

NASSAU COMMUNITY COLLEGE  
Garden City, New York

BOARD OF TRUSTEES' CALENDAR

Meeting of February 8, 2012

For the five hundred forty-fifth meeting of the Board of Trustees on Wednesday, February 8, 2012, the following items, reports, and communications are submitted for consideration and action. The Board of Trustees will open its meeting at approximately 6:30 p.m. on the 11<sup>th</sup> floor of the Administration Tower. It is anticipated that the Board will go into Executive Session pursuant to Section 105 of the Open Meetings Law of the State of New York for the following purposes: 1. to discuss matters relating to collective bargaining involving the NCCFT and Adjunct Faculty Association; 2. to discuss the proposed acquisition or lease of real property; 3. to discuss matters leading to the appointment, promotion, demotion or removal of a particular person; and 4. to discuss various matters of active and pending litigation or matters that may be reasonable determined to lead to litigation. The Board will reopen its public session at approximately 8:00 p.m. on the 11<sup>th</sup> floor of the Administration Tower.

Salute to the Flag.

**Approval of Minutes**

The minutes of the meeting of January 11, 2012 are presented for approval.

Seconded by Trustee \_\_\_\_\_. Motion carried – For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstain: \_\_\_\_\_

**REPORTS OF THE STANDING COMMITTEES**

**Finance and Capital**

1. **Policy**

**WHEREAS**, THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES RECOGNIZES A NEED FOR A BOARD ADOPTED TRAVEL POLICY FOR ALL COLLEGE-SPONSORED TRAVEL, AND

**WHEREAS**, THE COLLEGE ADMINISTRATION, AFTER CAREFUL REVIEW OF THE COLLEGE'S PAST PRACTICE, THE EXISTING NASSAU COUNTY POLICIES, OTHER COLLEGES' POLICIES, AND STATE AND FEDERAL REGULATIONS, HAS RECOMMENDED AN APPROPRIATE TRAVEL POLICY FOR NASSAU COMMUNITY COLLEGE, AND

**WHEREAS**, THE BOARD OF TRUSTEES HAS FOUND THE PROPOSED TRAVEL POLICY TO BE ACCEPTABLE, NOW

**THEREFORE, BE IT RESOLVED**, THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ADOPTS THE TRAVEL POLICY, AS SUBMITTED, FOR ALL FUTURE COLLEGE SPONSORED TRAVEL.

Seconded by Trustee \_\_\_\_\_. Motion carried - For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstention: \_\_\_\_\_

**Personnel, Affirmative Action and Labor**

2. **Professor Emeritus** introduced by \_\_\_\_\_.

Nassau Community College has established a tradition of granting the permanent academic title of "Professor Emeritus" as recognition of distinguished and meritorious service to the College. It is awarded to retired members of the College who have been recommended by the President. The rank of Professor Emeritus entitles that person to attend and speak at departmental and faculty meetings at the College, to be listed in the College catalog, to be retained on the College mailing list, to have use of the College's Library facilities and to be invited to all College ceremonies.

**RESOLVED**, THAT IN RECOGNITION OF DISTINGUISHED AND MERITORIOUS SERVICE TO NASSAU COMMUNITY COLLEGE, AND UPON THE RECOMMENDATION OF THE PRESIDENT OF NASSAU COMMUNITY COLLEGE, THE FOLLOWING NAMED RETIRED FACULTY MEMBERS OF NASSAU COMMUNITY COLLEGE WHO RETIRED AFTER ATTAINING THE ACADEMIC RANK OF PROFESSOR OR ASSOCIATE PROFESSOR, ARE HEREBY GRANTED THE PERMANENT ACADEMIC TITLE OF PROFESSOR EMERITUS WITH ALL THE PRIVILEGES AND RIGHTS ACCRUING THERETO.

<u>Name</u>	<u>Title</u>	<u>Department</u>	<u>Retirement Date</u>
Robert DiChiara	Professor	English	1/22/12
Bruce Levine	Professor	Psychology	1/22/12
Alfred Smeriglio	Professor	Allied Health Sciences	1/1/12

Seconded by Trustee \_\_\_\_\_. Motion carried - For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstention: \_\_\_\_\_

3. **Sabbaticals** introduced by \_\_\_\_\_.

The Collective Bargaining Agreement (CBA) with the Nassau Community College Federation of Teachers (NCCFT) provides for ten (10) full-year at half-pay and fourteen (14) half-year at full-pay sabbatical leaves during the 2012/2013 academic year for full-time College faculty.

The CBA imposes a number of conditions in order to be eligible for sabbatical leave, including at least six (6) years of consecutive service at the College.

The Sabbatical Leave Committee, created pursuant to said CBA, has reviewed all the applications received for sabbatical leaves in the 2012/2013 academic year and has recommended that the Board of Trustees grant sabbatical leaves to the faculty members hereinafter named.

The Executive Vice President and the President have reviewed and approved these recommendations for sabbatical leave as being appropriate and in accordance with the terms of said CBA. The following resolution is accordingly offered:

**RESOLVED**, THAT THE FOLLOWING NAMED FACULTY MEMBERS ARE HEREBY GRANTED SABBATICAL LEAVE AS INDICATED DURING THE 2012/2013 ACADEMIC YEAR TO PURSUE APPROPRIATE EDUCATIONAL OR PROFESSIONAL ACTIVITIES TO ENHANCE THEIR PROFESSIONAL COMPETENCE AND/OR SERVICE TO THE COLLEGE.

One-Half Year Sabbaticals – Fall 2012

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Cathy Eckdall	Art	Associate Professor	9/2002	None
Suzanne Kaebnick	English	Associate Professor	9/1999	None
Robert Lazaroff	English	Assistant Professor	9/2006	None
Ricardo Santos	English	Associate Professor	9/1999	AY 2005-2006
Faren Siminoff	History/Pol/Geo	Associate Professor	9/1997	AY 2004-2005

One-Half Year Sabbaticals – Spring 2013

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Ronna Feit	Foreign Languages	Professor	9/1992	Sp '99 & Sp '06
Richard Newman	English	Professor	9/1989	Fall 2005

Full-Year Sabbaticals – 2012 - 2013

<u>Name</u>	<u>Dept.</u>	<u>Rank</u>	<u>Appt. Date</u>	<u>Previous Sabbatical</u>
Sara Hosey	English	Assistant Professor	9/2006	None
Lance Rigano	Physical Sciences	Professor	9/1989	None

Seconded by Trustee \_\_\_\_\_. Motion carried - For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstention: \_\_\_\_\_

**Intergovernmental and Intercollegiate and Advancement**

4. **Endorsement of Annual State Aid Increase per FTE introduced by \_\_\_\_\_.**

**WHEREAS**, COMMUNITY COLLEGES ARE DESERVEDLY RECEIVING RECOGNITION BY ALL LEVELS OF GOVERNMENT AND ALL SECTORS OF OUR ECONOMY AS BEING KEY PATHWAYS TO EDUCATIONAL OPPORTUNITY AND ECONOMIC REVITALIZATION, AND

**WHEREAS**, COMMUNITY COLLEGES HAVE AS THEIR MISSION PROVIDING STUDENTS WITH AN AFFORDABLE AND ACCESSIBLE HIGH QUALITY, HIGHER EDUCATION, AND

**WHEREAS**, COMMUNITY COLLEGES IN MEETING THEIR STUDENTS' NEEDS ALSO SEEK TO ENHANCE THE INTELLECTUAL, CULTURAL AND ECONOMIC QUALITY OF LIFE OF THE REGION, AND

**WHEREAS**, ACCOMPLISHING THESE GOALS REQUIRES PROVIDING STUDENTS WITH A LEARNING EXPERIENCE THAT COMBINES EXCELLENT TEACHING, SUPPORTIVE STUDENT SERVICES, A SOLID TECHNOLOGICAL BASE, AND AN EFFECTIVE ADMINISTRATIVE STRUCTURE, AND

**WHEREAS**, REALIZING EACH OF THESE ELEMENTS OF THE LEARNING EXPERIENCE REQUIRES ADEQUATE RESOURCES, AND

**WHEREAS**, THE LEVEL OF STATE SUPPORT FOR THE OPERATING BUDGETS FOR NEW YORK STATE'S COMMUNITY COLLEGES IS FAR BELOW THE 40% ENVISIONED IN STATE LAW, AND

**WHEREAS**, STATE BASE AID TO COMMUNITY COLLEGES PER FULL TIME EQUIVALENT STUDENTS HAS DECLINED BY 21% SINCE FISCAL YEAR 2008-2009, AND

**WHEREAS**, SUCH A REDUCTION HAS TRANSLATED INTO A CUT FOR NASSAU COMMUNITY COLLEGE OF APPROXIMATELY \$11 MILLION SINCE 2009, AND

**WHEREAS**, SUCH REDUCTION PUTS AT SEVERE RISK THE ABILITY OF COMMUNITY COLLEGES TO FULFILL THEIR MISSION, AND

**WHEREAS**, THE MAINTENANCE OF THE LEVEL OF FUNDING PER FTE PROPOSED IN THE EXECUTIVE BUDGET FOR FISCAL YEAR 2012-2013 IS AN EXCELLENT BASIS FOR FURTHER DISCUSSIONS ON HOW THAT LEVEL CAN BE FURTHER ENHANCED SO THAT COMMUNITY COLLEGES CAN EVEN BETTER FULFILL THEIR MISSION FOR THEIR STUDENTS AND FOR THE COMMUNITIES IN WHICH THEY LIVE, AND

**WHEREAS**, THE STATE UNIVERSITY OF NEW YORK, THE NEW YORK COMMUNITY COLLEGE ASSOCIATION OF PRESIDENTS AND THE FACULTY COUNCIL OF COMMUNITY COLLEGES HAVE ALL ENDORSED THE PLAN THAT WOULD INCREASE BASE AID TO COMMUNITY COLLEGES BY \$205 PER YEAR PER FULL TIME EQUIVALENT STUDENT FOR EACH OF THE NEXT FIVE YEARS, AND

**WHEREAS**, SUCH INCREASE WOULD, AT THE END OF THE FIVE YEAR PERIOD, INCREASE STATE BASE AID TO COMMUNITY COLLEGES TO 33% OF THEIR OPERATING BUDGETS, AND

**WHEREAS**, ACHIEVING THE FULL FUNDING LEVEL OF 40% OF STATE AID TO COMMUNITY COLLEGES AS ENVISIONED IN STATE LAW IS STILL THE ULTIMATE GOAL,

**BE IT RESOLVED** THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES APPRECIATES AND RECOGNIZES THAT THE PROPOSAL INCLUDED IN THE EXECUTIVE BUDGET FOR FISCAL YEAR 2012-2013 FOR MAINTAINING THE LEVEL OF STATE BASE AID FOR COMMUNITY COLLEGES IS AN EXCELLENT STARTING POINT FOR FURTHER DISCUSSIONS ON ENHANCING THAT AID, AND

**BE IT FURTHER RESOLVED** THAT THE NASSAU COMMUNITY COLLEGE BOARD OF TRUSTEES ENDORSES THE PROPOSAL SUPPORTED BY SUNY, THE NEW YORK ASSOCIATION OF COMMUNITY COLLEGE PRESIDENTS AND THE FACULTY COUNCIL OF COMMUNITY COLLEGES FOR AN ANNUAL INCREASE OF \$205 PER FULL TIME EQUIVALENT STUDENTS FOR EACH OF THE NEXT FIVE YEARS.

Seconded by Trustee \_\_\_\_\_. Motion carried - For: \_\_\_\_\_ Against: \_\_\_\_\_ Abstention: \_\_\_\_\_

**PRESIDENT'S REPORT**