

## NOTICE OF COURT ORDER

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Today, in response to an Order to Show Cause filed by Nassau Community College, the Hon. Margaret C. Reilly, Justice of the Supreme Court of Nassau County, issued a Temporary Restraining Order and Injunction against the Adjunct Faculty Association and its members:

1. Enjoining and restraining officers and members of the Adjunct Faculty Association from:
  - a. Engaging in a strike, or causing, instigating, participating in, encouraging, or condoning, threatening, or rendering support or assistance of any nature to calling a strike, a concerted stoppage of work or slow-down in the performance of any duties or employment at Nassau Community College.
  - b. Interfering in any manner, directly or indirectly with Plaintiff College, its officers, representatives, agents or employees or preventing them or any of them from engaging in the performance of any duties on behalf of Nassau Community College or in any manner interfering with or affecting the orderly continuance of the functions of Nassau Community College, its officers, representatives, agents or employees.
  - c. Committing, attempting or directing the taking of any action which is likely to cause any employee of Nassau Community College to decline or discontinue work for the College.

- d. Committing, attempting or directing the taking of any action to induce, persuade, intimidate any person, association, firm, or corporation or their employees to initiate or continue any agreement to fail or refuse to make any deliveries to or for Nassau Community College or interfere in any manner with the operations or functions of Nassau Community College.
  - e. Interfering in any manner, directly or indirectly, with students attending school at Nassau Community College's facilities, premises or buildings or preventing said students, parents and/or legal guardians or any of them, from entering, remaining upon, or leaving any of the aforesaid school premises, facilities and/or buildings, and from doing anything to interfere with or prevent, directly or indirectly, the orderly instruction of said students, or any of them, at Nassau Community College.
  - f. Agreeing, conspiring or combining to perform any of the foregoing or any other acts tending to injure, damage or destroy or interfere in any manner with the operations or functions of Nassau Community College or doing any act in furtherance of any such agreement, conspiracy or combination.
2. Directing the Adjunct Faculty Association and its leaders to forthwith instruct its Executive Board and all members of the Adjunct Faculty Association at Nassau Community College not to engage or participate in a strike, a call of a strike, concerted work

stoppage, concerted resignation, or concerted slow-down against the Plaintiff College.

A hearing for consideration of the issuance of a preliminary injunction has been scheduled by the Court for September 23, 2013.

NOTICE OF FURTHER ACTION

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The College will seek to enforce this Court Order against the Association, and any member of the Adjunct Faculty Association who violates its terms, as well as imposing all penalties applicable to illegal strikers under the Taylor Law of the State of New York including the assessment of fines and disciplinary charges based upon misconduct arising from participation in an illegal strike.