

NASSAU COMMUNITY COLLEGE
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of March 21, 2018

For the six hundred and fourteenth meeting of the Board of Trustees on Tuesday, March 21, 2018, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting between 6:30 p.m. and 6:45 p.m. on the 11th floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes: 1) to discuss matters relating to negotiations involving the Nassau Community College Administrators Association; and 2) of reviewing the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. The Board will reopen its public session at approximately 7:45 p.m. on the 11th floor of the Administration Tower.

Salute to the Flag.

Approval of Minutes

Approval of the December 12, 2017 Minutes are presented for approval.

For: _____ Against: _____ Abstain: _____

Approval of the January 9, 2018 Minutes are presented for approval.

For: _____ Against: _____ Abstain: _____

REPORTS OF THE STANDING COMMITTEES

Additional resolutions may be forthcoming as the result of the deliberations of the Standing Committees of the Board of Trustees.

Finance and Capital Committee

1. **Facilities**

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES FINANCE AND CAPITAL COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE RENTAL FEE BE WAIVED FOR USE OF NASSAU COMMUNITY COLLEGE PHYSICAL EDUCATION COMPLEX FOR THE 2018 NASSAU COUNTY EMPIRE STATE GAMES FOR THE PHYSICALLY CHALLENGED, SCHEDULED FROM THURSDAY, MAY 31 THROUGH SATURDAY, JUNE 2, 2018 AND BE IT

FURTHER RESOLVED, THAT ALL ASSOCIATED PERSONNEL AND MAINTENANCE COSTS WILL BE BORNE BY THE USER.

For: _____ Against: _____ Abstain: _____

Personnel, Affirmative Action and Labor Committee2. **Professor Emeritus**

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THAT IN RECOGNITION OF DISTINGUISHED AND MERITORIOUS SERVICE TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, THE FOLLOWING NAMED RETIRED FACULTY MEMBERS OF NASSAU COMMUNITY COLLEGE WHO RETIRED AFTER ATTAINING THE ACADEMIC RANK OF PROFESSOR OR ASSOCIATE PROFESSOR, ARE HEREBY GRANTED THE PERMANENT ACADEMIC TITLE OF PROFESSOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Lynn Mazzola	Full Professor	Accounting & Business Administration	2/2/2018
Thomas B. Rich	Full Professor	Nursing	1/1/2018
Steven Richman	Full Professor	Psychology	1/1/2018

For: _____ Against: _____ Abstain: _____

3. **Sabbaticals**

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2018/2019 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

One Half-Year Sabbaticals – Fall 2018

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Edward Boyden	History	Professor	9/2001	Fall 2007
Lynn Casey	Art	Technical Assistant	9/1979	Spring 2008
Pierre Desroches	Foreign Languages	Associate Professor	9/2005	N/A
Kristine Ferrucci-Egan	Nursing	Assistant Professor	9/2007	N/A
Debra Mendelson	Nursing	Associate Professor	1/2007	N/A
Joseph Pilaro	English	Assistant Professor	1/2012	N/A
Mario Susko	English	Professor	9/1993	2010
Timothy Wood	English	Professor	8/2003	Spring 2010

One Half-Year Sabbaticals – Spring 2019

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Thomas D'Angelo	English	Professor	9/2000	N/A
Christopher Merlo	MAT/CSC/ITE	Professor	9/2000	N/A
Birgit Woelker	Biology	Associate Professor	9/2007	NA
Evelyn Wortsman Deluty	Philosophy	Professor	1/1996	Fall2002, Spring 2010

Full-Year Sabbaticals – 2018/ 2019

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Amy King	English	Professor	8/2003	2010-2011
Elizabeth Fonseca	LINCC	Lecturer	9/2010	N/A
Carolyn Monastra	Art	Associate Professor	9/2005	2011-2012
Patricia Radecki	English	Professor	9/1999	2011-2012
Matthew Rotando	English	Assistant Professor	8/2009	N/A

For: _____ Against: _____ Abstain: _____

4. Promotion and Tenure

The Collective Bargaining Agreement with the NCCFT, covering full-time College faculty, provides for the granting of tenure after a probationary period and sets forth the criteria and procedures for faculty promotions upon the favorable recommendation of the College-Wide Promotion and Tenure Committee. The College-Wide Promotion and Tenure Committee has reviewed all the applicants for promotion and/or tenure and has sent its recommendations to the President. The President is now recommending that the Board of Trustees grant promotion and tenure to the faculty members named in the following resolution:

RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES HEREBY APPROVES THAT PURSUANT TO THE TERMS OF THE COLLECTIVE BARGAINING AGREEMENT WITH THE NASSAU COMMUNITY COLLEGE FEDERATION OF TEACHERS, AND UPON THE RECOMMENDATION OF THE COLLEGE-WIDE PROMOTION AND TENURE COMMITTEE AND THE COLLEGE ADMINISTRATION, THE FACULTY MEMBERS NAMED HEREIN ARE HEREBY GRANTED PROMOTION AND/OR TENURE AT NASSAU COMMUNITY COLLEGE EFFECTIVE SEPTEMBER 1, 2018.

Tenure & Promotion to Assistant Professor

<u>Name</u>	<u>Department</u>
Stephen Gordon	Accounting and Business Administration
Carolyn Confusione	Allied Health Sciences
Kimberly D'Albora	Allied Health Sciences

<u>Name</u>	<u>Department</u>
Steven Haffner	Allied Health Sciences
Nathan Wasserbauer	Art
Daniel Resch	Chemistry
William Myers	Criminal Justice
Daniel Wolman	Economics and Finance
Sabrina Davis	English
Brian Murphy	English
Michael Niemczyk	English
Richard Goodman	History, Pol Sci/Geography
Bruce Abgarian	Math/Comp Sci/IT
Joseph Bernat	Math/Comp Sci/IT
Ernest DeFalco	Math/Comp Sci/IT
Sandra Keegan	Math/Comp Sci/IT
Marc Zucker	Math/Comp Sci/IT
Benjamin Arendsen	Music
Bridget Nicholas	Nursing
Amanda Favia	Philosophy
Tracey Imperato	Physical Sciences
Seeta Ramprasad	SPS
Laura Smith	SPS

Tenure and Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
Stephanie Buto	MKT/RET/FBM/FSD/INT

Tenure and Promotion to Administrative Assistant II

<u>Name</u>	<u>Department</u>
Christopher Scimone	Financial Aid

Promotion to Administrative Assistant III

<u>Name</u>	<u>Department</u>
Patricia Chiodo	Facilities Management

Promotion to Technical Assistant IV

<u>Name</u>	<u>Department</u>
Lynn Rozzi Casey	Art

Reclassification as Technologist

<u>Name</u>	<u>Department</u>
Alexander Sanchioli	Physical Sciences

Tenure and Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Artur Bator	ITS
Jason Pistorino	ITS
Christopher Rotella	ITS

Promotion to Technologist II

<u>Name</u>	<u>Department</u>
Ziallulah Durrani	ENS/Phys/Tech
Richard Niemeier	ENS/Phys/Tech

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Jeanette Madsen	ABT/HIT
Elias Tarquino	Audio Visual
Juan Hinojosa	Distance Education
Nicole Alexander	ITS
Andrzej Kempisty	ITS
Kevin Nakamura	ITS
John Segreti	ITS
Imran Shaw	ITS

For: _____ Against: _____ Abstain: _____

5. NCCAA Stipulation of Settlement on Titles

WHEREAS, THE NASSAU COMMUNITY COLLEGE ADMINISTRATORS' ASSOCIATION (HEREINAFTER REFERRED TO AS THE "ASSOCIATION") FILED A CERTIFICATION PETITION BEFORE THE NEW YORK STATE PUBLIC EMPLOYMENT RELATIONS BOARD (HEREINAFTER REFERRED TO AS "PERB") DATED JUNE 29, 2016, SEEKING THE INCLUSION OF SEVENTY-FIVE (75) TITLES IN THE PROPOSED BARGAINING UNIT; AND,

WHEREAS, THE PARTIES REACHED AGREEMENT WITH RESPECT TO SIXTY-NINE (69) OF THE PROPOSED UNIT MEMBERS BY STIPULATION DATED DECEMBER 14, 2016, WITH FORTY-SIX (46) TITLES BEING INCLUDED IN THE PROPOSED BARGAINING UNIT AND TWENTY-THREE (23) TITLES BEING EXCLUDED; AND,

WHEREAS, ON JANUARY 24, 2017, PERB CERTIFIED THE ASSOCIATION AS THE EXCLUSIVE REPRESENTATIVE FOR THE PURPOSE OF COLLECTIVE NEGOTIATIONS AND SETTLEMENT OF GRIEVANCES FOR ONLY THOSE TITLES INCLUDED IN THE BARGAINING UNIT AS STIPULATED TO IN THE DECEMBER 14, 2016 STIPULATION, LEAVING SIX (6) TITLES AT-ISSUE, NAMELY, THOSE EMPLOYEES WHO PERFORM SERVICES FOR THE NCC FOUNDATION; AND,

WHEREAS, THE PARTIES HAVE NOW REACHED A STIPULATION WITH RESPECT TO THE REMAINING SIX (6) AT-ISSUE TITLES AND THEIR INCUMBENTS WHO PERFORM SERVICES FOR THE NCC FOUNDATION;

NOW THEREFORE, BE IT RESOLVED, UPON THE RECOMMENDATION OF THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES PERSONNEL, AFFIRMATIVE ACTION & LABOR COMMITTEE THAT THE BOARD OF TRUSTEES OF THE NASSAU COMMUNITY COLLEGE HEREWITH APPROVES AND RATIFIES THE STIPULATION OF SETTLEMENT DATED JANUARY 9, 2018 BETWEEN THE NEGOTIATING REPRESENTATIVES OF THE NASSAU COMMUNITY COLLEGE ADMINISTRATORS ASSOCIATION AND THE NEGOTIATING REPRESENTATIVES OF THE NASSAU COMMUNITY COLLEGE.

For: _____ Against: _____ Abstain: _____

6. **Discussion:** First Read of Policy 2400: Civility
7. **First Read:** Policy Manual Section 8000: Information Technology:
 - Policy 8100: Use of Computer Resources
 - Policy 8200: Network Security
 - Policy 8300: Email Policy

Report of the President