

NASSAU COMMUNITY COLLEGE  
Garden City, New York  
BOARD OF TRUSTEES' MINUTES  
Meeting of June 13, 2023

The six hundred sixty-eighth meeting of the Board of Trustees was held on Tuesday, June 13, 2023 on the eleventh floor of the Administrative Tower. The meeting was called to order by Chair Gardyn at 6:08 p.m. followed by a salute to the flag.

Present: Jorge L. Gardyn, Chair  
Kathy Weiss, Vice Chair  
John R. Durso, Secretary Pro Tem;  
John A. DeGrace, Ronald J. Rosenberg,  
George Siberón, Tibet Ateş, Student Trustee.

Absent: Lynne D'Agostino, Wanda H. Jackson, Donna M. Tuman

Also in attendance: Acting President Conzatti, VP Kornbluth, Acting VP Alvarez-Ortiz and Langdon

Chair Gardyn requested a motion that pursuant to Section 105 of the Open Meetings Law of the State of New York, the Board of Trustees shall enter Executive Session for the following purposes: 1) to discuss matters relating to negotiations involving the NCCAA; 2) to discuss matters relating to negotiations involving the NCCFT; 3) to discuss matters relating to negotiations involving the AFA; and 4) to review the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal or removal of a particular person or corporation. Trustee Siberón moved the motion; seconded by Trustee Durso. Motion carried 7-0.

Chair Gardyn resumed the open meeting at 8:00 p.m.

Present: Jorge L. Gardyn, Chair  
Kathy Weiss, Vice Chair  
John R. Durso, Secretary Pro Tem;  
John A. DeGrace, Ronald J. Rosenberg,  
George Siberón, Tibet Ateş, Student Trustee.

Absent: Lynne D'Agostino, Wanda H. Jackson Donna M. Tuman

Also in attendance: Acting President Conzatti, VP Kornbluth, Acting VP Alvarez-Ortiz and Langdon

1. Approval of Minutes
  - a. Chair Gardyn requested a motion to approve the minutes of May 3, 2023. Trustee Siberón made the motion; seconded by Trustee Rosenberg. Motion defeated 5-0-2 (Ateş, Weiss).
  - b. Chair Gardyn requested a motion to approve the minutes of May 9, 2023. Trustee Weiss made the motion; seconded by Trustee Siberón. Motion carried 6-0-1 (Ateş).
2. Trustee DeGrace introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees hereby approves the pending College procurement agreement with Bonadio & Co., LLC in the annual amount of \$105,000, as requested by the Finance and Administration Department.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Siberón. Motion carried 7-0.

3. Trustee Weiss introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees accepts the donation of a 1928 New York City Hot Dog Cart from Dr. Jorge Gardyn and expresses its appreciation for this gift.

Chair Gardyn requested a motion to consider this item. Trustee Rosenberg moved the motion; seconded by Trustee Weiss. Motion carried 7-0.

4. Trustee Weiss introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Finance and Capital Committee, the Nassau Community College Board of Trustees accepts the donation of two Midmark 1100 Stretchers from Dr. Jorge Gardyn and expresses its appreciation for this gift.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Rosenberg. Motion carried 7-0.

5. Trustee Durso introduced the following resolution:

**RESOLVED** that Nassau Community College Board of Trustees authorize the NCC administration to amend residency requirements for tuition purposes to students who have been granted Temporary Protected Status who would not otherwise qualify based on any other established NYS residency requirement. The amendment would apply to current students with non-immigrant visas, making them eligible for Nassau County resident tuition for the 2023/24 academic year.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Weiss. Motion carried 6-1(Rosenberg)-0.

6. Chair Gardyn introduced the following resolution:

**RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Personnel, Affirmative Action & Labor Committee, the Nassau Community College Board of Trustees hereby approves that, pursuant to the terms of the collective bargaining agreement with the Nassau Community College Federation of Teachers, and upon the recommendation of the College-wide promotion and tenure committee and the College administration, that the faculty members named herein are hereby granted promotion and/or tenure at Nassau Community College effective September 1, 2023.

**Tenure & Promotion to Assistant Professor**

<b><u>Name</u></b>	<b><u>Department</u></b>
Kelly Tamburello	Administrative Business Technology
Shikha Gupta Joseph	Library
Stephanie Buto	Marketing/Retailing/Fashion Buying
Christopher Miley	Music
Steven Greenbaum	Psychology
Kimberley Wells-Bernard	Psychology
Michael DeVeaux	Sociology
Catherine Lewis	Student Personnel Services
Christopher Muller	Student Personnel Services

Tenure

<u>Name</u>	<u>Department</u>
Christine Viscome	Allied Health Sciences

Tenure and Promotion to Technical Assistant II

<u>Name</u>	<u>Department</u>
Kiera Pfaff	Theatre and Dance

Promotion to Technical Assistant III

<u>Name</u>	<u>Department</u>
David Ferraro	Music

Promotion to Technologist III

<u>Name</u>	<u>Department</u>
Neil Francisco	Information Technology Services

Promotion to Technical Assistant IV

<u>Name</u>	<u>Department</u>
Virginia Sanchioli	Biology
Caitlin Thurber	Biology

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 7-0.

7. Trustee Weiss introduced the following four resolutions:
  - a. **RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Academic, Student Affairs & Enrollment Management Committee, the Nassau Community College Board of Trustees hereby approves the proposal by the department of Marketing, Retailing, Fashion Buying & Merchandising, Fashion Design & Interior Design for a certificate program in **Entrepreneurship** and recommends the approval of this program by the State University of New York.
  - b. **RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Academic, Student Affairs & Enrollment Management Committee, the Nassau Community College Board of Trustees hereby approves the proposal by the department of Marketing, Retailing, Fashion Buying & Merchandising, Fashion Design & Interior Design for an **AAS degree in Sport Marketing** and recommends the approval of this program by the State University of New York.
  - c. **RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Academic, Student Affairs & Enrollment Management Committee, the Nassau Community College Board of Trustees hereby approves the proposal by the department of Marketing, Retailing, Fashion Buying & Merchandising, Fashion Design & Interior Design for an **AOS degree in Entrepreneurship** and recommends the approval of this program by the State University of New York.

- d. **RESOLVED**, upon the recommendation of the Nassau Community College Board of Trustees Academic, Student Affairs & Enrollment Management Committee, the Nassau Community College Board of Trustees hereby approves the proposal by the department of Marketing, Retailing, Fashion Buying & Merchandising, Fashion Design & Interior Design for an **AAS degree in E-Sport Marketing** and recommends the approval of this program by the State University of New York.

Chair Gardyn requested a motion to consider all four items. Trustee Durso moved the motion; seconded by Trustee Siberón. Motion carried 7-0.

#### Discussion and Reading of Policies

- a) Policy 8400: Information Technology

Trustee Weiss summarized that the purpose of Policy 8400: Information Security is to assist NCC personnel in fulfilling responsibilities relating to the protection of information assets and to comply with regulatory and contractual requirements involving information security and privacy. The Board at a previous meeting had been provided a detailed presentation by technology staff about the importance of the policy. She asked if there were any additional comments from the Board or Dr. Conzatti.

- b) Policy 5200: Students: Chosen Name and Pronoun

Trustee Weiss summarized that the purpose of Policy 5200: Chosen Name and Pronoun is to respect and to recognize the right of any student to use a chosen name that is different from their legal first name and/or a personal pronoun to identify themselves and their gender identity or expression, where possible. The College cannot utilize an individual's chosen name and/or personal pronoun in documents and records that require the use of the individual's legal name, such as admission records, discipline records, certain employment and personnel records, enrollment verification, financial aid records, official transcripts, paychecks and tax documents, and Public Safety records.

Trustee Rosenberg reiterated his disapproval of the policy conveyed earlier at the Policy & Planning Committee, restating his confidence that he will be judged on the right side of history for rejecting to choose to improperly use pronouns.

- c) Policy 9200: Personnel: Chosen Name and Pronoun

Trustee Weiss summarized the purpose of Policy 9200: Chosen Name and Pronoun is to respect and recognize the right of any employee to use a chosen name that is different from their legal first name and/or a personal pronoun to identify themselves and their gender identity or expression, where possible. The College cannot utilize an individual's chosen name and/or personal pronoun in documents and records that require the use of the individual's legal name, such as discipline records, certain employment and personnel records, official transcripts, paychecks and tax documents, and Public Safety records.

Chair Gardyn made a motion under Article VIII section C(6) of the Rules of Procedure to allow for the consideration of four items that do not appear on the Calendar. Trustee Weiss seconded the motion. Motion carried 7-0.

8. Trustee Weiss introduced the following resolution:

**RESOLVED**, upon the recommendation of the Policy & Planning Committee at its meeting of May 9, 2023, followed by two readings of the policy by the Board of Trustees and public discussion, that the Board of Trustees of Nassau Community College adopts **Policy 8400: Information Technology** and that the

same subsequently be incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 7-0.

9. Trustee Weiss introduced the following resolution:

**RESOLVED**, upon the recommendation of the Policy & Planning Committee at its meeting of June 13, 2023, followed by discussion and reading of the policy by the Board of Trustees and public discussion, that the Board of Trustees of Nassau Community College adopts **Policy 5200: Chosen Name and Pronoun** and that the same subsequently be incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 6-1(Rosenberg)-0.

10. Trustee Weiss introduced the following resolution:

**RESOLVED**, upon the recommendation of the Policy & Planning Committee at its meeting of June 13, 2023, followed by discussion and reading of the policy by the Board of Trustees and public discussion, that the Board of Trustees of Nassau Community College adopts **Policy 9200: Chosen Name and Pronoun** and that the same subsequently be incorporated into the policy manual of the Board of Trustees of Nassau Community College.

Chair Gardyn requested a motion to consider this item. Trustee Weiss moved the motion; seconded by Trustee Durso. Motion carried 6-1(Rosenberg)-0.

11. Trustee Siberón introduced the following resolution:

**BE IT RESOLVED** that the Board of Trustees hereby authorizes the Acting President of the College and the Chair of the Board of Trustees to execute the settlement agreement and general release to cause the implementation of the terms set forth therein, and be it further

**RESOLVED** that the Board of Trustees accepts the irrevocable letter of resignation of the employee who is the subject of said agreement, subject to receipt by Counsel to the College of a letter of resignation.

Chair Gardyn requested a motion to consider this item. Trustee Durso moved the motion; seconded by Trustee Siberón. Motion carried 7-0.

Dr. Conzatti reported on the following items:

She congratulated everyone in our community on a successful two-hour Commencement ceremony, one hour and nine minutes of which were needed to recite the names of graduates in the procession for which 825 picked up regalia and 3,743 scanned entry into the Coliseum. Campus-wide planning of next year's ceremony is underway since the Coliseum will be undergoing construction.

We have requested \$2.976M for our HSI (Hispanic Serving Institute) grant re-submitted on May 25<sup>th</sup>, using SUNY Guided Pathways as a blueprint. Objectives are to encourage first-time HSI students who are not college-ready to attend summer "boot camp", increase access to career advisement to get on the right track and to keep on track to fulfill their goals, and increase graduation rates with wrap-around services. She thanked Acting VP

Academic Services Genette Alvarez-Ortiz, Assistant VP Ed Koeppel, and Prof. Leonardo Falcón for their work on this grant.

The Middle States Self-Study Design has been approved and work will commence in the summer through our visit next year.

Congratulations to the following faculty who participated in NYU Faculty Resource Network seminars as part of the Network Summer series:

- Heather Huntington
- Staci Ganson
- Lisa Korman
- Cara Tuzzolino
- Ashley Fifer
- Tim Strode

In addition, Sally Drucker and Katherine Jason were selected as NYU University Associates and Emanuel Boussios as a Scholar-in-Residence for the summer programs; Katherine Jason was selected to continue as University Associate in the Fall, while Emanuel Boussios and Heather Huntington were selected as Scholars-in-Residence for the fall; and, lastly, we are proud that Laura O’Sullivan and Mary Floratos will represent NCC at the NYU Faculty Resource Network Digital Leadership summit in Atlanta.

#### Speaker

Stuart Kaplan, Chair, Math/CSC/IT/Physics/Technology/Physical Sciences Department, addressed placement criteria at NCC. The department, through its own committees, as well as with the collaborative committees of the Academic Senate, have made significant changes to its approach to placing students into developmental and credit courses within our department. The department has passed a large-scale placement criteria list that takes into consideration many items affecting the different students we get at NCC:

- students attending public, private, religious, and online or virtual schools, both within NY and other states
- students who took some math Regents before COVID and those post-COVID
- students who have never taken any math Regents either in NYS or outside
- students who have or are currently taking high school pre-calculus or calculus courses, regardless if they are AP or non-AP designated courses

The department approved a placement scale for students who earn grades ranging from 0 to 100. Students can be placed either by using their math unweighted GPA or their math Regents scores without the need of a placement test, allowing for an instant placement process. Students who would traditionally be considered failing with a grade below 65 can, by the school district’s discretion and authorized by the NYS commissioner of education, be allowed to pass if their NYS Regents grade is between 50 to 64, with a special allowance option for last and this year’s Regents exams. Hence, the score of 50 as the lower end grade for dev ed placement cutoffs is used. The department now uses an unweighted math GPA to create a fair and equitable system, regardless of the school a student attends, as the GPA weighting system is determined by the individual districts and not by NYSED. However, students who do not meet any of these placement criteria will now have the option, of their own choosing, to take either the lower or higher end placement exams to demonstrate their skills and to achieve a higher placement if all the other placements are not to the student’s satisfaction. Consideration is given to students who need pre-requisite math courses not only for sequential math classes, but for those math courses required in other disciplines. This is a fluid set of guidelines open to change based upon new direction from NYSED, as a 64-member Blue Ribbon commission is currently examining high school graduation requirements.

The department has reviewed the report the BOT initiated with Dr. Dolan, which addresses many of the concerns by our Nassau County public school partners, such as co-requisites for both developmental and credit course placements. Beginning in Fall 2023, there is a new co-requisite support course, MAT 009 for students needing the additional time to take this module with a credit MAT 109 – Algebra and Trig course for those students should they need the additional support. It allows both non-stem credit math students, as well as those who already passed the quantitative reasoning developmental education course, to take this co-requisite model. Additional initiatives are in the works.

Chair Gardyn welcomed new Student Trustee Tibet Ates.

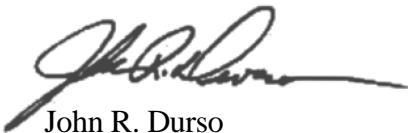
Chair Gardyn announced that the next Board of Trustees' meeting is scheduled for Tuesday, September 12, 2023. Committee meetings are scheduled for 5 p.m. followed by the opening of the public session.

Chair Gardyn requested a motion to adjourn the meeting. Trustee Rosenberg moved the motion; seconded by Trustee Durso. Motion carried 7-0.

Meeting adjourned at 8:30 p.m.

Chair Gardyn wished all a happy, fruitful, productive, and sun-tanned summer.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "John R. Durso", with a long horizontal flourish extending to the right.

John R. Durso  
Secretary Pro Tem