operations	Fund Balance	at Year End
2014				9,723,179
2015	(2,473,000)	1,475,419	(997,581)	8,725,598
2016 Projected	-	(1,733,954)	(1,733,954)	6,991,644
2016 Budgeted	0	0	0	6,991,644

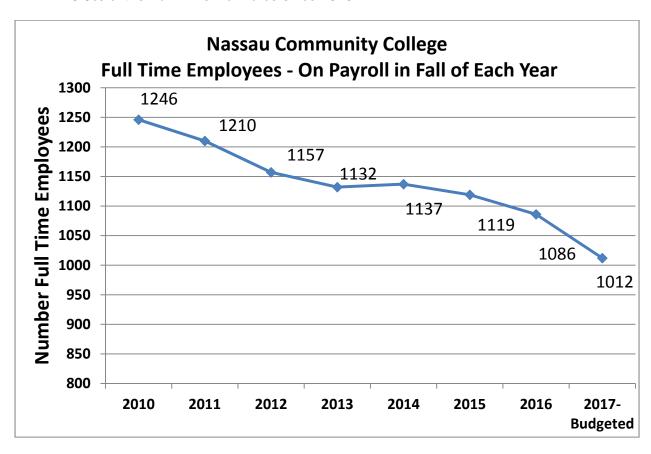
 Nassau Community College had become more and more dependent on Fund Balance as a revenue source in prior years. The problem with becoming dependent on Fund Balance as revenue is, that as it diminishes, cash flow difficulties will occur and when it is no longer available as a revenue source, a dramatic increase in another revenue source will be necessary. Since 2015 the College has not budgeted Fund Balance as a revenue source.

FY 2017 Proposed Budget Budget Highlights

Expenses:

Salaries

Aggregate salaries for 2017 are projected to be \$124,837,737. This represents 58.98% of all operating expenses. Personnel costs are typically the largest category of expense in organizations similar to Nassau Community College. Changes in personnel costs also have the most impact on the operating budget. Nassau Community College has, over the past seven years reduced the Full-Time payroll by 234 positions. That is more than 18.5% of the Full-Time workforce since 2010.



- The College was able to reduce the workforce through attrition and various retirement incentives offered over the years. The College considers separation from employment first as an opportunity to save before considering it as an opportunity to replace.
- The reduction in the workforce, successful negotiations with bargaining units and careful management of part-time and overtime labor has had the largest impact on limiting operating budget growth.

FY 2017 Proposed Budget Budget Highlights

Expenses:

Fringe Benefits

Fringe Benefits for 2017 are projected to be \$60,580,000. This represents 28.62 % of all operating expenses.

The major components of Fringe Benefit costs are Health Insurance premiums and Retirement System costs. The FY 2017 rates are based on best available assumptions and estimates at this time. The largest components of Fringe Benefits are Health Insurance costs and Pension system costs.

	Nassau Community College						
	FY17 Budget Fringe Projection Worksheet						
		5)47.5					
A	Description	FY17 Projected					
Account	Description	Budget					
651010	AB13F Social Security Contribution	9,200,000					
652010	AB11F State Ret Systems	6,150,000					
652020	AB12F Teachers Retirement	4,050,000					
652030	AB16F Tiaa Cref Optional Retirement Sys	7,360,000					
653010	AB14F Health Insurance	20,750,000					
653020	AB20F Dental Insurance	625,000					
653030	AB17F OPTical Plan	120,000					
654010	AB15D Workers' Comp TRIAD - DPAY	250,000					
654020	AB15I Workers' Comp TRIAD - Inde	350,000					
654030	AB15M Workers'CompTRIAD- Medi	350,000					
654040	AB18F Gen State Comp Adm Assmt	350,000					
655010	AB75F Health Insurance - Retirees	8,885,000					
655030	AB76F Employees OPTical - Retirees	15,000					
655040	AB22F Medicare Reimbursement	1,400,000					
655050	AB22S Medicare Reimbursement Surch	130,000					
656020	AB19F New York State Unemployment	100,000					
656030	AB35F MTA Mobility Tax	430,000					
656040	AB40F Csea Legal Plan	65,000					
5500 10	Total Fringe	60,580,000					

FY 2017 Proposed Budget Budget Highlights

Expenses:

OTPS-Other Than Personnel Services

OTPS for the FY2017 budget are projected to be \$26,254,397. This represents 12.40% of all operating expenses.

OTPS (Other Than Personnel Expenses) include all expenses for equipment, supplies, contractual services (non-employment related), professional services, dues, fees, travel, fuel, utilities, debt service, other costs and scholarships.

ОТ	'PS	Cha	nge
Year	Amount	\$	%
2010	28,072,263		
2012	26,055,156	(2,017,107)	-7.19%
2013	24,955,156	(1,100,000)	-4.22%
2014	24,147,156	(808,000)	-3.24%
2015	26,900,000	2,752,844	11.40%
2016	25,937,674	(962,326)	-3.58%
2017	26,254,397	316,723	1.22%

Included in budgeted expense in fiscal 2017 is an estimate of \$654,456 that pertains to the debt (principal and interest) to be paid on retirement incentives related to borrowing done by the County of Nassau. The debt service for borrowing will escalate to over \$2 million starting in FY 2018 when the principal portion of the NCCFT retirement borrowing begins to mature.

FY 2017 Proposed Budget Budget Highlights

Budget Risks

Revenues:

State Aid

State Base Aid (FTE Aid) is based on a projected FTE (Full Time Equivalent Student) calculation for the 2016 academic year. Since the budget is prepared before a final tally is known (including summer enrollment and Help Lab calculations), there is a risk that some variation will occur. Additionally, although the risk of a State mid-year cut is always a possibility, it does not appear to be as probable this year as it was in past years.

Tuition

The aggregate tuition is based on an enrollment assumption and a \$334 increase in the rate. This budget assumes the 2017 projected enrollment as a function of a 2016 enrollment projection (a projection on a projection). There is risk that the enrollment drop could exceed the 5% in the budget.

Revenue in Lieu of Sponsor Share

This is the revenue chargeback to other Counties (and NYC) for New York State resident students who do not reside in Nassau County who attend NCC.

There is risk that the enrollment from Non-County residents could vary from one year to the next. Also, it should be taken into consideration that other Counties will be facing financial difficulties in 2017 which could make collection of some of these chargebacks difficult.

There are continued discussions in Albany regarding the Chargeback rules. A joint SUNY/CUNY Task Force has conducted a study on this subject and has made recommendations for changes in the calculations of chargeback rates. At the present time the recommended changes are on hold. At this time we do not expect significant variances as a result of the calculations.

Enrollment

A 5% reduction is built into the budget. Enrollments have declined every year since FY 2011, from a high of 19,691 FTE's in FY2011 to a projected 16,023 in FY 2017 (3,668 or 18.6% reduction since FY 2011). There is a risk that enrollment could drop beyond the 5%.

FY 2017 Proposed Budget Budget Highlights

Budget Risks

Expenses:

Salaries

Currently all bargaining units are working under settled contracts. Any variances in salary expense would come only as a result of staffing decisions and/or voluntary changes in employment status.

The NCCFT contract term is until 8/31/2017, the AFA contract term is until 9/30/2018 and the CSEA contract term is until 12/31/2017.

Fringe Benefits

Risks associated with Fringe Benefits relate to any changes in staffing levels and exposure to unexpected rate increases for Health Insurance and Retirement costs. These major components are budgeted at best assumptions at this point in time. Health Insurance rates are not finalized by NYSHIP until late November, three months into our fiscal period. Retirement rates are estimates provided by the Retirement systems and are subject to change. We do not anticipate any material costs to emerge as a result of the enactment of the Affordable Care Act. Nassau County has engaged a consultant to ensure that the County and the College are in compliance with the Affordable Care Act.

OTPS

Equipment, General Expenditures and contracts. While there is an ongoing review of items in this area, there is always the possibility of the need for emergency spending for an event(s) unknown at this time.

Contingency Plan:

Should material changes occur from budgeted assumptions, the correction plan would include the following (but not limited thereto):

- Reduction of OTPS spending.
- Reduction in staffing levels-starting with part-time positions and subsequently limiting any replacement of full-time positions.
- Use of additional Fund Balance, which may lead to liquidity concerns, given the current level of unrestricted fund balance.

Nassau Community College FY 2017 Proposed Budget Budget Highlights

NA	ASSAU COMMUN	TTY COL	LEGE	
Propo	osed Budget for the Year e	ending Augus	t 31, 2017	
			0 0 1, 1 0 1 1	
		Adopted		Proposed
		2016	2016	2017
		Budget	<u>Projected</u>	Budget
OPERATING EXPENSES:				
OI ENATING EXI ENGLG.	Salaries	128,675,989	127,336,624	124,837,737
	Fringe Benefits	58,805,000	58,740,847	60,580,000
	Equipment	2,180,643	2,180,643	2,255,493
	General Expenses	7,737,912	7,737,912	7,832,273
	Contractual	7,938,519	7,938,519	7,866,675
	Utility Costs	4,744,500	4,744,500	4,470,500
	Interfund Charges	3,281,100	3,281,100	3,120,000
	Other	55,000	215,000	55,000
	Debt Service	260,000	260,000	654,456
Total Operating Expenses		213,678,663	212,435,145	211,672,134
OPERATING REVENUES:				
	Investment Income	65,000	65,000	65,000
	Rents & Recoveries	600,000	1,016,463	600,000
	Revenue Offset to Expenses	4,642,364	4,642,364	4,642,364
	Service Fees	6,887,285	6,589,413	7,259,942
	Student Revenues	86,528,479	83,381,200	85,047,353
	Revenue in Lieu of Spons Share	14,825,357	14,816,401	14,075,581
	State Aid (Includes Categorical Aid)	47,923,295	47,983,467	47,775,011
	Property Taxes	52,206,883	52,206,883	52,206,883
	Fund Balance	0	0	0
Total Operating Revenue		213,678,663	210,701,191	211,672,134
Operations Gain (Loss)-(Base	line Operating Results)	0	(1,733,954)	0

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1051	INSTITUTIONAL EFFECTIVENESS & STRATEGIC PLANNING	FT	NCCFT	ZTD	TECHNOLOGIST II	77,013	1
				ZTY	ADMINISTRATIVE ASSISTANT IV	92,036	1
			NCCFT Total			169,049	2
			ORD	HHA	ASSISTANT DIRECTOR	73,000	1
				ZOH	DEAN OF INSTRUCTION	146,197	1
			ORD Total	ORD Total			2
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	35,841	
			PT Ordinance Tota	al		35,841	
		SP		YY9	Health Insurance Buyback	2,000	
			Total			2,000	
1	INSTITUTIONAL EFFECTIVENESS & STRATEGIC PLANNING Tota					426,087	4

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1052	PRESIDENT'S OFFICE	FT	CSEA	AFK	CLERK STENOGRAPHER III	64,503	1
			CSEA Total			64,503	1
			ORD	9TI	SECY TO PRESIDENT	92,000	1
				ZNH	PRESIDENT-INTERIM	225,000	1
		SP		ZNK	VICE PRESIDENT	180,000	1
			ORD Total			497,000	3
			SP		TAL	Longevity	3,480
				ZMM	Supper Money	105	
				ZYD	Education Stipend- CSEA	1,315	
			Total			4,900	
	PRESIDENT'S OFFICE Total		•	•		566,403	4

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1053	EQUITY, INCLUSION AND AFFIRMATIVE A	FT	CSEA	ADA	CLERK TYPIST I	42,946	1
			CSEA Total		·	42,946	1
			ORD	HHA	ASSISTANT DIRECTOR	75,000	1
				ZNJ	ASSOCIATE VICE PRESIDENT	135,000	1
			ORD Total	•	•	210,000	2
		PT	PT Student	ZRO	STUDENT AIDE PT	-	
			PT Student Total		·	-	
		SP		TAL	Longevity	11,560	
				ZMM	Supper Money	210	
				ZY8	Overtime	230	
				ZYD	Education Stipend- CSEA	1,268	
			Total			13,268	
	EQUITY, INCLUSION AND AFFIRMATIVE A Total						3

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1061	COMPTROLLER'S OFFICE	FT	CSEA	ABK	CLERK II	52,716	1
				CBK	ACCOUNTANT II	295,529	3
				CCA	ACCOUNTANT III	121,217	1
			CSEA Total			469,462	5
			ORD	ZNE	COLLEGE COMPTROLLER	130,000	1
			ORD Total			130,000	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	30,000	
				ZTV	ADMINISTRATIVE OFFICER P-T	-	
			PT Ordinance Tota	I		30,000	
		SP		TAL	Longevity	15,030	
				ZYD	Education Stipend- CSEA	6,577	
			Total			21,607	
	COMPTROLLER'S OFFICE Total					651,069	6

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1064	VICE PRESIDENT-FINANCE	FT	CSEA	AGA	CLERK STENOGRAPHER IV	87,265	1
			CSEA Total			87,265	1
			ORD	ZNK	VICE PRESIDENT	160,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	110,000	1
			ORD Total	•	•	270,000	2
		PT	PT Ordinance	ZTV	ADMINISTRATIVE OFFICER P-T	36,000	
			PT Ordinance Tota	al		36,000	
		SP		TAK	Terminal Leave	250,000	
			TAL Longevity	Longevity	5,880		
				ZMM	Supper Money	120	
				ZY8	Overtime	1,170	
				ZYD	Education Stipend- CSEA	1,315	
				ZZ5	Savings- TermPay	(1,000,000)	
					Savings- Anticipated Operating Savings	(189,617))
				ZZ8	Salary Adjustment- Temp Term Reserve	496,630	
			Total			(434,502))
	VICE PRESIDENT-FINANCE Total					(41,237)) 3

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1065	FISCAL AFFAIRS	FT	CSEA	ABK	CLERK II	56,712	1
				CAR	ACCTG SYSTEMS SPECIALIST	131,790	1
				CCK	ACCTG EXEC	154,232	1
			CSEA Total			342,734	3
		SP		TAL	Longevity	7,210	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	45	
				ZY8	Overtime	1,340	
				ZYD	Education Stipend- CSEA	3,946	
			Total			14,541	
	FISCAL AFFAIRS Total					357,275	3

R	CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
	1066	BUDGET OFFICE	FT	CSEA	CBA	ACCOUNTANT I	70,787	1
				CSEA Total			70,787	1
			SP		TAL	Longevity	4,560	
					ZYD	Education Stipend- CSEA	1,315	
				Total	•	•	5,875	
		BUDGET OFFICE Total	•		•		76,662	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1067	STUDENT FINANCIAL AFFAIRS	FT	CSEA	ABK	CLERK II	61,685	1
				ADK	CLERK TYPIST II	58,260	1
				DDA	ACCOUNTING ASSISTANT I	326,880	6
				DDF	ACCOUNTING ASSISTANT II	186,581	3
				DDK	ACCOUNTING ASSISTANT III	149,316	2
			CSEA Total			782,722	13
			ORD	HHA	ASSISTANT DIRECTOR	85,000	1
				ZNJ	ASSOCIATE VICE PRESIDENT	138,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	78,955	1
			ORD Total	ORD Total		301,955	3
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	3,365	
				ZTV	ADMINISTRATIVE OFFICER P-T		
			PT Ordinance Tota	al		3,365	
		SP		TAL	Longevity	17,460	
				ZMM	Supper Money	2,445	
				ZY3	Differential	2,380	
				ZY8	Overtime	4,400	
				ZYD	Education Stipend- CSEA	16,430	
			Total			43,115	
	STUDENT FINANCIAL AFFAIRS Total					1,131,157	16

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1068	HUMAN RESOURCES	FT	CSEA	ABK	CLERK II	101,458	2
				ACA	CLERK III	215,088	3
				ADA	CLERK TYPIST I	96,472	2
				ADK	CLERK TYPIST II	148,098	3
			CSEA Total	•	•	561,116	10
			ORD	ZNI	ASSISTANT VICE PRESIDENT	120,000	1
				ZNJ	ASSOCIATE VICE PRESIDENT	130,000	1
				ZPH	DIRECTOR OF HUMAN RESOURCES	167,250	2
			ORD Total			417,250	4
		PT	PT CSea			59,930	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	9,886	
			PT Ordinance Tota	al		9,886	
		SP		TAL	Longevity	28,210	
				YY9	Health Insurance Buyback	6,000	
				ZMM	Supper Money	360	
				ZYD	Education Stipend- CSEA	14,444	
			Total	•		49,014	
	HUMAN RESOURCES Total				·	1,097,196	14

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1069	PAYROLL OFFICE	FT	CSEA	ABK	CLERK II	345,218	6
				ADK	CLERK TYPIST II	58,260	1
				CBK	ACCOUNTANT II	55,743	1
			CSEA Total			459,221	8
		SP		TAL	Longevity	10,070	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	150	
				ZYD	Education Stipend- CSEA	10,523	
			Total			22,743	
	PAYROLL OFFICE Total	• •	•		·	481,964	8

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1070	PROCUREMENT OFFICE	FT	CSEA	AAK	MESSENGER	49,677	1
				ABK	CLERK II	173,146	3
				ACA	CLERK III	74,658	1
				ADK	CLERK TYPIST II	116,520	2
				BMK	BUYER I	390,772	5
				BNK	PURCHASING SUPERVISOR I	222,324	2
				DDA	ACCOUNTING ASSISTANT I	105,200	2
			CSEA Total			1,132,297	16
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	138,000	1
			ORD Total			138,000	1
		PT	PT CSea			59,440	
			PT Ordinance	ZTV	ADMINISTRATIVE OFFICER P-T	7,758	
			PT Ordinance Tota	al		7,758	
			PT Student	ZRO	STUDENT AIDE PT	2,827	
			PT Student Total			2,827	
		SP		TAL	Longevity	47,340	
				YY9	Health Insurance Buyback	4,000	
				ZMM	Supper Money	45	
				ZY8	Overtime	270	<u> </u>
				ZYD	Education Stipend- CSEA	21,046	•
			Total	·		72,701	<u> </u>
ì	PROCUREMENT OFFICE Total	•	•	•		1,413,023	17

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1075	5 BURSAR	FT	CSEA	ABK	CLERK II	118,397	2
				CGP	CASHIER II	172,115	3
				CHA	CASHIER III	69,720	1
			CSEA Total			360,232	6
		PT	PT CSea			15,620	
			PT Ordinance	ZTT	ASST BURSAR P/T	7,647	
			PT Ordinance Tota	al	•	7,647	
		SP		TAL	Longevity	11,340	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	915	
				ZY3	Differential	5,180	
				ZY8	Overtime	8,950	
				ZYD	Education Stipend- CSEA	7,892	
			Total	-		36,277	
	BURSAR Total					419,776	6

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1076	FINANCIAL AID	FT	CSEA	ABK	CLERK II	123,370	2
				ACA	CLERK III	149,316	2
				ACK	CLERK IV	94,377	1
				ADA	CLERK TYPIST I	30,840	1
				ADK	CLERK TYPIST II	47,667	1
				AEA	CLK TYPIST III	62,714	1
			CSEA Total	•		508,284	8
			NCCFT	ZTL	ADMIN ASST I-COLL	115,744	2
				ZTN	ADMIN ASST II-COLL	70,846	1
				ZTP	ADMIN ASST III-COLL	171,028	2
				ZTR	ASSISTANT DIR OF FINANCIAL AID	102,082	1
				ZTS	ASSOCIATE DIR OF FINANCIAL AID	224,092	2
			NCCFT Total	•		683,792	8
			ORD	ZRH	DIRECTOR OF FIN AID/JOB PLAC	113,000	1
			ORD Total		•	113,000	1
		PT	AFA	ZQM	COUNSELOR-PART TIME	20,009	
			AFA Total		•	20,009	
			PT CSea			110,281	
		SP		TAL	Longevity	31,240	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	1,245	
				ZY3	Differential	550	
				ZY8	Overtime	10,170	
				ZYD	Education Stipend- CSEA	9,208	
			Total	•	•	54,413	
	FINANCIAL AID Total		•			1,489,780	17

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1079	GRANT IN PROCESS	FT	NCCFT	ZQA	PROFESSOR 12 MTH EMPL	107,288	1
					PROFESSOR 12 MTH EMPL -CB Grant	(107,288)	(1)
				ZTC	TECH ASST III-COLL	85,514	1
					TECH ASST III-COLL -CB Grant	(85,514)	(1)
			NCCFT Total		•	-	-
			ORD	ZRP	GRANT ADVISOR	267,148	4
					GRANT ADVISOR -CB Grant	(267,148)	(4)
				ZRR	GRANT TECHNICIAN	147,500	3
					GRANT TECHNICIAN -CB Grant	(147,500)	(3)
			ORD Total	ORD Total		-	-
		PT	AFA	ZQM	COUNSELOR-PART TIME	-	
				ZRE	ADJ LIBRN COLL	167	
				ZTK	ADMIN ASST I COLL PT	27,003	
			AFA Total			27,170	
			PT Ordinance	ZQE	INSTRUCTOR - PART-TIME	-	
				ZTG	GRANT DIRECTOR (PART-TIME)	-	
				ZTI	GRANT ADVISOR (PART-TIME)	-	
				ZTJ	GRANT TECHNICIAN (PART-TIME)	-	
			PT Ordinance Total	al		-	
	GRANT IN PROCESS Total					27,170	-

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1084	INFORMATION TECHNOLOGY	FT	CSEA	ABA	CLERK I	52,287	1
				ABK	CLERK II	112,414	2
				ADK	CLERK TYPIST II	58,260	1
				BGK	COMPUTER OPERATOR III	111,162	1
				DDA	ACCOUNTING ASSISTANT I	50,051	1
				DQP	CENTRAL PRGRAMR ANALYST INTERN	110,247	1
				DRA	CENTRAL PROGRAMMER ANALYST I	142,809	1
				DTP	NETWORK ANALYST III	160,425	1
				DUJ	INFORMATION TECHNOLOGY AIDE II	74,658	1
				DUO	INFORMATION TECH SPECIALIST I	79,467	1
				DUT	INFORMATION TECH SPECIALIST II	91,109	1
				GDL	PROGRAMMER ANALYST II	111,162	1
				KEO	TECH COORD, PURCHASE	103,654	1
					TECH COORD, PURCHASE -80% workload	(20,731)	
			CSEA Total	-	•	1,236,974	14
			NCCFT	ZTB	TECHNOLOGIST I	192,114	3
				ZTD	TECHNOLOGIST II	544,873	7
				ZTF	TECHNOLOGIST III	640,865	7
				ZTL	ADMIN ASST I-COLL	63,956	1
			NCCFT Total	-		1,441,808	18
			ORD	TCM	ASST TO THE DIRECTOR	65,000	1
				ZNI	ASSISTANT VICE PRESIDENT	135,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	195,000	2
			ORD Total			395,000	4
		PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	260,155	
				ZTK	ADMIN ASST I COLL PT	58,426	
			AFA Total			318,580	
			PT CSea			11,484	
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	2,266	
			PT NCCFT Total			2,266	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	77,000	
				ZRM	LAB ASST COLLEGE PT	17,558	
			PT Ordinance Tota	ıl		94,558	
			PT Student	ZRO	STUDENT AIDE PT	68,042	
			PT Student Total			68,042	
		SP		TAL	Longevity	36,230	
				YY9	Health Insurance Buyback	6,000	
				ZMM	Supper Money	30	
				ZPX	Afa - Excel In Edu	1,580	
				ZY0	Comp Time Cash	730	
				ZY7	Holiday Pay	3,030	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1084	INFORMATION TECHNOLOGY	SP		ZY8	Overtime	14,710	
				ZYD	Education Stipend- CSEA	17,100	
			Total	•	•	79,410	
	INFORMATION TECHNOLOGY Total					3,648,122	36

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1090	WORK STUDY PROGRAM	PT	PT CSea			-	
			PT Student	9TJ	WORK STUDY AIDE	55,714	
			PT Student Total	T Student Total			
		SP		ZY3 Differential		1,270	
				ZY7	Holiday Pay	590	
			Total			1,860	
	WORK STUDY PROGRAM Total		•		57,574		

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1100	GENERAL COUNSEL	FT	CSEA	AGA	CLERK STENOGRAPHER IV	87,265	1
			CSEA Total	CSEA Total		87,265	1
			ORD	ZNF	ASST TO THE PRES	145,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	281,000	2
			ORD Total	DRD Total		426,000	3
		SP		TAL	Longevity	5,020	
				YY9	Health Insurance Buyback	2,000	
				ZYD	Education Stipend- CSEA	1,315	
			Total	•		8,335	
	GENERAL COUNSEL Total		•			521,600	4

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1102	LABOR RELATIONS	FT	ORD	ZNI	ASSISTANT VICE PRESIDENT	120,000	1
			ORD Total			120,000	1
	LABOR RELATIONS Total			•		120,000	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1202	COLLEGE DEVELOPMENT	FT	CSEA	ABK	CLERK II	56,712	1
				ADA	CLERK TYPIST I	42,946	1
				AEA	CLK TYPIST III	62,714	1
			CSEA Total			162,372	3
			ORD	HHA	ASSISTANT DIRECTOR	90,000	1
				TCM	ASST TO THE DIRECTOR	148,302	3
				ZOL	DIRECTOR SPECIAL PROGRAMS	220,000	2
			ORD Total	DRD Total			6
		PT	PT Student	ZRO	STUDENT AIDE PT	11,010	
			PT Student Total			11,010	
		SP		TAL	Longevity	1,250	
				ZMM	Supper Money	255	
				ZY8	Overtime	2,880	
				ZYD	Education Stipend- CSEA	2,631	
			Total			7,016	
	COLLEGE DEVELOPMENT Total					638,700	9

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1203	SPONSORED PROGRAMS AND RESEARC	FT	ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	97,000	1
			ORD Total			97,000	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	27,683	
			PT Ordinance Tota	ıl		27,683	
		SP		TAL	Longevity	4,440	
				ZMM	Supper Money	15	
				ZY0	Comp Time Cash	4,640	
				ZY8	Overtime	350	
			Total			9,445	
	SPONSORED PROGRAMS AND RESEARC Total	•	•			134,128	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1204	MARKETING & COMMUNICATIONS	FT	CSEA	EEK	INFO SPCLST I	94,377	1
			CSEA Total				1
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	98,640	1
			ORD Total			98,640	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	11,821	
			PT Ordinance Tota	al		11,821	
			PT Student	ZRO	STUDENT AIDE PT	69	
			PT Student Total			69	
		SP		TAL	Longevity	3,950	
				ZYD	Education Stipend- CSEA	1,961	
			Total			5,911	
	MARKETING & COMMUNICATIONS Total			•		210,818	2

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1205	PRINTING & PUBLICATIONS	FT	CSEA	8GC	DUPLICATING MACHINE OPERATR II	111,418	2
				8GF	DUP MACH OPTR III	80,703	1
				8GG	DUPLICATING MACHINE OPRATR III	80,703	1
				8HK	ILLUSTRATOR I	127,729	2
				8MA	DIR OF COLEGE PRTG&PUBLCATIONS	142,809	1
				AAL	CLERK/M.D.	52,287	1
			CSEA Total			595,649	8
		PT	PT CSea			12,590	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	23,852	
			PT Ordinance Tota	al		23,852	
		SP		TAL	Longevity	28,510	
				ZMM	Supper Money	4,035	
				ZY8	Overtime	95,530	
				ZYD	Education Stipend- CSEA	9,208	
		Total	•		137,283		
	PRINTING & PUBLICATIONS Total	•		•		769,374	8

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1502	ACCOUNTING&BUSINESS ADMIN	FT	CSEA	ADA	CLERK TYPIST I	42,946	
			CSEA Total	•	42,946		
			NCCFT	ZQA	PROFESSOR	377,163	
				ZQB	ASSOCIATE PROFESSOR	174,847	
				ZQC	ASSISTANT PROFESSOR	386,938	
					ASSISTANT PROFESSOR -85% workload	(11,716)	
ŀ				ZQD	INSTRUCTOR	188,637	
ŀ					INSTRUCTOR -Temp Term	(61,101)	(
				ZTC	TECH ASST III-COLL	78,322	
ŀ			NCCFT Total			1,133,090	1
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	728,061	
ŀ				ZPR	ADJUNCT ASSOCIATE PROFESSOR	156,252	
ŀ				ZPS	ADJUNCT ASSISTANT PROFESSOR	85,046	
				ZQI	ADJUNCT INSTRUCTOR	101,944	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	64,848	
			AFA Total		1,136,152		
			PT CSea			12,501	
ŀ			PT NCCFT	BP4	Chair Stipend	14,385	
ŀ				ZQR	PROFESSOR-EVENING SUPERVISION	28,352	
ŀ				ZRC	TECH ASST COLLEGE SUB P/T	2,395	
				ZSF	TEACHING SUBSTITUTE	15,540	
ŀ			PT NCCFT Total			60,672	
ŀ			PT Student	ZRO	STUDENT AIDE PT	4,680	
			PT Student Total			4,680	
		SP		TAL	Longevity	14,840	•
ŀ				ZYD	Education Stipend- CSEA	1,315	
ŀ			Total			16,155	
ļ	ACCOUNTING&BUSINESS ADMIN Total	-				2,406,196	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1503	AFRO-AMERICAN STUDIES	FT	CSEA	ABK	CLERK II	61,685	1
			CSEA Total		·	61,685	1
			NCCFT	ZQA	PROFESSOR	125,721	1
				ZQC	ASSISTANT PROFESSOR	76,310	1
			NCCFT Total	•	-	202,031	2
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	22,417	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	-	
		AFA Total	ZQI	ADJUNCT INSTRUCTOR	3,913		
				ZSR	TECHNICAL ASSISTANT I COLL P/T	3,549	
			AFA Total	AFA Total			
			PT NCCFT	BP4	Chair Stipend	6,152	
				ZQR	PROFESSOR-EVENING SUPERVISION	5,670	
				ZSF	TEACHING SUBSTITUTE		
			PT NCCFT Total		·	11,822	
			PT Ordinance	ZSC	PRODUCTION DIR-THTRE	15,072	
			PT Ordinance Tota	al		15,072	
		SP		TAL	Longevity	5,620	
				ZYD	Education Stipend- CSEA	1,315	
			Total	•	-	6,935	
	AFRO-AMERICAN STUDIES Total		•			327,425	3

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT	
1504	ALLIED HEALTH SCIENCES	FT	CSEA	ABK	CLERK II	49,776		
				ADK	CLERK TYPIST II	58,260		
			CSEA Total	CSEA Total		108,036		
			NCCFT	ZPC	CLINICAL INSTRUCTOR	317,088		
				ZQA	PROFESSOR	929,409		
				ZQB	ASSOCIATE PROFESSOR	197,880		
				ZQC	ASSISTANT PROFESSOR	502,164		
				ZQD	INSTRUCTOR	708,140		
				ZSS	TECH ASST I-COLL	217,287		
				ZTA	TECH ASST II-COLL	68,817		
				ZTC	TECH ASST III-COLL	279,420		
			NCCFT Total	•	•	3,220,205		
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	1,350,642		
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	261,081		
				ZPS	ADJUNCT ASSISTANT PROFESSOR	298,449		
				ZQI	ADJUNCT INSTRUCTOR	188,544		
				ZSR	TECHNICAL ASSISTANT I COLL P/T	212,535		
			AFA Total			2,311,251		
			PT NCCFT	BP4	Chair Stipend	17,068		
				ZQR	PROFESSOR-EVENING SUPERVISION	74,864		
					ZQS	ASSOC PROFESSOR-EVE SUPRVISION	SUPRVISION 15,224	
				ZQT	-	19,587		
				ZRA		3,042		
				ZRC	TECH ASST COLLEGE SUB P/T	234		
				ZSF	TEACHING SUBSTITUTE	27,585		
			PT NCCFT Total			157,604		
			PT Student	ZRO	STUDENT AIDE PT	40,613		
			PT Student Tota	l '		40,613		
		SP		TAL	Longevity	11,870		
				ZPX	Afa - Excel In Edu	1,810		
				ZY3	Differential	820		
				ZYD	Education Stipend- CSEA	2,631		
			Total	<u> </u>	1	17,131		
	ALLIED HEALTH SCIENCES Total	1				5,854,840		

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT	
1506	ART	FT	CSEA	ABK	CLERK II	61,685	1	
				ADK	CLERK TYPIST II	58,260	1	
			CSEA Total	CSEA Total		119,945	2	
			NCCFT	ZQA	PROFESSOR	308,701	3	
				ZQB	ASSOCIATE PROFESSOR	448,612	5	
				ZQC	ASSISTANT PROFESSOR	167,022	2	
					ZQD	INSTRUCTOR	124,869	2
					INSTRUCTOR -Temp Term	(61,101)	(1	
				ZSS	TECH ASST I-COLL	135,650		
					TECH ASST I-COLL -Temp Term	(53,814)		
				ZTC	TECH ASST III-COLL	101,749	1	
				ZTD	TECHNOLOGIST II	94,895	1	
				ZTF	TECHNOLOGIST III	84,488	1	
			NCCFT Total		•	1,351,071	15	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	629,828		
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	344,619	,	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	239,332		
				ZQI	ADJUNCT INSTRUCTOR	160,004		
				ZSR	TECHNICAL ASSISTANT I COLL P/T	90,343		
			AFA Total		•	1,464,127		
			PT NCCFT	BP4	Chair Stipend	15,209		
				ZQR	PROFESSOR-EVENING SUPERVISION	34,022		
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	1,948		
				ZRC	TECH ASST COLLEGE SUB P/T	15,255		
				ZSF	TEACHING SUBSTITUTE	29,025		
			PT NCCFT Total		•	95,459		
			PT Ordinance	ZRM	LAB ASST COLLEGE PT			
			PT Ordinance Total	al				
			PT Student	ZRO	STUDENT AIDE PT	2,151		
			PT Student Total			2,151		
		SP		TAL	Longevity	3,950		
				ZPX	Afa - Excel In Edu	1,540		
				ZY3	Differential	450		
				ZYD	Education Stipend- CSEA	2,631		
			Total			8,571		
	ART Total		•			3,041,323	17	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1507	ART GALLERY	PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	25,124	
			AFA Total			25,124	
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	187	
			PT NCCFT Total			187	
	ART GALLERY Total					25,311	

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT			
1508	BIOLOGY	FT	CSEA	BIK	MULTI-KEYBOARD OPERATOR I	55,033				
			CSEA Total	•		55,033				
			NCCFT	ZQA	PROFESSOR	1,353,296	1			
				ZQB	ZQB ASSOCIATE PROFESSOR	457,853				
									ASSOCIATE PROFESSOR -85% workload	(15,187)
				ZQC	ASSISTANT PROFESSOR	78,106				
				ZTC	TECH ASST III-COLL	151,844				
				ZTF	TECHNOLOGIST III	176,168				
				ZTZ	TECHNICAL ASSISTANT IV	94,619				
			NCCFT Total			2,296,699	2			
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	1,232,948				
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	45,573				
					ZPS	ADJUNCT ASSISTANT PROFESSOR	63,668			
				ZQI ADJUNCT INSTRUCTOR		108,119				
				ZSR	TECHNICAL ASSISTANT I COLL P/T	99,479				
			AFA Total		·	1,549,786				
			PT NCCFT	BP4	Chair Stipend	15,929				
				ZQR	PROFESSOR-EVENING SUPERVISION	44,257				
				ZRC	TECH ASST COLLEGE SUB P/T	15,089				
				ZSF	TEACHING SUBSTITUTE	30,690				
			PT NCCFT Total	•	•	105,965				
			PT Student	ZRO	STUDENT AIDE PT	9,137				
			PT Student Tota	I	·	9,137				
		SP		TAL	Longevity	9,860				
	J.			ZPX	Afa - Excel In Edu	240				
				ZYD	Education Stipend- CSEA	1,315				
			Total	•	•	11,415				
	BIOLOGY Total		•			4,028,036	2			

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1512	CHEMISTRY	FT	NCCFT	ZQB	ASSOCIATE PROFESSOR	170,244	2
				ZQC	ASSISTANT PROFESSOR	175,334	2
				ZQD	INSTRUCTOR	124,869	2
					INSTRUCTOR -Temp Term	(61,101)	
				ZTC	TECH ASST III-COLL	256,453	3
			NCCFT Total			665,799	8
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	540,470	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	149,477	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	184,419	
				ZQI	ADJUNCT INSTRUCTOR	91,309	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	137,970	
			AFA Total			1,103,646	
			PT CSea			16,293	
			PT NCCFT	BP4	Chair Stipend	8,851	
				ZQT	ASST PROFESSOR-EVE SUPERVISION	24,890	
				ZRC	TECH ASST COLLEGE SUB P/T	16,717	
				ZSF	TEACHING SUBSTITUTE	22,345	
			PT NCCFT Total			72,803	
			PT Student	ZRO	STUDENT AIDE PT	15,738	
			PT Student Total			15,738	
		SP		TAL	Longevity	7,420	
				ZPX	Afa - Excel In Edu	870	
				ZY3	Differential	340	
				ZYD	Education Stipend- CSEA	1,315	
			Total			9,945	
	CHEMISTRY Total					1,884,224	8

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1515	LEGAL STUDIES	FT	CSEA	ADK	CLERK TYPIST II	51,848	
			CSEA Total		•	51,848	,
			NCCFT	ZQA	PROFESSOR	342,934	
				ZQC ASSISTANT PROFESSOR	ASSISTANT PROFESSOR	241,529	
					ASST PROFESSOR - 12 MTH EMPL	78,106	
				ZQD	INSTRUCTOR	70,438	
				ZSS	TECH ASST I-COLL	53,814	
			NCCFT Total			786,821	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	222,279	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	74,739	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	55,861	•
				ZQI	ADJUNCT INSTRUCTOR	74,740	•
				ZSR	TECHNICAL ASSISTANT I COLL P/T		
			AFA Total	AFA Total			
			PT CSea			13,246	
			PT NCCFT	BP4	Chair Stipend	9,269	
				ZQR	PROFESSOR-EVENING SUPERVISION	17,011	
				ZSF	TEACHING SUBSTITUTE	8,280	
			PT NCCFT Total			34,560	
		SP		TAL	Longevity	2,010	
				ZY3	Differential	440	•
				ZYD	Education Stipend- CSEA	1,315	
			Total			3,765	
	LEGAL STUDIES Total					1,317,859	1

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT	
1516	ECONOMICS/FINANCE	FT	CSEA	ABK	CLERK II	49,776	1	
			CSEA Total			49,776	1	
			NCCFT	ZQA	PROFESSOR	115,188	1	
				ZQB	ASSOCIATE PROFESSOR	94,331	1	
				ZQC	ASSISTANT PROFESSOR	165,222	2	
				ZQD	INSTRUCTOR	188,637	3	
					INSTRUCTOR -Temp Term	(61,101)	(1	
			NCCFT Total			502,277	6	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	344,273		
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	119,148		
				ZPS	ADJUNCT ASSISTANT PROFESSOR	88,245		
				ZQI	ADJUNCT INSTRUCTOR	42,380		
			AFA Total			594,045		
			PT NCCFT	BP4	Chair Stipend	8,646		
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	14,569		
				ZSF	TEACHING SUBSTITUTE	1,110		
			PT NCCFT Total			24,325		
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	1,197		
			PT Ordinance Total	PT Ordinance Tota	al		1,197	
			PT Student	ZRO	STUDENT AIDE PT	850		
			PT Student Total			850		
		SP		ZYD	Education Stipend- CSEA	1,315		
			Total			1,315		
	ECONOMICS/FINANCE Total					1,173,785	7	

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1518	ENGINEERING/PHYSICS/TECH	FT	NCCFT	ZQA	PROFESSOR	693,765	(
				ZQB	ASSOCIATE PROFESSOR	276,088	3
					ASSOCIATE PROFESSOR -85% workload	(14,150)	
				ZQC	ASSISTANT PROFESSOR	156,212	2
				ZTB	TECHNOLOGIST I	126,050	2
				ZTC	TECH ASST III-COLL	101,749	
				ZTF	TECHNOLOGIST III	91,680	
			NCCFT Total			1,431,394	15
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	678,829	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	214,597	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	177,607	
				ZQI	ADJUNCT INSTRUCTOR	62,593	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	63,411	
			AFA Total			1,197,038	
			PT CSea			11,738	
			PT NCCFT	BP4	Chair Stipend	11,075	
				ZQR	PROFESSOR-EVENING SUPERVISION	-	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	29,138	
				ZRC	TECH ASST COLLEGE SUB P/T	5,551	
				ZSF	TEACHING SUBSTITUTE	11,480	
			PT NCCFT Total			57,244	
			PT Student	ZRO	STUDENT AIDE PT	17,829	
			PT Student Total	l		17,829	
		SP		TAL	Longevity	9,300	
				ZPX	Afa - Excel In Edu	600	
				ZY3	Differential	310	
				ZYD	Education Stipend- CSEA	1,315	
			Total			11,525	
	ENGINEERING/PHYSICS/TECH Total	•				2,726,768	15

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT	
1520	ENGLISH	FT	CSEA	ABK	CLERK II	55,709		
				ADK	CLERK TYPIST II	58,260		
				AEA	CLK TYPIST III	69,720		
			CSEA Total	•	•	183,689		
			NCCFT	ZQA	PROFESSOR	2,954,737	2	
					PROFESSOR -50% workload	(53,644)		
						PROFESSOR 12 MTH EMPL	117,823	
				ZQB	ASSOC PROFESSOR - 12 MTH EMPL	94,331		
					ASSOCIATE PROFESSOR	2,454,961	2	
				ZQC	ASSISTANT PROFESSOR	1,121,630	1	
				ZQD	INSTRUCTOR	381,280		
					INSTRUCTOR -Temp Term	(61,101)	(
				ZTF	TECHNOLOGIST III	89,285	,	
			NCCFT Total	<u> </u>		7,099,302	7	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	1,416,641		
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	231,626		
					ZPS	ADJUNCT ASSISTANT PROFESSOR	243,542	
				ZQI	ADJUNCT INSTRUCTOR	196,658		
				ZSR	TECHNICAL ASSISTANT I COLL P/T	11,884		
			AFA Total		1.25	2,100,351		
			PT CSea			12,150		
			PT NCCFT	BP4	Chair Stipend	26,735		
				ZQR	PROFESSOR-EVENING SUPERVISION	40,677		
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	52.047		
				ZQT	ASST PROFESSOR-EVE SUPERVISION	3,849		
				ZSF	TEACHING SUBSTITUTE	38,835		
			PT NCCFT Total		1.2.133 3023111012	162,143		
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	13,252		
			1 1 Oramanee	ZTI	GRANT ADVISOR (PART-TIME)	- 13,232		
			PT Ordinance Tota		GRANT ADVISOR (FART TIME)	13,252		
			PT Student	ZRO	STUDENT AIDE PT	38,523		
			PT Student Total	2110	STODERT AIDE FT	38,523		
		SP	r i Student i Oldi	TAL	Longevity	35,590		
		31		ZY3	Differential	2,480		
				ZYD	Education Stipend- CSEA	3,946		
			Total	בזט	Education Stipena- CSEA			
			Total			42,016	7	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1521	WRITING CENTER	FT	CSEA	ABK	CLERK II	56,712	1
		CSEA Total				56,712	1
			NCCFT	ZQD	INSTRUCTOR - 12 MTH EMPL	61,101	1
					INSTRUCTOR - 12 MTH EMPL -Temp Term	(61,101)	(1)
			NCCFT Total	•	•	-	-
		PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	172,790	
			AFA Total			172,790	
			PT Student	ZRO	STUDENT AIDE PT	6,909	
			PT Student Total			6,909	
		SP		TAL	Longevity	640	
				ZPX	Afa - Excel In Edu	1,650	
				ZYD	Education Stipend- CSEA	1,315	
			Total			3,605	
	WRITING CENTER Total		•		·	240,016	1

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1522	FOREIGN LANGUAGES	FT	NCCFT	ZQA	PROFESSOR	243,544	
					PROFESSOR 12 MTH EMPL	102,023	
				ZQB	ASSOCIATE PROFESSOR	368,111	
			NCCFT Total	•	•	713,678	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	420,118	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	59,631	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	110,254	
				ZQI	ADJUNCT INSTRUCTOR	88,467	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	59,056	
			AFA Total		·	737,525	
			PT NCCFT	BP4	Chair Stipend	8,815	
				ZQR	PROFESSOR-EVENING SUPERVISION	-	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	14,569	
				ZRC	TECH ASST COLLEGE SUB P/T	1,013	
				ZSF	TEACHING SUBSTITUTE	10,050	
			PT NCCFT Total	•	•	34,447	
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	-	
			PT Ordinance Tota	al	•	-	
			PT Student	ZRO	STUDENT AIDE PT	18,055	
			PT Student Total	•	•	18,055	
		SP		TAL	Longevity	2,540	
				ZY3	Differential	20	
			Total	•	•	2,560	
	FOREIGN LANGUAGES Total	•	•			1,506,265	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1524	HEALTH/PHYS ED & REC	FT	CSEA	ADK	CLERK TYPIST II	51,848	1
			CSEA Total	CSEA Total			1
			NCCFT	ZQA	PROFESSOR	578,576	5
					PROFESSOR -85% workload	(18,858)	
				ZQB	ASSOCIATE PROFESSOR	402,683	4
					ASSOCIATE PROFESSOR -85% workload	(16,225)	
				ZQC	ASSISTANT PROFESSOR	78,106	1
				ZQD	INSTRUCTOR	123,539	2
					INSTRUCTOR -Temp Term	(61,101)	(1
				ZTC	TECH ASST III-COLL	75,922	1
			NCCFT Total			1,162,642	12
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	1,115,836	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	110,133	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	166,089	
				ZQI	ADJUNCT INSTRUCTOR	129,084	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	11,546	
			AFA Total			1,532,688	
			PT NCCFT	BP4	Chair Stipend	13,989	
				ZQR	PROFESSOR-EVENING SUPERVISION	13,309	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	29,138	
				ZSF	TEACHING SUBSTITUTE	31,005	
			PT NCCFT Total			87,441	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	2,602	
			PT Ordinance Tot	al		2,602	
			PT Student	ZRO	STUDENT AIDE PT	5,014	
			PT Student Total			5,014	
		SP		TAL	Longevity	9,060	
				ZYD	Education Stipend- CSEA	1,315	
			Total	-		10,375	·
	HEALTH/PHYS ED & REC Total					2,852,611	13

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1525	INTRAMURALS	FT	NCCFT	ZOL	DIRECTOR SPECIAL PROGRAMS	109,543	1
			NCCFT Total			109,543	1
		PT	PT Student	ZRO	STUDENT AIDE PT	16,920	
			PT Student Total			16,920	
		SP		TAL	Longevity	2,120	
			Total			2,120	
	INTRAMURALS Total					128,583	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1526	HISTORY&POLITICAL SCIENCE	FT	CSEA	ABK	CLERK II	61,685	1
			CSEA Total	•	61,685	1	
			NCCFT	ZQA	PROFESSOR	667,434	6
				ZQB	ASSOCIATE PROFESSOR	264,572	3
					ASSOCIATE PROFESSOR -85% workload	(13,459)	
				ZQC	ASSISTANT PROFESSOR	250,536	3
				ZQD	INSTRUCTOR	63,768	1
			NCCFT Total			1,232,851	13
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	577,306	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	88,744	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	135,906	
				ZQI	ADJUNCT INSTRUCTOR	56,798	
			AFA Total			858,753	
			PT CSea			12,529	
			PT NCCFT	BP4	Chair Stipend	10,143	
				ZQR	PROFESSOR-EVENING SUPERVISION	-	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	19,425	
				ZSF TEACHING SUBSTITUTE		8,640	
			PT NCCFT Total			38,208	
			PT Student	ZRO	STUDENT AIDE PT	3,580	
			PT Student Total			3,580	
		SP		TAL	Longevity	6,360	•
				ZYD	Education Stipend- CSEA	1,315	
			Total			7,675	
	HISTORY&POLITICAL SCIENCE Total					2,215,281	14

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1527	HOSPITALITY BUSINESS	FT	CSEA	ADK	CLERK TYPIST II	58,260	
			CSEA Total	CSEA Total			
			NCCFT	ZQA	PROFESSOR	99,390	
				ZQB	ASSOCIATE PROFESSOR	285,308	3
				ZQD	INSTRUCTOR	192,643	3
				ZTA	TECH ASST II-COLL	74,906	
				ZTC	TECH ASST III-COLL	75,922	
			NCCFT Total			728,169	Ç
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	141,401	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	86,587	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	53,970	
				ZQI	ADJUNCT INSTRUCTOR	59,418	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	17,765	
			AFA Total			359,140	
			PT NCCFT	BP4	Chair Stipend	8,646	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	9,713	
				ZRC	TECH ASST COLLEGE SUB P/T	141	
				ZSF	TEACHING SUBSTITUTE	8,100	
			PT NCCFT Total			26,600	
		SP		TAL	Longevity	8,370	
				ZYD	Education Stipend- CSEA	1,315	
			Total			9,685	
	HOSPITALITY BUSINESS Total					1,181,854	10

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1528	MARKETING/RETAILING/FASHION/IN	FT	CSEA	ABK	CLERK II	61,685	
			CSEA Total	CSEA Total			
			NCCFT	ZQA	PROFESSOR	1,078,827	
				ZQB	ASSOCIATE PROFESSOR	266,867	
				ZQC	ASSISTANT PROFESSOR	158,028	
				ZQD	INSTRUCTOR	126,206	
				ZSS	TECH ASST I-COLL	57,872	
				ZTA	TECH ASST II-COLL	90,684	
			NCCFT Total			1,778,484	1
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	468,780	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	57,907	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	80,612	
				ZQI	ADJUNCT INSTRUCTOR	111,055	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	22,098	
			AFA Total			740,452	
			PT NCCFT	BP4	Chair Stipend	10,623	
				ZQR	PROFESSOR-EVENING SUPERVISION	6,654	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	19,440	
				ZSF	TEACHING SUBSTITUTE	27,915	
			PT NCCFT Total			64,632	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	7,191	
				ZRM	LAB ASST COLLEGE PT	44	
			PT Ordinance Tot	al		7,235	
		SP		TAL	Longevity	23,000	
				ZYD	Education Stipend- CSEA	1,315	·
			Total			24,315	
	MARKETING/RETAILING/FASHION/IN Total				·	2,676,803	1

TR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT							
1530	MATH-STATS-COMPUTER PROCESSING	FT	CSEA	ABK	CLERK II	123,370								
				ADA	CLERK TYPIST I	52,287								
			CSEA Total	*	175,657									
			NCCFT	ZQA	PROFESSOR	2,394,590	2							
				ZQB	ASSOCIATE PROFESSOR	991,570								
				ZQC	ASSISTANT PROFESSOR	840,500								
					ASSISTANT PROFESSOR -85% workload	(27,754)								
				ZQD	INSTRUCTOR	632,355								
					INSTRUCTOR -Temp Term	(61,101)								
				ZSS	TECH ASST I-COLL	167,531								
					TECH ASST I-COLL -Temp Term	(53,814)								
				ZTB	TECHNOLOGIST I	58,978								
				ZTC	TECH ASST III-COLL	279,420								
				ZTF	TECHNOLOGIST III	199,596								
			NCCFT Total			5,421,871								
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	2,708,758								
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	247,458								
				ZPS	ADJUNCT ASSISTANT PROFESSOR	326,652								
				ZQI	ADJUNCT INSTRUCTOR	124,517								
				ZSR	TECHNICAL ASSISTANT I COLL P/T	253,772								
			AFA Total			3,661,157								
			PT CSea PT NCCFT			2,498								
				PT NCCFT	BP4	Chair Stipend	26,735							
											ZQR	PROFESSOR-EVENING SUPERVISION	95,592	
							ZQS	ASSOC PROFESSOR-EVE SUPRVISION	-					
				ZRA	INSTRUCTOR OVERLOAD	1,014								
				ZRC	TECH ASST COLLEGE SUB P/T	46,258								
				ZSF	TEACHING SUBSTITUTE	49,920								
			PT NCCFT Total			219,519								
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	6,240								
			PT Ordinance T	otal		6,240								
			PT Student	ZRO	STUDENT AIDE PT	56,829								
			PT Student Tota	al		56,829								
		SP		TAL	Longevity	34,160								
				YY9	Health Insurance Buyback	4,000								
				ZPX	Afa - Excel In Edu	990								
				ZY3	Differential	190								
				ZYD	Education Stipend- CSEA	3,946								
			Total			43,286								

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1531	MORTUARY SCIENCE	FT	CSEA	AFA	CLERK STENOGRAPHER II	61,685	1
			CSEA Total	CSEA Total			1
			NCCFT	ZQB	ASSOCIATE PROFESSOR	177,142	2
				ZTA	TECH ASST II-COLL	70,846	1
			NCCFT Total	•	•	247,988	3
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	39,244	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	-	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	29,777	
				ZQI	ADJUNCT INSTRUCTOR	-	
			AFA Total			69,021	
			PT NCCFT	BP4	Chair Stipend	6,329	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	4,856	
			PT NCCFT Total			11,185	
		SP		TAL	Longevity	3,390	
				ZYD	Education Stipend- CSEA	1,315	
			Total			4,705	
	MORTUARY SCIENCE Total					394,584	4

TR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1532	MUSIC	FT	CSEA	ADA	CLERK TYPIST I	52,287	
			CSEA Total	CSEA Total			
			NCCFT	ZQA	PROFESSOR	447,588	
				ZQB	ASSOCIATE PROFESSOR	177,148	
				ZQC	ASSISTANT PROFESSOR	76,310	
				ZQD	INSTRUCTOR	124,869	
				ZSS	TECH ASST I-COLL	111,686	
				ZTC	TECH ASST III-COLL	75,922	
			NCCFT Total	•	-	1,013,523	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	406,880	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	128,059	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	58,776	
				ZQI	ADJUNCT INSTRUCTOR	79,411	
				ZSJ	APPLIED MUSIC TUTOR I	22,862	
				ZSK	APPLIED MUSIC TUTOR II	31,684	
				ZSL	APPLIED MUSIC TUTOR III	187,718	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	64,317	
			AFA Total	•	·	979,708	
			PT CSea			26,257	
			PT NCCFT	BP4	Chair Stipend	14,385	
				ZQR	PROFESSOR-EVENING SUPERVISION	17,011	
				ZSF	TEACHING SUBSTITUTE	4,335	
			PT NCCFT Total	1	-	35,731	
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	1,590	
				ZSE	MUSICAL DIR-COLLEGE	-	
			PT Ordinance Tota	al		1,590	
			PT Student	ZRO	STUDENT AIDE PT	39,000	
			PT Student Total	1	1	39,000	
		SP		TAL	Longevity	12,080	
				ZPX	Afa - Excel In Edu	520	
ļ				ZY3	Differential	10	
				ZYD	Education Stipend- CSEA	1,315	
ļ			Total	1 2.0	Tadada an acipena Carr	13,925	
ŀ	MUSIC Total	-1	. 5 (0)			2,162,021	

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1534	NURSING	FT	NCCFT	ZPC	CLINICAL INSTRUCTOR	51,338	
				ZQA	PROFESSOR	447,589	
				ZQB	ASSOCIATE PROFESSOR	455,538	
				ZQC	ASSISTANT PROFESSOR	463,243	
				ZQD	INSTRUCTOR	313,513	
				ZSS	TECH ASST I-COLL	123,854	
				ZTZ	TECHNICAL ASSISTANT IV	209,140	
			NCCFT Total			2,064,215	2
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	126,081	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	95,838	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	188,740	
				ZQI	ADJUNCT INSTRUCTOR	229,193	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	16,442	
			AFA Total			656,295	
			PT CSea			26,142	
			PT NCCFT	BP4	Chair Stipend	16,503	
				ZQR	PROFESSOR-EVENING SUPERVISION	22,682	
				ZQT	ASST PROFESSOR-EVE SUPERVISION	7,698	
				ZRC	TECH ASST COLLEGE SUB P/T	-	
				ZSF	TEACHING SUBSTITUTE	43,800	
			PT NCCFT Total			90,683	
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	65,630	
			PT Ordinance Tota	ıl		65,630	
	SP	SP		TAL	Longevity	8,900	
				ZY3	Differential	190	
			Total			9,090	
	NURSING Total					2,912,055	2

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1535	PHYSICAL SCIENCE	FT	CSEA	ABK	CLERK II	56,712	
			CSEA Total		•	56,712	
			NCCFT	ZQA	PROFESSOR	327,134	
				ZQB	ASSOCIATE PROFESSOR	174,847	
				ZQC	ASSISTANT PROFESSOR	78,106	
				ZQD	INSTRUCTOR	284,575	
					INSTRUCTOR -Temp Term	(220,807)	
				ZSS	TECH ASST I-COLL	53,814	
					TECH ASST I-COLL -Temp Term	(53,814)	
				ZTC	TECH ASST III-COLL	90,222	
			NCCFT Total			734,077	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	706,902	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	57,650	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	7,826	
				ZQI	ADJUNCT INSTRUCTOR	105,381	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	73,006	
			AFA Total			950,765	
			PT NCCFT	BP4	Chair Stipend	10,804	
				ZQR	PROFESSOR-EVENING SUPERVISION	35,008	
				ZQT	ASST PROFESSOR-EVE SUPERVISION	7,698	
				ZRC	TECH ASST COLLEGE SUB P/T	515	
				ZSF	TEACHING SUBSTITUTE	14,250	
			PT NCCFT Total			68,275	
			PT Student	ZRO	STUDENT AIDE PT	10,196	
			PT Student Tota	I		10,196	
		SP		TAL	Longevity	9,540	
				ZPX	Afa - Excel In Edu	890	
				ZY3	Differential	420	
				ZYD	Education Stipend- CSEA	1,315	·
			Total		:	12,165	
	PHYSICAL SCIENCE Total					1,832,189	

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT		
1536	PHILOSOPHY	FT	CSEA	ADA	CLERK TYPIST I	42,946	1		
			CSEA Total		•	42,946	1		
			NCCFT	ZQA	PROFESSOR	235,644	2		
						ZQB	ASSOCIATE PROFESSOR	174,847	2
				ZQC	ASSISTANT PROFESSOR	78,106	1		
				ZQD	INSTRUCTOR	63,768	1		
			NCCFT Total		·	552,365	6		
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	114,431			
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	41,244			
				ZPS	ADJUNCT ASSISTANT PROFESSOR	27,588			
				ZQI	ADJUNCT INSTRUCTOR	42,816			
			AFA Total		•	226,079			
			PT NCCFT	BP4	Chair Stipend	9,431			
				ZQR	PROFESSOR-EVENING SUPERVISION	5,670			
				ZRC	TECH ASST COLLEGE SUB P/T	814			
				ZSF	TEACHING SUBSTITUTE	4,365			
			PT NCCFT Total			20,280			
			PT Student	ZRO	STUDENT AIDE PT	5,571			
			PT Student Total			5,571			
		SP		ZY3	Differential	260			
				ZYD	Education Stipend- CSEA	1,315			
			Total			1,575			
	PHILOSOPHY Total	•	•			848,816	7		

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1537	CRIMINAL JUSTICE	FT	CSEA	ADK	CLERK TYPIST II	58,260	1
			CSEA Total	•		58,260	1
			NCCFT	ZQA	PROFESSOR	104,656	1
				ZQB	ASSOCIATE PROFESSOR	287,616	3
				ZQC	ASSISTANT PROFESSOR	346,647	4
				ZQD	INSTRUCTOR	124,869	2
				ZTA	TECH ASST II-COLL	70,846	1
			NCCFT Total		•	934,634	11
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	246,376	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	73,903	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	102,233	
				ZQI	ADJUNCT INSTRUCTOR	66,636	
			AFA Total		•	489,149	
			PT CSea			12,571	
			PT NCCFT	BP4	Chair Stipend	9,358	
				ZQR	PROFESSOR-EVENING SUPERVISION	-	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	9,713	
				ZQT	ASST PROFESSOR-EVE SUPERVISION	4,325	
				ZSF	TEACHING SUBSTITUTE	1,530	
			PT NCCFT Total		•	24,926	
			PT Student	ZRO	STUDENT AIDE PT	111	
			PT Student Total			111	
		SP		TAL	Longevity	4,130	
				ZMM	Supper Money	45	
				ZY3	Differential	70	
				ZY8	Overtime	700	
				ZYD	Education Stipend- CSEA	1,315	
			Total			6,260	
	CRIMINAL JUSTICE Total					1,525,911	12

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1538	PSYCHOLOGY	FT	CSEA	ADA	CLERK TYPIST I	52,287	1
			CSEA Total		•	52,287	1
			NCCFT	ZQA	PROFESSOR	830,018	7
				ZQB	ASSOCIATE PROFESSOR	464,774	5
				ZQC	ASSISTANT PROFESSOR	185,024	2
				ZQD	INSTRUCTOR	61,101	1
					INSTRUCTOR -Temp Term	(61,101)	(1)
			NCCFT Total		•	1,479,816	14
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	719,986	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	60,041	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	87,069	
				ZQI	ADJUNCT INSTRUCTOR	102,165	
			AFA Total			969,261	
			PT NCCFT	BP4	Chair Stipend	12,841	
				ZQR	PROFESSOR-EVENING SUPERVISION	62,425	
				ZSF	TEACHING SUBSTITUTE	15,750	
			PT NCCFT Total			91,016	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	1,000	
			PT Ordinance Tota	al		1,000	
			PT Student	ZRO	STUDENT AIDE PT	7,800	
			PT Student Total			7,800	
		SP		TAL	Longevity	18,360	
				ZYD	Education Stipend- CSEA	1,315	
		1	Total			19,675	·
	PSYCHOLOGY Total			•		2,620,855	15

ITR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT		
1540	READING	FT	CSEA	ABK	CLERK II	56,712			
ļ				ADK	CLERK TYPIST II	58,260			
ļ				AFK	CLERK STENOGRAPHER III	74,658			
l			CSEA Total	CSEA Total					
			NCCFT	ZQA	PROFESSOR	1,091,325			
					PROFESSOR 12 MTH EMPL	102,023			
ļ						ZQB	ASSOC PROFESSOR - 12 MTH EMPL	273,765	
					ASSOCIATE PROFESSOR	632,676			
				ZQC	ASSISTANT PROFESSOR	232,522			
					ASSISTANT PROFESSOR -85% workload	(11,716))		
					ASST PROFESSOR - 12 MTH EMPL	79,906			
				ZQD	INSTRUCTOR	245,741			
					INSTRUCTOR - 12 MTH EMPL	124,869			
			NCCFT Total	•		2,771,111			
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	640,535			
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	273,021			
				ZPS	ADJUNCT ASSISTANT PROFESSOR	248,261			
				ZQI	ADJUNCT INSTRUCTOR	231,827			
				ZSR	TECHNICAL ASSISTANT I COLL P/T	469,775			
			AFA Total		•	1,863,419			
			PT CSea			12,535			
			PT NCCFT	BP4	Chair Stipend	23,114			
						ZQR	PROFESSOR-EVENING SUPERVISION	38,874	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	4,871			
					ZQT	ASST PROFESSOR-EVE SUPERVISION	-		
				ZRC	TECH ASST COLLEGE SUB P/T	9,579			
				ZSF	TEACHING SUBSTITUTE	26,025			
			PT NCCFT Total		-1	102,463			
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	19,805			
			PT Ordinance Tot	al	-1	19,805			
			PT Student	ZRO	STUDENT AIDE PT	11,700			
			PT Student Total			11,700			
		SP		TAL	Longevity	16,540			
				ZMM	Supper Money	300			
				ZPX	Afa - Excel In Edu	700			
				ZY3	Differential	470			
				ZY8	Overtime	1,830			
				ZYD	Education Stipend- CSEA	3,946			
			Total	1		23,786			
	READING Total		. 3001			4,994,449			

ITR DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUN
1542 OFFICE TECHNOLOGY	FT	CSEA	ADK	CLERK TYPIST II	58,260	
		CSEA Total		•	58,260	
		NCCFT	ZQA	PROFESSOR	222,476	
			ZQB	ASSOCIATE PROFESSOR	179,443	
			ZQD	INSTRUCTOR	63,768	
			ZTD	TECHNOLOGIST II	151,990	
		NCCFT Total			617,677	
	PT	AFA	ZPQ	ADJUNCT PROFESSOR	296,839	
			ZPR	ADJUNCT ASSOCIATE PROFESSOR	6,228	
			ZPS	ADJUNCT ASSISTANT PROFESSOR	94,286	
			ZQI	ADJUNCT INSTRUCTOR	13,981	
			ZSR	TECHNICAL ASSISTANT I COLL P/T	67,921	
		AFA Total			479,255	
		PT NCCFT	BP4	Chair Stipend	8,784	
			ZQR	PROFESSOR-EVENING SUPERVISION	17,011	
			ZQT	ASST PROFESSOR-EVE SUPERVISION	7,888	
			ZRC	TECH ASST COLLEGE SUB P/T	1,827	
			ZSF	TEACHING SUBSTITUTE	11,725	
		PT NCCFT Total			47,235	
		PT Student	ZRO	STUDENT AIDE PT	5,571	
		PT Student Tota	al		5,571	
	SP		TAL	Longevity	1,060	
			ZMM	Supper Money	180	-
			ZYD	Education Stipend- CSEA	1,315	
		Total			2,555	
OFFICE TECHNOLOGY Total					1,210,553	

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1544	SOCIOLOGY	FT	CSEA	ADK	CLERK TYPIST II	58,260	
			CSEA Total		•	58,260	
			NCCFT	ZQA	PROFESSOR	442,323	
					PROFESSOR -85% workload	(14,909)	
				ZQB	ASSOCIATE PROFESSOR	177,142	
				ZQD	INSTRUCTOR	192,643	
			NCCFT Total			797,200	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	538,375	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	79,182	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	43,671	
				ZQI	ADJUNCT INSTRUCTOR	66,401	
			AFA Total			727,629	
			PT NCCFT	BP4 Chair Stipend		9,940	
				ZQR	PROFESSOR-EVENING SUPERVISION	17,011	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	12,908	
				ZQT	ASST PROFESSOR-EVE SUPERVISION	-	
				ZRA	INSTRUCTOR OVERLOAD	-	
				ZSF	TEACHING SUBSTITUTE	16,440	
			PT NCCFT Total			56,299	
			PT Student	ZRO	STUDENT AIDE PT	1,671	
			PT Student Tota	al		1,671	
		SP		TAL	Longevity	7,630	
				ZY3	Differential	280	
				ZYD	Education Stipend- CSEA	1,315	
			Total			9,225	
	SOCIOLOGY Total		·		·	1,650,284	1

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1546	COMMUNICATIONS	FT	CSEA	ABK	CLERK II	61,685	
			CSEA Total	•		61,685	
			NCCFT	ZQA	PROFESSOR	546,979	ļ
					PROFESSOR -85% workload	(18,858)	
				ZQB	ASSOCIATE PROFESSOR	586,735	
				ZQC	ASSISTANT PROFESSOR	553,971	
					ASSISTANT PROFESSOR -85% workload	(12,258)	
					ASSISTANT PROFESSOR -Retiring	(74,509)	(:
				ZSS	TECH ASST I-COLL	59,893	
				ZTA	TECH ASST II-COLL	88,729	
			NCCFT Total	•	·	1,730,682	19
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	373,165	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	4,557	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	160,519	
				ZQI	ADJUNCT INSTRUCTOR	215,774	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	52,953	
			AFA Total			806,969	
			PT CSea			13,068	
			PT NCCFT	BP4	Chair Stipend	11,075	
				ZQR	PROFESSOR-EVENING SUPERVISION	-	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	19,425	
				ZQT	ASST PROFESSOR-EVE SUPERVISION		
				ZRC	TECH ASST COLLEGE SUB P/T	627	
				ZSF	TEACHING SUBSTITUTE	3,705	
			PT NCCFT Total			34,832	
			PT Student	ZRO	STUDENT AIDE PT	7,800	
			PT Student Total			7,800	
		SP		TAL	Longevity	5,010	
				ZY3	Differential	120	
				ZY8	Overtime	860	
				ZYD	Education Stipend- CSEA	1,315	
			Total			7,305	
	COMMUNICATIONS Total					2,662,341	20

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1548	THEATRE & DANCE	FT	CSEA	ABA	CLERK I	42,946	:
			CSEA Total		·	42,946	
			NCCFT	ZQA	PROFESSOR	251,442	
					PROFESSOR 12 MTH EMPL	120,456	:
				ZQB	ASSOC PROFESSOR - 12 MTH EMPL	108,166	
					ASSOCIATE PROFESSOR	103,550	:
				ZTC	TECH ASST III-COLL	101,749	
				ZTF	TECHNOLOGIST III	107,916	
			NCCFT Total	•		793,279	
		PT	AFA	ZPQ	ADJUNCT PROFESSOR	78,390	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	41,016	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	23,636	
				ZQI	ADJUNCT INSTRUCTOR	57,578	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	51,769	
			AFA Total		252,389		
			PT NCCFT	BP4	Chair Stipend	11,298	
				ZQR	PROFESSOR-EVENING SUPERVISION	5,670	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	-	
				ZRC	TECH ASST COLLEGE SUB P/T	-	
				ZSF	TEACHING SUBSTITUTE	2,205	
			PT NCCFT Total		·	19,173	
			PT Ordinance	ZSC	PRODUCTION DIR-THTRE	57,042	
				ZSE	MUSICAL DIR-COLLEGE	25,907	
				ZSG	CHOREOGRAPHER COLLGE	14,649	
			PT Ordinance Tot	al		97,598	
			PT Student	ZRO	STUDENT AIDE PT	5,571	
			PT Student Total		·	5,571	
		SP		TAL	Longevity	15,050	
				ZPX	Afa - Excel In Edu	70	
			ZY8	Overtime	12,100		
				ZYD	Education Stipend- CSEA	1,315	
			Total	•	•	28,535	
	THEATRE & DANCE Total					1,239,491	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1557	ACADEMIC SENATE	PT	PT CSea			13,349	
	ACADEMIC SENATE Total					13,349	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1564	ACADEMIC SENATE	PT	PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	-	
			PT NCCFT Total			-	
	ACADEMIC SENATE Total			•		-	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1567	ACADEMIC PROGRAM REVIEW	FT	CSEA	ABK	CLERK II	61,685	1
				AFK	CLERK STENOGRAPHER III	65,772	1
			CSEA Total	•	•	127,457	2
			ORD	ZNI	ASSISTANT VICE PRESIDENT	135,000	1
			ORD Total			135,000	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	22,356	
				ZRM	LAB ASST COLLEGE PT	1,048	
			PT Ordinance Tota	I		23,404	
			PT Student	ZRO	STUDENT AIDE PT	3,202	
			PT Student Total			3,202	
		SP		TAL	Longevity	4,030	
				ZYD	Education Stipend- CSEA	2,631	
			Total			6,661	
	ACADEMIC PROGRAM REVIEW Total	• •	•			295,724	3

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1569	WOMAN'S STUDIES	PT	AFA	ZPS	ADJUNCT ASSISTANT PROFESSOR	1	
				ZQI	ADJUNCT INSTRUCTOR	3,583	
			AFA Total	•	•	3,583	
			PT CSea			13,415	
	WOMAN'S STUDIES Total		•			16,997	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1570	WOMAN'S STUDIES	PT	PT NCCFT	ZQS	ASSOC PROFESSOR-EVE SUPRVISION	-	
			PT NCCFT Total			-	
	WOMAN'S STUDIES Total					-	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1571	AUDIO VISUAL	FT	CSEA	ADA	CLERK TYPIST I	46,665	1
			CSEA Total			46,665	1
			NCCFT	ZTC	TECH ASST III-COLL	87,915	1
				ZTD	TECHNOLOGIST II	77,013	1
			NCCFT Total	•		164,928	2
		PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	59,679	
				ZTK	ADMIN ASST I COLL PT	11,643	
			AFA Total			71,322	
			PT Student	ZRO	STUDENT AIDE PT	35,862	
			PT Student Total			35,862	
		SP		TAL	Longevity	640	
				YY9	Health Insurance Buyback	2,000	
				ZPX	Afa - Excel In Edu	1,170	
				ZY8	Overtime	6,390	
				ZYD	Education Stipend- CSEA	1,315	
			Total	•		11,515	
	AUDIO VISUAL Total		·			330,293	3

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1572	MEDIA	PT	AFA	ZQI	ADJUNCT INSTRUCTOR		
				ZSR	TECHNICAL ASSISTANT I COLL P/T	47,143	
				ZTK	ADMIN ASST I COLL PT	103,076	
			AFA Total			150,220	
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	11,559	
			PT NCCFT Total			11,559	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	34,884	
			PT Ordinance Tota	ıl		34,884	
			PT Student	ZRO	STUDENT AIDE PT	14,504	
			PT Student Total			14,504	
		SP		TAL	Longevity	2,120	
			Total			2,120	
	MEDIA Total					213,286	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1573	HONORS PROGRAM	FT	CSEA	ADA	CLERK TYPIST I	52,287	1
			CSEA Total			52,287	1
		PT	PT NCCFT	ZQT	ASST PROFESSOR-EVE SUPERVISION		
			PT NCCFT Total				
			PT Student	ZRO	STUDENT AIDE PT	11,898	
			PT Student Total			11,898	
		SP		TAL	Longevity	3,500	
				ZYD	Education Stipend- CSEA	1,315	
			Total			4,815	
	HONORS PROGRAM Total	•	•			69,000	1

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1574	ASSOC. VP. ACAD. AFFAIRS	FT	CSEA	ACA	CLERK III	74,658	
				AGA	CLERK STENOGRAPHER IV	77,899	
			CSEA Total			152,557	
			NCCFT	ZTL	ADMIN ASST I-COLL	68,016	
			NCCFT Total			68,016	
		PT	AFA	ZOM	INTERPRETER FOR THE DEAF	-	
				ZPQ	ADJUNCT PROFESSOR	255,625	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	15,950	
				ZQI	ADJUNCT INSTRUCTOR	11,530	
				ZQM	COUNSELOR-PART TIME		
				ZSR	TECHNICAL ASSISTANT I COLL P/T		
				ZTK	ADMIN ASST I COLL PT		
			AFA Total			283,105	
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	-	
				ZSF	TEACHING SUBSTITUTE	90	
			PT NCCFT Total			90	
			PT Ordinance	ZRM	LAB ASST COLLEGE PT	-	
			PT Ordinance Tot	:al		-	
			PT Student	ZRO	STUDENT AIDE PT	6,404	
			PT Student Total			6,404	
		SP		TAL	Longevity	3,310	
				ZMM	Supper Money	30	
				ZYD	Education Stipend- CSEA	1,315	
			Total			4,655	
	ASSOC. VP. ACAD. AFFAIRS Total	•				514,826	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1575	V P ACADEMIC AFFAIRS	FT	ORD	ZNK	VICE PRESIDENT	160,000	1
			ORD Total	ORD Total			1
		PT	AFA	ZOM	INTERPRETER FOR THE DEAF	-	
				ZPQ	ADJUNCT PROFESSOR	-	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	-	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	-	
				ZQI	ADJUNCT INSTRUCTOR	-	
				ZQM	COUNSELOR-PART TIME	-	
				ZRE	ADJ LIBRN COLL	-	
				ZSJ	APPLIED MUSIC TUTOR I	-	
				ZSK	APPLIED MUSIC TUTOR II	-	
				ZSL	APPLIED MUSIC TUTOR III	-	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	-	
				ZTK	ADMIN ASST I COLL PT	-	
			AFA Total			-	
			PT CSea			16,626	
			PT NCCFT	ZSF	TEACHING SUBSTITUTE	-	
			PT NCCFT Total		·	-	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	28,145	
			PT Ordinance Tota	al	·	28,145	
			PT Student	ZRO	STUDENT AIDE PT	21,290	
			PT Student Total		·	21,290	
		SP		TAK	Terminal Leave	1,000,000	
				TAL	Longevity	2,050	
			Total	•		1,002,050	
	V P ACADEMIC AFFAIRS Total	•	•			1,228,111	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1581	V P ACADEMIC AFFAIRS	FT	ORD	ZOH	DEAN OF INSTRUCTION	125,000	1
			ORD Total			125,000	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	-	
			PT Ordinance Tota	I		-	
		SP		TAL	Longevity	3,740	
			Total			3,740	
	V P ACADEMIC AFFAIRS Total			•		128,740	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1582	DEAN, MATH & SCIENCE	FT	ORD	ZOH	DEAN OF INSTRUCTION	125,000	1
			ORD Total			125,000	1
		PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	2,422	
			AFA Total			2,422	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	36,400	
			PT Ordinance Tota	d.		36,400	
	DEAN, MATH & SCIENCE Total	•		•		163,822	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1583	DEAN, PROFESSIONAL STUDIES	FT	ORD	ZOH	DEAN OF INSTRUCTION	125,000	1
			ORD Total			125,000	1
		SP		TAL	Longevity	2,110	
			Total			2,110	
	DEAN, PROFESSIONAL STUDIES Total	•	•			127,110	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1585	DEAN, ARTS/HUMANITIES	FT	ORD	ZOH	DEAN OF INSTRUCTION	125,000	1
			ORD Total			125,000	1
		SP		TAL	Longevity	2,340	
			Total			2,340	
	DEAN, ARTS/HUMANITIES Total	•	•			127,340	1

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1588	DISTANCE EDUCATION INITIATIVE	FT	CSEA	ABK	CLERK II	54,718	
			CSEA Total		54,718	,	
			NCCFT	ZSS	TECH ASST I-COLL	55,845	
				ZTB	TECHNOLOGIST I	64,038	
				ZTD	TECHNOLOGIST II	143,879	
			NCCFT Total		•	263,762	
			ORD	ZNI	ASSISTANT VICE PRESIDENT	132,000	,
			ORD Total			132,000	
		PT	AFA	ZSR	TECHNICAL ASSISTANT I COLL P/T	51,706	
				ZTK	ADMIN ASST I COLL PT	27,024	
			AFA Total		78,729		
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	-	
			PT NCCFT Total		•	-	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	32,400	
			PT Ordinance Tot	al		32,400	
			PT Student	ZRO	STUDENT AIDE PT	31,637	
			PT Student Total			31,637	
		SP		TAL	Longevity	3,600	
				YY9	Health Insurance Buyback	2,000	
				ZDE	Dist Ed Development Stipend	50,000	,
				ZY8	Overtime	18,980	
				ZYD	Education Stipend- CSEA	1,315	
			Total	•	•	75,895	
	DISTANCE EDUCATION INITIATIVE Tota	•	•			669,141	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
1590	WEEKEND COLLEGE & FACULTY RESOURCES	FT	ORD	TCM	ASST TO THE DIRECTOR	60,000	1
				ZNI	ASSISTANT VICE PRESIDENT	155,691	1
			ORD Total	•	•	215,691	2
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	19,136	
			PT Ordinance Tota	ıl.		19,136	
			PT Student	ZRO	STUDENT AIDE PT	11,098	
			PT Student Total			11,098	
		SP		TAL	Longevity	2,690	
			Total			2,690	
	WEEKEND COLLEGE & FACULTY RESOURCES Total	•				248,615	2

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5002	CONTINUING EDUCATION	FT	CSEA	ABK	CLERK II	111,430	2
				AEK	CLERK STENOGRAPHER I	48,443	1
				EAF	RESEARCH AIDE	61,548	1
			CSEA Total			221,421	4
			ORD	TCM	ASST TO THE DIRECTOR	59,513	1
				ZNI	ASSISTANT VICE PRESIDENT	137,197	1
				ZNR	ASSOCIATE DEAN	88,000	1
			ORD Total			284,710	3
		PT	AFA	ZQI	ADJUNCT INSTRUCTOR	999	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	9,589	
			AFA Total			10,588	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	77,142	
				ZQE	INSTRUCTOR - PART-TIME	124,202	
				ZTV	ADMINISTRATIVE OFFICER P-T	38,934	
			PT Ordinance Total			240,278	
			PT Student	ZRO	STUDENT AIDE PT	9,959	
			PT Student Total			9,959	
		SP		TAL	Longevity	4,010	
				ZPX	Afa - Excel In Edu	170	
				ZYD	Education Stipend- CSEA	5,261	
			Total			9,441	
	CONTINUING EDUCATION Total					776,397	7

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5003	CENTER FOR WORKFORCE DEVELOPMENT	FT	CSEA	ACK	CLERK IV	94,377	1
				EEK	INFO SPCLST I	94,377	1
			CSEA Total	•	•	188,754	2
			ORD	ННА	ASSISTANT DIRECTOR	70,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	80,000	1
			ORD Total			150,000	2
		PT	PT CSea			13,010	
			PT NCCFT	ZSF	TEACHING SUBSTITUTE	240	
			PT NCCFT Total			240	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	2,000	
				ZQE	INSTRUCTOR - PART-TIME	114,396	
				ZTW	COORDINATOR OF TESTING PT	157	
			PT Ordinance Total	al		116,553	
			PT Student	ZRO	STUDENT AIDE PT	5,974	
			PT Student Total			5,974	
		SP		TAL	Longevity	6,890	
				YY9	Health Insurance Buyback	2,000	
				ZYD	Education Stipend- CSEA	2,631	
			Total			11,521	•
	CENTER FOR WORKFORCE DEVELOPMENT Total					486,052	4

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5005	CORPORATE CREDIT PROGRAM	FT	CSEA	ABK	CLERK II	55,709	1
			CSEA Total			55,709	1
			ORD	ННА	ASSISTANT DIRECTOR	70,000	1
			ORD Total			70,000	1
		PT	PT Ordinance	ZQE	INSTRUCTOR - PART-TIME	443	
				ZTW	COORDINATOR OF TESTING PT	81,147	
			PT Ordinance Tota	ıl		81,590	
			PT Student	ZRO	STUDENT AIDE PT	1,671	
			PT Student Total			1,671	
		SP		TAL	Longevity	480	
				ZYD	Education Stipend- CSEA	1,315	
			Total		· -	1,795	
	CORPORATE CREDIT PROGRAM Total				·	210,765	2

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5006	LANGUAGE CENTER	PT	AFA	ZQI	ADJUNCT INSTRUCTOR		
			AFA Total				
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	120,017	
				ZQE	INSTRUCTOR - PART-TIME	90,469	
			PT Ordinance Tota	İ		210,486	
			PT Student	ZRO	STUDENT AIDE PT	9,154	
			PT Student Total			9,154	
	LANGUAGE CENTER Total	•	•	•		219,640	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5008	DRINKING DRIVER PROGRAM	FT	CSEA	ABK	CLERK II	55,709	1
			CSEA Total			55,709	1
		PT	PT Ordinance	ZQE	INSTRUCTOR - PART-TIME	-	
				ZQG	PART TIME LECTURER	41,902	
			PT Ordinance Tota	nce Total		41,902	
		SP		TAL	Longevity	530	
				ZYD	Education Stipend- CSEA	1,315	
			Total			1,845	
	DRINKING DRIVER PROGRAM Total					99,456	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5202	LANGUAGE IMMERSION NASSAU CC	FT	CSEA	ABK	CLERK II	49,776	1
			CSEA Total		·	49,776	1
			NCCFT	ZQO	FULL TIME LECTURER	848,978	14
				ZTF	TECHNOLOGIST III	94,081	1
			NCCFT Total	•	•	943,059	15
		PT	AFA	ZQI	ADJUNCT INSTRUCTOR		
			AFA Total		•		
			PT NCCFT	ZSF	TEACHING SUBSTITUTE	6,810	
			PT NCCFT Total			6,810	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	32,276	
				ZRM	LAB ASST COLLEGE PT	658	
			PT Ordinance Tota	al	•	32,934	
			PT Student	ZRO	STUDENT AIDE PT	5,937	
			PT Student Total			5,937	
		SP		YY9	Health Insurance Buyback	4,000	
				ZYD	Education Stipend- CSEA	1,315	
			Total			5,315	
	LANGUAGE IMMERSION NASSAU CC Total					1,043,831	16

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT	
5203	NCC 101	PT	AFA	ZPR	ADJUNCT ASSOCIATE PROFESSOR	-		
					ZPS	ADJUNCT ASSISTANT PROFESSOR	60,929	
				ZQI	ADJUNCT INSTRUCTOR	21,146		
			AFA Total			82,075		
			PT NCCFT	ZQR	PROFESSOR-EVENING SUPERVISION	-		
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	4,749		
				ZSF	TEACHING SUBSTITUTE	630		
			PT NCCFT Total			5,379		
			PT Student	ZRO	STUDENT AIDE PT	1,114		
			PT Student Total			1,114		
		SP		TAL	Longevity	1,590		
			Total			1,590		
	NCC 101 Total					90,158		

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
5500	COMM. COL. LIBRARIES	FT	CSEA	ADK	CLERK TYPIST II	58,260	1
				LKK	LIBRARY ASST I	418,852	7
				LKP	LIBRARY ASST II	441,593	E
			CSEA Total	•		918,705	14
			NCCFT	ZQA	PROFESSOR 12 MTH EMPL	544,348	5
				ZQB	ASSOC PROFESSOR - 12 MTH EMPL	101,245	1
				ZQC	ASST PROFESSOR - 12 MTH EMPL	156,212	2
				ZQD	INSTRUCTOR - 12 MTH EMPL	122,202	2
					INSTRUCTOR - 12 MTH EMPL -Temp Term	(61,101)	(1
				ZTF	TECHNOLOGIST III	309,913	3
			NCCFT Total		•	1,172,819	12
		PT	AFA	ZPR	ADJUNCT ASSOCIATE PROFESSOR	13,945	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	3,913	
				ZQI	ADJUNCT INSTRUCTOR	1,747	
				ZRE	ADJ LIBRN COLL	284,683	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	35,139	
			AFA Total		·	339,427	
			PT CSea			178,853	
			PT NCCFT	BP4	Chair Stipend	17,844	
				ZQR	PROFESSOR-EVENING SUPERVISION	17,011	
				ZRC	TECH ASST COLLEGE SUB P/T	586	
				ZSF	TEACHING SUBSTITUTE	23,355	
			PT NCCFT Total		·	58,796	
			PT Student	ZRO	STUDENT AIDE PT	70,930	
			PT Student Total		•	70,930	
		SP		TAL	Longevity	61,850	
				ZPX	Afa - Excel In Edu	1,020	
				ZY3	Differential	26,470	
				ZYD	Education Stipend- CSEA	18,415	
			Total	•	•	107,755	
	COMM. COL. LIBRARIES Total	•	•			2,847,285	26

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6023	INTERNATIONAL EDUCATION/ TRAVEL	FT	CSEA	ABK	CLERK II	61,685	1
				AEA	CLK TYPIST III	69,720	1
			CSEA Total		•	131,405	2
			NCCFT	ZTL	ADMIN ASST I-COLL	57,872	1
				ZTQ	ASSISTANT DIR OF ADMISSIONS	81,703	1
			NCCFT Total			139,575	2
			ORD	ZNR	ASSOCIATE DEAN	91,212	1
			ORD Total			91,212	1
		PT	PT Student	ZRO	STUDENT AIDE PT	3,594	
			PT Student Total			3,594	
		SP		TAL	Longevity	4,530	
				ZYD	Education Stipend- CSEA	1,315	
			Total	•		5,845	
	INTERNATIONAL EDUCATION/ TRAVEL Total	•	•			371,631	5

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6049	TESTING PROGRAM	FT	CSEA	ADA	CLERK TYPIST I	44,185	1
			CSEA Total		•	44,185	1
			NCCFT	ZNT	ASSISTANT TO THE DEAN	117,408	1
			NCCFT Total			117,408	1
		PT	AFA	ZQM	COUNSELOR-PART TIME	7,347	
			AFA Total			7,347	
			PT NCCFT	ZSF	TEACHING SUBSTITUTE	-	
			PT NCCFT Total			-	
			PT Ordinance	ZTW	COORDINATOR OF TESTING PT	196,201	
			PT Ordinance Tota	ıl.		196,201	
		SP		TAL	Longevity	580	
				ZYD	Education Stipend- CSEA	1,315	
			Total			1,895	
	TESTING PROGRAM Total		•			367,036	2

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6053	ACADEMIC ADVISEMENT CENTER	FT	CSEA	ACR	CLERK TYPIST I, BILINGUAL	47,905	1
				DRA	CENTRAL PROGRAMMER ANALYST I	142,809	1
			CSEA Total	•	-	190,714	2
			NCCFT	ZOL	DIRECTOR SPECIAL PROGRAMS	-	-
				ZTP	ADMIN ASST III-COLL	244,554	3
				ZTY	ADMINISTRATIVE ASSISTANT IV	181,490	2
			NCCFT Total			426,044	5
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	117,000	1
			ORD Total			117,000	1
		PT	AFA	ZQM	COUNSELOR-PART TIME	178,734	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	-	
			AFA Total			178,734	
			PT CSea			44,855	
			PT NCCFT	ZRC	TECH ASST COLLEGE SUB P/T	64	
				ZSF	TEACHING SUBSTITUTE	540	
			PT NCCFT Total			604	
			PT Ordinance	ZRM	LAB ASST COLLEGE PT		
			PT Ordinance To	tal			
		SP		TAL	Longevity	7,370	
				ZMM	Supper Money	75	
				ZPX	Afa - Excel In Edu	490	
				ZY3	Differential	1,310	
				ZYD	Education Stipend- CSEA	2,631	
			Total			11,876	
	ACADEMIC ADVISEMENT CENTER Total		•			969,827	8

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6050	PHYSICAL EDUCATION COMPLEX	FT	CSEA	ABK	CLERK II	54,718	
				MNK	RECTN LEADER I	65,427	
				MOK	RECTN LEADER III	80,703	
				MTA	RECTN AIDE	52,287	
				NEF	LIFEGUARD II (POOL)	44,334	
			CSEA Total	•	•	297,469	
			NCCFT	ZTL	ADMIN ASST I-COLL	53,814	
					ADMIN ASST I-COLL -Term	(53,814)	
				ZTP	ADMIN ASST III-COLL	265,775	
			NCCFT Total	•	•	265,775	
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	125,000	
			ORD Total		•	125,000	
		PT	AFA	ZQI	ADJUNCT INSTRUCTOR	-	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	-	
			AFA Total		•	-	
			PT CSea			226,944	
			PT NCCFT	ZSF	TEACHING SUBSTITUTE	180	
			PT NCCFT Total	•	•	180	
			PT Student	ZRO	STUDENT AIDE PT	69,603	
			PT Student Total		•	69,603	
		SP		TAL	Longevity	23,010	
				YY9	Health Insurance Buyback	4,000	
				ZMM	Supper Money	1,800	
				ZY3	Differential	36,170	
				ZY7	Holiday Pay	1,660	
				ZY8	Overtime	63,740	
				ZYD	Education Stipend- CSEA	6,577	
			Total			136,957	
	PHYSICAL EDUCATION COMPLEX Total		•			1,121,928	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6063	VP STUDENT ACADEMIC AFFAIRS	FT	CSEA	ABK	CLERK II	61,685	1
		CS				61,685	1
			ORD	ZNK	VICE PRESIDENT	180,000	1
	<u> </u>		ORD Total			180,000	1
		PT	AFA	ZQI	ADJUNCT INSTRUCTOR	1,165	
				ZQM	COUNSELOR-PART TIME	-	
			AFA Total			1,165	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	36,799	
			PT Ordinance Total			36,799	
		SP		TAK	Terminal Leave	200,000	
				TAL	Longevity	3,340	
				ZMM	Supper Money	165	
				ZYD	Education Stipend- CSEA	1,315	
			Total			204,820	
	VP STUDENT ACADEMIC AFFAIRS Total		•			484,469	2

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6078	REGISTRAR	FT	CSEA	ABK	CLERK II	264,608	5
				ADA	CLERK TYPIST I	52,287	1
				ADK	CLERK TYPIST II	243,432	5
				GRA	REGISTRARS ASST II	223,974	3
			CSEA Total	•	•	784,301	14
			NCCFT	ZPN	ASSOCIATE REGISTRAR	112,047	1
				ZTP	ADMIN ASST III-COLL	101,749	1
			NCCFT Total			213,796	2
			ORD	TCM	ASST TO THE DIRECTOR	59,513	1
				ASST TO THE DIRECTOR -Term	ASST TO THE DIRECTOR -Term	(59,513)	(1
				ZOL	DIRECTOR SPECIAL PROGRAMS	105,000	1
			ORD Total			105,000	1
		PT	PT CSea			13,779	
			PT Student	ZRO	STUDENT AIDE PT	364	
			PT Student Total			364	
		SP		TAL	Longevity	17,650	
				YY9	Health Insurance Buyback	4,000	
				ZMM	Supper Money	4,035	
				ZY8	Overtime	48,710	
				ZYD	Education Stipend- CSEA	17,100	
			Total			91,495	
	REGISTRAR Total	•	•			1,208,735	17

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6080	STUDENT PERSONNEL SERVICES	FT	CSEA	5KK	CHAUFFEUR I	58,260	
					CHAUFFEUR I -80 Workload	(11,652)	
				AAK	MESSENGER	49,677	
				ABK	CLERK II	55,709	
				ADA	CLERK TYPIST I	132,555	
				ADK	CLERK TYPIST II	116,520	
			CSEA Total	•		401,069	
			NCCFT	ZQA	PROFESSOR 12 MTH EMPL	1,426,361	1
				ZQB	ASSOC PROFESSOR - 12 MTH EMPL	280,675	
				ZQC	ASST PROFESSOR - 12 MTH EMPL	78,106	
				ZQD	INSTRUCTOR - 12 MTH EMPL	313,506	
					INSTRUCTOR - 12 MTH EMPL -Term	(63,768)	
				ZSS	TECH ASST I-COLL	111,686	
				ZTA	TECH ASST II-COLL	70,846	
				ZTC	TECH ASST III-COLL	87,915	
			NCCFT Total			2,305,327	
		PT	AFA	ZOM	INTERPRETER FOR THE DEAF	438,378	
				ZPQ	ADJUNCT PROFESSOR	31,173	
				ZPR	ADJUNCT ASSOCIATE PROFESSOR	25,065	
				ZPS	ADJUNCT ASSISTANT PROFESSOR	51,634	
				ZQI	ADJUNCT INSTRUCTOR	5,242	
				ZQM	COUNSELOR-PART TIME	61,510	
				ZSR	TECHNICAL ASSISTANT I COLL P/T	119,383	
			AFA Total		,	732,385	
			PT CSea			42,293	
			PT NCCFT	BP4	Chair Stipend	15,595	
				ZQR	PROFESSOR-EVENING SUPERVISION	13,309	
				ZQS	ASSOC PROFESSOR-EVE SUPRVISION	14,569	
				ZSF	TEACHING SUBSTITUTE	1.,503	
			PT NCCFT Total		12/10/11/10 00 00 11/10 12	43,473	
			PT Student	ZRO	STUDENT AIDE PT	1,093	
			PT Student Tota		10.002	1,093	
		SP	Stadent Tota	TAL	Longevity	37,030	
		J.		ZMM	Supper Money	645	
				ZPX	Afa - Excel In Edu	1,040	
				ZY8	Overtime	6,540	
				ZYD	Education Stipend- CSEA	7,892	
			Total	210	Ludcation Supend-CSLA	53,147	
	STUDENT PERSONNEL SERVICES Total	<u> </u>	iUlai			3,578,787	

NTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6086	ADMISSIONS	FT	CSEA	ABK	CLERK II	341,269	(
			CSEA Total	CSEA Total			(
			NCCFT	ZRI	ASSOCIATE DIRECTOR OF ADMISONS	352,224	3
				ZTN	ADMIN ASST II-COLL	141,692	2
				ZTP	ADMIN ASST III-COLL	87,915	
				ZTQ	ASSISTANT DIR OF ADMISSIONS	109,543	
			NCCFT Total		•	691,374	-
			ORD	ZSO	DEAN OF STUDENT RLTN	130,000	
			ORD Total			130,000	
		PT	AFA	ZQM	COUNSELOR-PART TIME	53,615	
			AFA Total			53,615	
			PT CSea			142,259	
			PT Student	ZRO	STUDENT AIDE PT	15,715	
			PT Student Total			15,715	
		SP		TAL	Longevity	23,690	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	1,860	
				ZPX	Afa - Excel In Edu	490	
				ZY3	Differential	1,130	
				ZY8	Overtime	36,310	
				ZYD	Education Stipend- CSEA	7,892	
			Total			73,372	
	ADMISSIONS Total					1,447,603	14

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6087	DEAN OF STUDENTS	FT	CSEA	ADA	CLERK TYPIST I	52,287	1
			CSEA Total			52,287	1
			ORD	ZNS	ASSISTANT DEAN	129,915	2
				ZSO	DEAN OF STUDENT RLTN	116,248	1
			ORD Total		•	246,163	3
		PT	AFA	ZQM	COUNSELOR-PART TIME		
		AFA Total	^F A Total				
			PT CSea			12,479	
			PT Student	ZRO	STUDENT AIDE PT	152	
			PT Student Total			152	
		SP		TAL	Longevity	6,360	
				ZY3	Differential	1,510	
				ZYD	Education Stipend- CSEA	1,315	
			Total			9,185	
	DEAN OF STUDENTS Total	•	•			320,266	4

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6090	STUDENT HEALTH SERVICES	FT	CSEA	ADK	CLERK TYPIST II	47,667	1
				NMA	REGISTERED NURSE I	53,169	1
				NMK	REGISTERED NURSE II	81,868	1
			CSEA Total			182,704	3
		PT	PT CSea			29,623	
		SP		TAL	Longevity	1,110	
				ZMM	Supper Money	75	
				ZUA	Uniform & Equip Allowance	2,320	
				ZY3	Differential	10	
				ZY8	Overtime	90	
				ZYD	Education Stipend- CSEA	4,591	
			Total			8,196	
	STUDENT HEALTH SERVICES Total		220,523	3			

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6091	INFORMATION SERVICES	FT	CSEA	AAK	MESSENGER	49,677	1
				ABK	CLERK II	61,685	1
			CSEA Total	•	•	111,362	2
		PT	PT CSea			53,208	
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	18,900	
			PT Ordinance Tota	al		18,900	
			PT Student	ZRO	STUDENT AIDE PT	5,349	
			PT Student Total			5,349	
		SP		TAL	Longevity	7,020	
				ZMM	Supper Money	225	
				ZY3	Differential	930	
				ZY8	Overtime	1,810	
				ZYD	Education Stipend- CSEA	2,631	
			Total			12,616	
	INFORMATION SERVICES Total				201,434	2	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6094	INFORMATION SERVICES	SP		ZYD	Education Stipend- CSEA	1,290	
			Total			1,290	
	INFORMATION SERVICES Total					1,290	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6096	VETERANS AFFAIRS/ SERVICE LEARNING	FT	CSEA	ABK	CLERK II	61,685	1
			CSEA Total			61,685	1
			ORD	ZSO	DEAN OF STUDENT RLTN	130,097	1
			ORD Total			130,097	1
		SP		TAL	Longevity	5,240	
				ZMM	Supper Money	75	
				ZYD	Education Stipend- CSEA	1,315	
			Total			6,630	
	VETERANS AFFAIRS/ SERVICE LEARNING Total	•		•		198,412	2

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6507	ENVIRONMENTAL HEALTH & SAFETY	FT	CSEA	JLF	HAZARDOUS MAT WASTE CORD NCC	111,162	1
			CSEA Total			111,162	1
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	106,855	1
			ORD Total			106,855	1
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	13,891	
			PT Ordinance Tota	ıl.		13,891	
		SP		TAL	Longevity	1,590	
				ZYD	Education Stipend- CSEA	1,315	
			Total			2,905	
	ENVIRONMENTAL HEALTH & SAFETY Total	•				234,813	2

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6554	FACILITY MANAGER'S OFFICE	FT	NCCFT	ZTN	ADMIN ASST II-COLL	90,684	1
			NCCFT Total			90,684	1
		PT	PT Ordinance	ZTV	ADMINISTRATIVE OFFICER P-T	3,684	
			PT Ordinance Tota	PT Ordinance Total		3,684	
		SP		ZY8	Overtime	2,940	
				ZYD	Education Stipend- CSEA	1,315	
			Total			4,255	
	FACILITY MANAGER'S OFFICE Total					98,623	1

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6559	FACILITY MANAGER'S OFFICE	PT	PT Ordinance	ZQE	INSTRUCTOR - PART-TIME	-	
			PT Ordinance Tota	I	-		
	FACILITY MANAGER'S OFFICE Total					-	

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6563	VP-ADMINISTRATION	FT	CSEA	AGA	CLERK STENOGRAPHER IV	166,732	2
				ССК	ACCTG EXEC	154,232	1
			CSEA Total			320,964	3
			ORD	HHA	ASSISTANT DIRECTOR	82,000	1
					ASSISTANT DIRECTOR -CB Cap	(82,000)	1
				ZNI	ASSISTANT VICE PRESIDENT	118,300	1
					ASSISTANT VICE PRESIDENT -CB Cap	(118,300)	1
				ZNK	VICE PRESIDENT	164,000	1
				ZOL	DIRECTOR SPECIAL PROGRAMS	277,975	3
					DIRECTOR SPECIAL PROGRAMS -CB Cap	(277,975)	3
			ORD Total			164,000	11
		PT	PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	50,949	
			PT Ordinance Tota	al		50,949	
			PT Student	ZRO	STUDENT AIDE PT	3,147	
			PT Student Total			3,147	
		SP		TAK	Terminal Leave	250,000	
				TAL	Longevity	16,850	
				ZMM	Supper Money	90	
				ZY8	Overtime	350	·
				ZYD	Education Stipend- CSEA	3,946	
			Total			271,236	
	VP-ADMINISTRATION Total					810,296	14

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6572	MAIL SERVICE	FT	CSEA	8LA	MAIL CENTER SUPERVISOR, GEN SU	79,467	1
				AAK	MESSENGER	149,031	3
				AAL	CLERK/M.D.	52,287	1
					CLERK/M.D50% workload	(26,144)	
				AAM	CLERICAL AIDE PD	52,287	1
				ABT	CLERK-LABORER/PD	32,015	1
			CSEA Total			338,944	7
		SP		TAL	Longevity	24,120	
				YY9	Health Insurance Buyback	2,000	
				ZYD	Education Stipend- CSEA	9,208	
			Total			35,328	·
	MAIL SERVICE Total	•	•			374,272	7

TR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6573	INVENTORY	FT	CSEA	4KK	LABORER I	58,260	
				5NA	EQPT OPERATOR I	61,685	
				5NK	EQPT OPERATOR II	69,720	
				70A	MAINT MECHANIC I	60,040	
				AAK	MESSENGER	49,677	
			AAL	CLERK/M.D.	104,574		
				CLERK/M.D50% workload	(26,144)		
			ABK	CLERK II	61,685		
			ACK	CLERK IV	94,377		
			BKK	STORES CLERK	100,735		
			BLK	STOREKEEPER II	69,720		
		BOA	WAREHOUSE SPVR	61,957			
			BQO	ASST MATERIALS MOVEMENT SPEC	102,210		
				BQP	MATLS MOVEMENT SPCLT	121,217	
			CSEA Total	•		989,714	1
		PT	PT Student	ZRO	STUDENT AIDE PT	2,315	
			PT Student Total		•	2,315	
		SP		TAL	Longevity	37,020	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	4,515	
				ZY3	Differential	10,830	
				ZY7	Holiday Pay	830	
				ZY8	Overtime	102,260	
				ZYD	Education Stipend- CSEA	18,415	
			Total	•	·	175,870	
	INVENTORY Total		•			1,167,899	1

TR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY FT HEADCOU
6590	MAINTENANCE OF PLANT	FT	CSEA	3FK	BUILDING MANAGER I	80,703
				4MA	LABOR SUPERVISOR II	80,703
				5NA	EQPT OPERATOR I	61,685
				6CK	AUTO SHOP SPVR I	80,703
				6KK	MAINT LOCKSMITH	61,957
				6KP	MAINT LEAD LOCKSMITH	80,703
				6LA	MAINT ELECTRICIAN	74,658
				6LK	MAINT ELECTRCN SPVR	87,265
				6MK	MAINT CARPENTER	65,772
				6MP	MAINT LEAD CARPENTER	80,703
				6NA	MAINT CARP SPVR	87,265
				6NK	MAINT PLUMBER	56,884
				6NP	MAINT LEAD PLUMBER	80,703
				60K	MAINT PAINTER	140,430
				6OP	MAINT LEAD PAINTER	80,703
				6PA	MAINT PAINTER SPVR	87,265
				6PK	MAINT MASON	74,658
				6PM	MAINT LEAD MASON	80,703
				70A	MAINT MECHANIC I	101,111
				70K	MAINT MECHANIC II	139,440
				ABK	CLERK II	49,776
				ADK	CLERK TYPIST II	58,260
				AEA	CLK TYPIST III	69,720
		CSEA Total		•	1,861,770	
			ORD	ZNI	ASSISTANT VICE PRESIDENT	131,708
			ORD Total		·	131,708
		PT	AFA	ZQI	ADJUNCT INSTRUCTOR	-
			AFA Total		·	-
			PT CSea			115,825
			PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	12,830
			PT Ordinance Tota	al	·	12,830
			PT Student	ZRO	STUDENT AIDE PT	21,577
			PT Student Total	•		21,577
		SP		TAL	Longevity	88,920
				ZMM	Supper Money	9,480
				ZY3	Differential	166,710
			ZY7	Holiday Pay	6,460	
			ZY8	Overtime	401,940	
			ZYD	Education Stipend- CSEA	14,469	
			Total	•	·	687,979
	MAINTENANCE OF PLANT Total					2,831,689

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6592	HOUSEKEEPING	FT	CSEA	3AK	CUSTODIAL WORKER I	1,096,158	21
				3BK	CUSTODIAL WORK SPVR	69,720	1
				3GK	BUILDING MANAGER III	111,162	1
			CSEA Total			1,277,040	23
		PT	PT CSea			49,339	
		SP		TAL	Longevity	84,690	
				ZMM	Supper Money	3,525	
				ZY3	Differential	186,960	
				ZY7	Holiday Pay	2,350	
				ZY8	Overtime	83,500	
				ZYD	Education Stipend- CSEA	8,512	
			Total			369,537	
	HOUSEKEEPING Total					1,695,916	23

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6593	HEATING VENT AIR CONDITIONING	FT	CSEA	9DA	STATIONARY ENGINEER	74,658	1
				9DK	STATIONARY ENGR II	80,703	1
				9GF	SUPT HTNG&VENTILATN	121,217	1
				9JK	PLANT MAINT MECH I	321,726	5
			CSEA Total	•	•	598,304	8
		PT	PT CSea			50,143	
		SP		TAL	Longevity	22,070	
				YY9	Health Insurance Buyback	2,000	
				ZMM	Supper Money	6,615	
				ZY3	Differential	30,800	
				ZY7	Holiday Pay	17,380	
				ZY8	Overtime	245,560	
				ZYD	Education Stipend- CSEA	6,577	
			Total			331,002	
	HEATING VENT AIR CONDITIONING Total					979,449	8

CNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6594	PUBLIC SAFETY	FT	CSEA	2AK	PUBLIC SAFETY OFFICER I	1,163,679	26
				2BA	PUBLIC SAFETY OFFICER II	470,584	8
				2BF	PUBLIC SAFETY OFFICER III	432,470	7
				2BI	PUBLIC SAFETY OFFICER IV	436,325	5
				2KA	AST DIR,BUR.OF CAMPUS SECURITY	97,062	1
				ABA	CLERK I	90,855	2
				ADA	CLERK TYPIST I	82,269	2
				ADK	CLERK TYPIST II	58,260	1
			CSEA Total	•	<u> </u>	2,831,504	52
			ORD	ZOL	DIRECTOR SPECIAL PROGRAMS	113,824	1
			ORD Total	•		113,824	1
		PT	PT CSea	PT CSea			
		PT Ordinance	ZOA	ASSISTANT TO DIRECTOR P/T	12,412		
			PT Ordinance To	tal	•	12,412	
			PT Student	ZRO	STUDENT AIDE PT	-	
			PT Student Total			-	
		SP		TAL	Longevity	79,030	
				YY9	Health Insurance Buyback	4,000	
				ZMM	Supper Money	7,845	
				ZY0	Comp Time Cash	3,870	
				ZY3	Differential	391,250	
				ZY7	Holiday Pay	70,610	
				ZY8	Overtime	134,210	
				ZYD	Education Stipend- CSEA	15,094	
			Total	•		705,909	
	PUBLIC SAFETY Total		•			4,281,030	53

RCNTR	DEPARTMENT	FT/PT	UNION	TITLE CODE	TITLE	SALARY	FT HEADCOUNT
6596	HVAC, GROUNDS & AUTO MAINT	FT	CSEA	4KK	LABORER I	174,780	3
				4LA	LABORER II	61,685	1
				6BA	AUTO MECHANIC	74,658	1
				6PP	MAINT MASON SPVR	87,265	1
				70K	MAINT MECHANIC II	69,720	1
			CSEA Total			468,108	7
		PT	PT Student	ZRO	STUDENT AIDE PT	5,927	
			PT Student Total			5,927	
		SP		TAL	Longevity	32,540	
				ZMM	Supper Money	750	
				ZY3	Differential	39,140	
				ZY7	Holiday Pay	850	
				ZY8	Overtime	58,540	
				ZYD	Education Stipend- CSEA	3,946	
			Total	•		135,766	
	HVAC, GROUNDS & AUTO MAINT Tota		609,801	7			
Grand Total		•	•	•		124,837,737	1,012

Nassau Community College FY17 Budget Fringe Benefit Detail Budget

A	Doggintian	CV17 Ducie et ed Dudget
Account	Description APA25 Contain Contain Contains	FY17 Projected Budget
651010	AB13F Social Security Contribution	9,200,000
652010	AB11F State Ret Systems	6,150,000
652020	AB12F Teachers Retirement	4,050,000
652030	AB16F Tiaa Cref Optional Retirement Sys	7,360,000
653010	AB14F Health Insurance	20,750,000
653020	AB20F Dental Insurance	625,000
653030	AB17F OPTical Plan	120,000
654010	AB15D Workers' Comp TRIAD - DPAY	250,000
654020	AB15I Workers' Comp TRIAD - Inde	350,000
654030	AB15M Workers'CompTRIAD- Medi	350,000
654040	AB18F Gen State Comp Adm Assmt	350,000
655010	AB75F Health Insurance - Retirees	8,885,000
655030	AB76F Employees OPTical - Retirees	15,000
655040	AB22F Medicare Reimbursement	1,400,000
655050	AB22S Medicare Reimbursement Surch	130,000
656020	AB19F New York State Unemployment	100,000
656030	AB35F MTA Mobility Tax	430,000
656040	AB40F Csea Legal Plan	65,000
	Total Fringe	60,580,000

1050 - BOARD OF TRUSTEES	
DD-General Expenses	\$12,000.00
DE-Contractual Services	\$103,000.00
OTPS Total:	\$115,000.00
1051 - INSTIT.EFFECTIVENESS AND STRATEGIC PLANNING	
BB-Equipment	\$29,000.00
DD-General Expenses	\$11,162.00
OTPS Total:	\$40,162.00
1052 - PRESIDENT'S OFFICE	
BB-Equipment	\$2,500.00
DD-General Expenses	\$46,500.00
<u>DE-Contractual Services</u>	\$72,763.00
OTPS Total:	\$121,763.00
1053 - EQUITY, INCLUSION AND AFFIRMATIVE ACTION	
BB-Equipment	\$1,700.00
DD-General Expenses	\$39,860.00
DE-Contractual Services	\$30,359.00
OTPS Total:	\$71,919.00
1061 - COMPTROLLER'S OFFICE	
BB-Equipment	\$5,000.00
DD-General Expenses	\$10,500.00
<u>DE-Contractual Services</u>	\$100,000.00
HH-Interfd Chgs - Interfund Charges	\$654,456.00
OTPS Total:	\$769,956.00
1064 - VICE PRESIDENT-FINANCE	
<u>08-Scholarships</u>	\$55,000.00
<u>DD-General Expenses</u>	\$207,581.00
OTPS Total:	\$262,581.00
1065 - FISCAL AFFAIRS	
BB-Equipment	\$400.00
DD-General Expenses	\$2,750.00
OTPS Total:	\$3,150.00
1066 - BUDGET OFFICE	
DD-General Expenses	\$737.00
OTPS Total:	\$737.00
1067 - STUDENT FINANCIAL AFFAIRS	
BB-Equipment	\$3,750.00
DD-General Expenses	\$717,950.00
<u>DE-Contractual Services</u>	\$16,101.00
OTPS Total:	\$737,801.00

1068 - HUMAN RESOURCES	
BB-Equipment	\$13,000.00
DD-General Expenses	\$26,943.00
<u>DE-Contractual Services</u>	\$10,000.00
OTPS Total:	\$49,943.00
1069 - PAYROLL OFFICE	
DD-General Expenses	\$1,700.00
OTPS Total:	\$1,700.00
1070 - PROCUREMENT OFFICE	
BB-Equipment	\$5,000.00
DD-General Expenses	\$55,500.00
DE-Contractual Services	\$115,000.00
OTPS Total:	\$175,500.00
1075 - BURSAR	
DD-General Expenses	\$3,060.00
OTPS Total:	\$3,060.00
1076 - FINANCIAL AID	
BB-Equipment	\$2,100.00
DD-General Expenses	\$13,762.00
OTPS Total:	\$15,862.00
1084 - INFORMATION TECHNOLOGY	
BB-Equipment	\$60,000.00
<u>DD-General Expenses</u>	\$2,022,775.00
<u>DE-Contractual Services</u>	\$217,250.00
<u>DF-Utility Costs</u>	\$310,000.00
OTPS Total:	\$2,610,025.00
1085 - TECHNOLOGY EXPENSE	
BB-Equipment	\$1,500,000.00
OTPS Total:	\$1,500,000.00
1100 - GENERAL COUNSEL	
<u>DD-General Expenses</u>	\$13,496.00
<u>DE-Contractual Services</u>	\$255,000.00
OTPS Total:	\$268,496.00
1102 - Labor Relations	
<u>DE-Contractual Services</u>	\$25,500.00
OTPS Total:	\$25,500.00

1202 - COLLEGE DEVELOPMENT	
BB-Equipment	\$1,500.00
DD-General Expenses	\$38,950.00
OTPS Total:	\$40,450.00
1203 - SPONSORED PROGRAMS AND RESEARCH	
DD-General Expenses	\$3,429.00
OTPS Total:	\$3,429.00
1204 - MARKETING & COMMUNICATIONS	
BB-Equipment	\$500.00
DD-General Expenses	\$78,750.00
DE-Contractual Services	\$260,001.00
OTPS Total:	\$339,251.00
1205 - PRINTING & PUBLICATIONS	
BB-Equipment	\$17,000.00
DD-General Expenses	\$103,159.00
OTPS Total:	\$120,159.00
1502 - ACCOUNTING&BUSINESS ADMIN	
BB-Equipment	\$9,200.00
DD-General Expenses	\$4,253.00
OTPS Total:	\$13,453.00
1503 - AFRO-AMERICAN STUDIES	
DD-General Expenses	\$4,339.00
OTPS Total:	\$4,339.00
1504 - ALLIED HEALTH SCIENCES	
DD-General Expenses	\$120,319.00
<u>DE-Contractual Services</u>	\$12,000.00
OTPS Total:	\$132,319.00
1506 - ART	
BB-Equipment	\$17,063.20
DD-General Expenses	\$56,240.00
DE-Contractual Services	\$9,650.00
OTPS Total:	\$82,953.20
1507 - ART GALLERY	
BB-Equipment	\$2,399.00
DD-General Expenses	\$2,200.00
DE-Contractual Services	\$1,500.00
OTPS Total:	\$6,099.00
1508 - BIOLOGY	
BB-Equipment	\$11,262.00
DD-General Expenses	\$63,835.00
DE-Contractual Services	\$22,440.00
OTPS Total:	\$97,537.00

1510 - CREATIVE WRITING	
BB-Equipment	\$400.00
DD-General Expenses	\$1,130.00
<u>DE-Contractual Services</u>	\$2,000.00
OTPS Total:	\$3,530.00
1512 - CHEMISTRY	
BB-Equipment	\$4,250.00
DD-General Expenses	\$19,550.00
<u>DE-Contractual Services</u>	\$6,800.00
OTPS Total:	\$30,600.00
1515 - LEGAL STUDIES	
DD-General Expenses	\$11,930.00
OTPS Total:	\$11,930.00
1516 - ECONOMICS/FINANCE	
DD-General Expenses	\$2,295.00
OTPS Total:	\$2,295.00
1518 - ENGINEERING/PHYSICS/TECH	
BB-Equipment BB-Equipment	\$12,495.00
DD-General Expenses	\$34,382.00
OTPS Total:	\$46,877.00
1520 - ENGLISH	
BB-Equipment	\$3,500.00
DD-General Expenses	\$9,473.00
OTPS Total:	\$12,973.00
1521 - WRITING CENTER	
BB-Equipment	\$44.00
DD-General Expenses	\$1,966.00
OTPS Total:	\$2,010.00
1522 - FOREIGN LANGUAGES	
BB-Equipment	\$1,950.00
<u>DD-General Expenses</u>	\$3,618.00
OTPS Total:	\$5,568.00
1524 - HEALTH/PHYS ED & REC	
BB-Equipment	\$6,500.00
<u>DD-General Expenses</u>	\$6,000.00
<u>DE-Contractual Services</u>	\$199,850.00
OTPS Total:	\$212,350.00
1525 - INTRAMURALS	
BB-Equipment	\$3,000.00
<u>DD-General Expenses</u>	\$300.00
OTPS Total:	\$3,300.00

1526 - HISTORY&POLITICAL SCIENCE	
BB-Equipment	\$425.00
DD-General Expenses	\$1,778.00
OTPS Total:	\$2,203.00
1527 - HOSPITALITY BUSINESS	
DD-General Expenses	\$41,372.00
OTPS Total:	\$41,372.00
1528 - MARKETING/RETAILING/FASHION/INT DESIGN	
BB-Equipment	\$4,250.00
DD-General Expenses	\$14,176.00
DE-Contractual Services	\$1,700.00
OTPS Total:	\$20,126.00
1530 - MATH/CSC/ITE	
BB-Equipment	\$19,125.00
DD-General Expenses	\$27,033.00
DE-Contractual Services	\$3,400.00
OTPS Total:	\$49,558.00
1531 - MORTUARY SCIENCE	
BB-Equipment	\$500.00
DD-General Expenses	\$24,673.00
OTPS Total:	\$25,173.00
1532 - MUSIC	
BB-Equipment	\$11,730.00
<u>DD-General Expenses</u>	\$34,559.00
<u>DE-Contractual Services</u>	\$1,651.00
OTPS Total:	\$47,940.00
1534 - NURSING	
<u>DD-General Expenses</u>	\$35,666.00
OTPS Total:	\$35,666.00
1535 - PHYSICAL SCIENCE	
BB-Equipment	\$6,000.00
<u>DD-General Expenses</u>	\$16,605.00
<u>DE-Contractual Services</u>	\$7,400.00
OTPS Total:	\$30,005.00
1536 - PHILOSOPHY	
<u>DD-General Expenses</u>	\$1,480.00
OTPS Total:	\$1,480.00
1537 - CRIMINAL JUSTICE	
BB-Equipment	\$850.00
<u>DD-General Expenses</u>	\$850.00
OTPS Total:	\$1,700.00

1538 - PSYCHOLOGY	
DD-General Expenses	\$3,170.00
OTPS Total:	\$3,170.00
1540 - READING	
BB-Equipment	\$2,900.00
DD-General Expenses	\$17,777.00
DE-Contractual Services	\$1,000.00
OTPS Total:	\$21,677.00
1542 - OFFICE TECHNOLOGY	
DD-General Expenses	\$26,213.00
OTPS Total:	\$26,213.00
1544 - SOCIOLOGY	
BB-Equipment	\$144.00
DD-General Expenses	\$2,300.00
OTPS Total:	\$2,444.00
1546 - COMMUNICATIONS	
BB-Equipment	\$1,500.00
DD-General Expenses	\$4,000.00
OTPS Total:	\$5,500.00
1548 - THEATRE & DANCE	
BB-Equipment	\$10,000.00
DD-General Expenses	\$19,318.00
<u>DE-Contractual Services</u>	\$11,300.00
OTPS Total:	\$40,618.00
1557 - ACADEMIC SENATE	
DD-General Expenses	\$4,683.00
OTPS Total:	\$4,683.00
1567 - ACADEMIC ASSESSMENT PROGRAM REVIEW	
BB-Equipment	\$1,000.00
DD-General Expenses	\$67,805.00
DE-Contractual Services	\$11,700.00
OTPS Total:	\$80,505.00
1568 - Middle States	
DD-General Expenses	\$41,450.00
OTPS Total:	\$41,450.00
1569 - WOMEN'S STUDIES	
DD-General Expenses	\$2,720.00
OTPS Total:	\$2,720.00
1571 - AUDIO VISUAL	
BB-Equipment	\$6,000.00
DD-General Expenses	\$13,604.00
OTPS Total:	\$19,604.00

1572 - MEDIA	
BB-Equipment	\$6,955.00
DD-General Expenses	\$4,282.00
DE-Contractual Services	\$20,102.00
OTPS Total:	\$31,339.00
1574 - ASSIST VP OF ACADEMIC AFFAIRS	
BB-Equipment	\$18,000.00
DD-General Expenses	\$45,200.00
DE-Contractual Services	\$24,624.00
OTPS Total:	\$87,824.00
1575 - ACADEMIC AFFAIRS	
BB-Equipment	\$18,200.00
DD-General Expenses	\$41,300.00
DE-Contractual Services	\$22,140.00
OTPS Total:	\$81,640.00
1581 - DEAN BUSINESS/PROFESSIONAL EDUCATION	N
BB-Equipment	\$3,500.00
DD-General Expenses	\$18,500.00
DE-Contractual Services	\$2,669.00
OTPS Total:	\$24,669.00
1582 - DEAN, SCIENCE & MATH	
BB-Equipment	\$20,000.00
<u>DD-General Expenses</u>	\$18,500.00
<u>DE-Contractual Services</u>	\$4,533.00
OTPS Total:	\$43,033.00
1583 - Dean Nursing Health Sciences	
BB-Equipment	\$2,425.00
<u>DD-General Expenses</u>	\$7,800.00
<u>DE-Contractual Services</u>	\$8,000.00
OTPS Total:	\$18,225.00
1585 - DEAN, ARTS/HUMANITIES	
BB-Equipment	\$4,988.00
<u>DD-General Expenses</u>	\$33,800.00
<u>DE-Contractual Services</u>	\$8,000.00
OTPS Total:	\$46,788.00
1588 - ASSISTANT VP DISTANCE EDUCATION	
BB-Equipment	\$2,000.00
<u>DD-General Expenses</u>	\$30,000.00
<u>DE-Contractual Services</u>	\$130,000.00
OTPS Total:	\$162,000.00
1590 - WEEKEND COLLEGE AND FACULTY RESOUR	
DD-General Expenses	\$13,932.00
OTPS Total:	\$13,932.00

5002 - CONTINUING EDUCATION	
BB-Equipment	\$5,130.00
DD-General Expenses	\$230,902.00
DE-Contractual Services	\$1,950.00
OTPS Total:	\$237,982.00
5003 - CENTER FOR WORKFORCE DEVELOPMENT	
BB-Equipment	\$650.00
DD-General Expenses	\$97,197.00
DE-Contractual Services	\$600.00
OTPS Total:	\$98,447.00
5005 - CORPORATE CREDIT PROGRAM	
BB-Equipment	\$275.00
DD-General Expenses	\$2,483.00
OTPS Total:	\$2,758.00
5006 - LANGUAGE LEARNING CENTER	
BB-Equipment	\$1,255.00
DD-General Expenses	\$4,790.00
OTPS Total:	\$6,045.00
5008 - DRINKING DRIVER PROGRAM	
DD-General Expenses	\$1,172.00
OTPS Total:	\$1,172.00
5202 - LANGUAGE IMMERSION NASSAU CC	
DD-General Expenses	\$11,054.00
OTPS Total:	\$11,054.00
5203 - NCC 101	
DD-General Expenses	\$2,125.00
OTPS Total:	\$2,125.00
5500 - COMM. COL. LIBRARIES	
BB-Equipment	\$9,930.00
<u>DD-General Expenses</u>	\$232,150.00
<u>DE-Contractual Services</u>	\$190,250.00
OTPS Total:	\$432,330.00
6023 - INTERNATIONAL EDUCATION/TRAVEL	
<u>DD-General Expenses</u>	\$15,796.00
OTPS Total:	\$15,796.00
6049 - TESTING PROGRAM	
DD-General Expenses	\$68,468.00
OTPS Total:	\$68,468.00
6051 - ACADEMIC ADVISEMENT CENTER	
DD-General Expenses	\$2,890.00
OTPS Total:	\$2,890.00

6056 - PHYSICAL EDUCATION COMPLEX	
BB-Equipment	\$4,740.00
DD-General Expenses	\$57,800.00
<u>DE-Contractual Services</u>	\$8,500.00
OTPS Total:	\$71,040.00
6063 - VP STUDENT ACADEMIC AFFAIRS	
BB-Equipment BB-Equipment	\$30,000.00
DD-General Expenses	\$53,755.00
OTPS Total:	\$83,755.00
6078 - REGISTRAR	
BB-Equipment BB-Equipment	\$1,500.00
DD-General Expenses	\$13,470.00
<u>DE-Contractual Services</u>	\$15,500.00
OTPS Total:	\$30,470.00
6080 - STUDENT PERSONNEL SERVICES	
BB-Equipment	\$4,468.00
DD-General Expenses	\$10,490.00
OTPS Total:	\$14,958.00
6086 - ADMISSIONS	
DD-General Expenses	\$25,557.00
OTPS Total:	\$25,557.00
6087 - DEAN OF STUDENTS	
BB-Equipment	\$1,895.00
DD-General Expenses	\$6,439.00
OTPS Total:	\$8,334.00
6090 - STUDENT HEALTH SERVICES	
BB-Equipment	\$840.00
DD-General Expenses	\$8,544.00
OTPS Total:	\$9,384.00
6091 - Information Services	
DD-General Expenses	\$850.00
OTPS Total:	\$850.00
6096 - VETERANS' AFFAIRS/SERVICE LEARNING	
DD-General Expenses	\$8,062.00
OTPS Total:	\$8,062.00
6502 - Consolidated Fee	
DD-General Expenses	\$111,000.00
OTPS Total:	\$111,000.00
6504 - GRADUATION	
DD-General Expenses	\$98,000.00
<u>DE-Contractual Services</u>	\$70,000.00
OTPS Total:	\$168,000.00

6507 - ENVIRONMENTAL HEALTH & SAFETY	
BB-Equipment	\$8,000.00
DD-General Expenses	\$21,000.00
DE-Contractual Services	\$95,600.00
OTPS Total:	\$124,600.00
6508 - VEHICLE REGISTRATION	
BB-Equipment	\$50,000.00
DE-Contractual Services	\$380,000.00
OTPS Total:	\$430,000.00
6554 - FACILITY MANAGER'S OFFICE	
BB-Equipment	\$23,800.00
DD-General Expenses	\$18,582.00
OTPS Total:	\$42,382.00
6563 - VP Facilities Management	
BB-Equipment	\$10,000.00
DD-General Expenses	\$1,002,200.00
<u>DE-Contractual Services</u>	\$120,827.00
OTPS Total:	\$1,133,027.00
6572 - MAIL SERVICE	
DD-General Expenses	\$427,277.00
OTPS Total:	\$427,277.00
6573 - INVENTORY	
BB-Equipment	\$24,775.00
DD-General Expenses	\$127,760.00
DE-Contractual Services	\$10,615.00
OTPS Total:	\$163,150.00
6576 - SPECIAL PROJECTS	
BB-Equipment	\$56,493.00
<u>DE-Contractual Services</u>	\$450,000.00
OTPS Total:	\$506,493.00
6590 - MAINTENANCE OF PLANT	
BB-Equipment	\$8,983.00
DD-General Expenses	\$281,680.00
DE-Contractual Services	\$507,495.00
DF-Utility Costs	\$3,760,000.00
HH-Interfd Chgs - Interfund Charges	\$3,120,000.00
OTPS Total:	\$7,678,158.00
6592 - HOUSEKEEPING	
BB-Equipment	\$10,750.00
DD-General Expenses	\$50,681.00
DE-Contractual Services	00 740 500 00
DE CONTractual Services	\$2,710,520.00

6593 - HEATING VENT AIR CONDITIONING		
BB-Equipment	\$38,100.00	
DD-General Expenses	\$83,950.00	
DE-Contractual Services	\$465,194.00	
DF-Utility Costs	\$400,500.00	
OTPS Total:	\$987,744.00	
6594 - SECURITY-PUBLIC SAFETY		
BB-Equipment	\$35,000.00	
DD-General Expenses	\$113,000.00	
DE-Contractual Services	\$5,000.00	
OTPS Total:	\$153,000.00	
6596 - Grounds & Auto Maintenance		
BB-Equipment	\$76,604.00	
DD-General Expenses	\$218,650.00	
DE-Contractual Services	\$1,173,050.00	
OTPS Total:	\$1,468,304.00	

\$2,255	BB Total:
\$7,832	DD Total:
\$7,866	DE Total:
\$4,470	DF Total:
\$3,774	HH Total:
\$55,	08 Total:
\$26,254	Grand Total:

Nassau Community College Proposed Revenue Budget

Fiscal Year September 1, 2016 to August 31, 2017

		2017
ACCT 5101	ACCT_TITLE	proposed
5101	R2216 Student Tuition Prior R2211 Student Tuition Fall	393,570 39,029,91:
5106	R2216 Student Tuition Winter	954,19
5107	R2213 Student Tuition Spring	36,190,35
5108	R2216 Student Tuition Mini	36,99
5110	R2217 Tuition & Fees Rfnds & Adjmt	-
5111	R2215 Student Tuition Summer	8,442,324
5201 5202	R2101 Change of Program R2102 Late Registration	1,714.5. 217,104.8.
5202	R2103 Application	823,367.8
5204	R2104 NG Check Fee	10,920.4
5205	R2105 Academic Transcript Fees	20,630.5
5206	R2106 Student Lab Fees	1,538,702.0
5207	R2060 Immunization Transcript Fees	6,21
5208	R2060 Late Payment- Tuition	33,95
5209 5210	R2060 Late Paymnt- Tuit Paymnt Plan	130,19 564.0
5210	R2110 Nursing Evaluation Fees R2111 Tuition Payment Plan Fees	427,532.2
5212	R2117 Technology Fees	2,453,71
5215	R2120 Intl Insurance Fees	-,,
5218	R2122 Convenience Fees	322,276.10
5219	R2123 Vehicle Registration Fee	510,353.33
5220	R2124 Consolidated Fee	933,057.88
5301	R2301 Chargeback Othr Counties	12,081,674.20
5302 5303	R2302 Tuit NYS Res w/out Cert Fall R2306 Tuit Non-Res Out of Stat Fall	333,991.8 254,791.20
5304	R2307 Tuition Non-Res Intl Fall	364,986.7
5306	R2302 Tuit NYS Res w/out Cert Wint	4,165.0
5307	R2306 Tuit Non-Res Out of Stat Wint	2,630.00
5308	R2307 Tuition Non-Res Intl Winte	4,895.93
5310	R2302 Tuit NYS Res w/out Cert Sprng	266,999.33
5311	R2306 Tuit Non-Res Out of Stat Sprg	249,708.7
5312	R2307 Tuition Non-Res Intl Spring	342,379.0
5314 5315	R2302 Tuit NYS Res w/out Cert Mini R2306 Tuit Non-Res Out of Stat Mini	438.3:
5316	R2307 Tuition Non-Res Intl Mini	-
5318	R2302 Tuit NYS Res w/out Cert Summ	48,038.25
5319	R2306 Tuit Non-Res Out of Stat Summ	45,334.89
5320	R2307 Tuition Non-Res Intl Summer	75,546.38
5401	R0704 Rents and Recoveries	600,000.00
5511 5512	R2028 Continuing Education	424,75
5513	R2030 Contract Courses R2028 Lifelong Learning	234,38- 536,36i
5514	R2028 Drinking Driving Program	189,14
5515	R2028 Drinking Driver Program	95,08
5521	R2003 Rent of Real Property	57,604
5522	R2007 Sale Scrap Material	1,01
5523	R2012 Refund Prior Year Expenses	103,23
5524	R2015 Veterans Admin Reporting F	4,509
5525 5526	R2018 Admin Costs Pell Grants R2019 Commissions	232,13 [°] 1,114,93 [°]
5527	R2020 Campus Housing	12,38
5529	R2042 Library Fines	3,91
5530	R2043 Liability Insurance	44,94
5531	R2044 Reimbursement College Service	194,428
5532	R2045 Graduation	1,19
5533	R2046 Special Crse Fee- Third Party	115,37
5534 5535	R2060 Miscellaneous R2060 Replacement ID Cards	5,143 19,99:
5536	R2036 LINCC	925,510
5537	R2022 J1 Visa Processing Fee	3,410
5538	R2060 Grants In Progress	48,910
5539	R2011 Other Compensation for losses	124
5540	R2010 INSURANCE RECOVERIES	-
5541	R201R RECLASS OF MEDICARE	<u>-</u>
5542	R2021 BOOKSTORE CONTRACT R0790 Investment Income	103,50
5601 5701	R0/90 Investment Income R0992 Work Study	65,00
5801	R1097 State Operating Aid	46,981,50
5802	R1097 State Operating Aid	443,50
5803	R1095 State High Needs Aid	89,00
5804	R1097 State Aid -Other	261,00
5900	R1201 Tax Levy Collections	52,206,88
5976	R0101 Fund Balance-Begining of Year	